



***International Gay Rodeo Association
Annual Convention Minutes
November 16-17, 2024
Grand Rapids, Michigan***

President Brian Helander called the Annual Convention to order at 10:00am
Parliamentarian Benjamin Avant reviewed convention Rules. See Attached.
Secretary Gene Fraikes conducted roll call of Delegates present. There were 84 delegates and 11 alternate delegates present.

Secretary Gene Fraikes gave the credentials Report advising all associations have met the requirements to be seated.

A motion was made and seconded to approve the minutes from the previous convention held November 18-19, 2023 in Reno NV. Motion passed.

Executive Board Reports

President	Brian Helander – Written Report
Vice President	Michael Vrooman – Written Report
Secretary	Gene Fraikes Written Report
Treasurer	David Hill – Written report

Administrative Reports

Executive Director Tommy Channel reported that he had started the search for the IGRA liability insurance policy. It was requested that all associations planning to hold a rodeo school and wish to be covered by the IGRA policy be sure to get that school on the rodeo calendar as soon as possible.

Committee Reports

Gene Fraikes gave Membership Committee report. See attached. The report contained 2 action items as follows.

MEM-01 passed
MEM-04 passed

Benjamin Avant gave the Bylaws/Standing Rules Committee report. See attached The report contained 7 action items as follows.

BSR-01 Motion failed Division was called for hand count – Chair request roll call vote. Motion passed 54 in favor, 21 opposed and 2 abstentions.

BSR-02 Motion passed
BSR-03 Motion passed
BSR-04 Motion passed
BSR-05 Motion passed
BSR-06 Motion passed
BUD-01 Motion passed

Robert Thurtell gave Rodeo Rules Committee report. The report contained 6 action items as follows.

RR-01 Motion passed
RR-02 Motion passed
RR-03 Motion was made by Jonathan Roman ASGRA to remove the word “first” and was seconded motion passed. After additional voted on the amended motion and the motion passed.
RR-05 Motion failed



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**The chair recessed the convention at 1153am for lunch
The convention reconvened at 01:00 pm**

The Chair requested the Secretary conduct a roll call by association of delegates present. The roll call resulted in finding 84 voting delegates present.

RR-07 Motion Failed

SR-01 After much discussion the chair called for a standing vote. The count was 40 in favor and 35 against. The motion fails due to not receiving a 2/3 majority.

Mary Honeycutt and Andy Siekkinen gave the report of the Public Relations Committee. See Attached

Chuck Browning gave the report for the Marketing Committee meeting. The report contained 2 action items.

MKT-01 Motion Passed

MKT-02 Motion Passed

Ron Trusley gave the report of the Nominating Committee. Ron requested any additional nominations and there were none. Nominations were closed.

Chris Tobin and Mark Christensen gave the report for the WGRF 2024 Committee see attached.

Anthony Valdez gave the report for the Associations Presidents – See attached.

Stefanie Garber gave the report for Animal Welfare. See attached.

There was 1 action item.

AW-01 Motion Failed

Vice President Michael Vrooman gave the Community Outreach Gender Diversity report. See attached. The report had 3 action items as follows.

COFR-01 Motion passed

COFR-02 After discussion a motion made by Mary Honeycutt TGRA and was seconded to separate the 45 day element and the 3 day window. Motion passed.

The Chair called for the vote on the 45 day element of the proposal and the motion passed.

The Chair then called for the vote on the 3 day window. Guy Puglisi NGRA made a motion to amend this element to read “an extension may be granted by the Vice President due to circumstances beyond the contestants’ control.” and was seconded. Motion passed

The original proposal now reads as shown above. Motion passed.

COFR-03 motion passed.

A Resolution was presented concerning Rodeo School scholarships. Motion was made to remove the word sanctioned from the phrase “IGRA sanctioned rodeo school” and seconded. Motion on the amendment passed. Discussion continued on the resolution. Resolution passed.



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Kami Boles gave the report for the Women's Outreach Committee. See Attached. The report had 1 action item.

WO-01 Motion passed.

Anthony Lumpkins-Hood gave the report for the Social Media Committee. See attached.

Ad Hoc Committee Reports

Roger Bergmann gave the report for the Archives Committee. See attached.

David Lawson gave the Contestant Liaison Committee report. See attached.

Andrew Goodman gave the report for IGRA University Committee. See attached.

Dave Henzel gave the report for the Information Technology Committee. See attached.

Mark Christensen gave the report of the Health and Safety Committee. See attached. The report had 2 action items as follows.

HS-01 After some discussion the chair sent this back to committee

HS-02 After some discussion the chair sent this back to committee

Jack Morgan gave the report for IGRA at 2025 World Gay Pride Committee. See attached.

Roger Bergmann and Jack Morgan gave the report for the Secret Museum Project Committee. See attached.

Roger Bergmann gave report of the Hall of Fame Committee. See attached. Roger reported that the HOF nomination form needs updated to read Executive Director.

Recessed for the day Saturday at 3:55pm
Reconvened at 09:30 Sunday

The chair requested that the Secretary conduct a roll call by association of delegates present. The roll call resulted in finding 84 voting delegates present.

The chair advised all associations to send their future rodeo dates as well as rodeo school dates to Michael Lentz who will compile them and distribute them.

Tommy Channel/Robert Thurtell gave report for the Convention 2025 planning committee. The information that was presented at the 2023 Annual Convention was reviewed and it was reported that everything was on track for a great convention in 2025. It was also reported that a IGRA 40th anniversary celebration was being planned.



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Tommy Channel gave the report for the Convention 2024 committee. Tommy reported that after participating in this year's convention planning he had a new respect for anyone taking on this task. It's not an easy job. Tommy thanked everyone who attended the Hall of Fame gala and felt it was a huge success. Tommy recognized Scott Korff and the other local people who helped make convention a success.

Mark Christensen was called back to present the proposals previously sent back to the Health and Safety committee. There were 2 action items.

HS-01 Motion failed

HS-02 (Revised) Motion Passed

Judy Munson, Roger Bergmann and Mark Christensen gave the report for the Fifty Year Reunion at WGRF 2025, and WGRF 2025 Planning Committee. See attached.

Mark Arnold gave the Alumni Committee report. See attached.

Charlie Colella gave the report for Sponsors/Fundraising/Grants Committee. See attached. The report had 1 action item.

Sponsor-01 motion passed.

Secretary Gene Fraikes read the Corporate Auditor report received from Tom Truitt via Email.

David Hill gave the report for the Budget Committee. See attached.

Tom Sheridan gave the report from the Judges break out meeting. See attached. Tom also presented a slide show of the Judge's activities the past year.

Guy Puglisi gave the report for the Rodeo Officials Committee. See attached. The report had 2 action items.

ROC-02 Passed

Resolution ROC-02 Passed

Brian Helander gave an update on the Registration and RMS. Brian reported the system as been used for a little over a year now and the administrative module was implemented a few months ago. There are some minor enhancements that need completed.

Chuck Browning gave a Marketing overview presentation. See attached.

**Recessed for lunch at 1200pm
Reconvened at 150pm**



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Roger Bergmann presented the 2024 Hall of Fame Inductees as follows.

James Kevin McSweeny (Pussy LeHoot)
Robert Thurtell
Laura Scott
Sandy Bidwell
Lisa Smith

New Business

Secretary Gene Fraikes conducted a roll call and determined there were 82 voting delegates present. The roll call resulted in finding 82 voting delegates present.

Ron Trusley addressed the convention with instructions for Election of Executive Officers. At this time candidates for office gave 10 minute speeches.

David Hill addressed the delegates as candidate for Treasurer

Chris Tobin addressed the delegates as candidate for President

Brian Helander addressed the delegates as candidate for President

Michael Lentz ASGRA made a motion to elect David Hill as Treasurer by acclimation and motion was seconded. Motion passed.

Treasurer David Hill is elected as Treasurer by acclimation for a 2 year term.

Ron Trusley distributed the ballots for President. Guy Puglisi requested a 5 minute caucus before voting. After the caucus ballots were marked and collected. Election chair and helpers left the room to count the ballots.

Proposal NB-01 was presented by the Chair. Motion passed

Proposal NB-02 was presented by the Chair. Motion passed

Following association's made announcements

CGRA - TGRA - GSGRA - AGRA - GPRA - MGRA - NMGRA - NSGRA - DSRA
ASGRA - NGRA - MIGRA - RRRRA - UGRA - CRGRA - ILGRA

Elections Chair Ron Trusley returned with election results

TELLERS REPORT

Number of votes cast	82
Necessary for election(majority)	42
Brian Helander received.....	42
Chris Tobin received.....	39
Ron Trusley received.....	01

Brian Helander was elected as President for 2025-2026

Convention is adjourned at 354pm

2024 IGRA Convention

Roll Call

11/16/2024 9:30

Order	Assn	FName	LName	Type	Delegate	Alt	Total
0.1	IGRA	Brian	Helander	President	1		
0.2	IGRA	Michael	Vrooman	Vice President	1		
0.3	IGRA	Gene	Fraikes	Secretary	1		
0.4	IGRA	David	Hill	Treasurer	1		
					4		
1	CGRA	Robert	Thurtell	Trustee	1		
1	CGRA	John	Beck	Delegate	1		
1	CGRA	Jeremy	Snidow	Delegate	1		
1	CGRA	Mark	Arnold	Delegate	1		
1	CGRA	Butch	Compton	Delegate	1		
1	CGRA	Monique	Zimbelman	Delegate	1		
1	CGRA	Devon	Garcia	Alternate			
1	CGRA	Alex	Stokes	Alternate		1	
1	CGRA	Seb	Matthews	Alternate		1	
					6	2	
2	TGRA	Tim	Smith	Trustee	1		
2	TGRA	Randy	Edlin	Delegate	1		
2	TGRA	Tom	Sheridan	Delegate	1		
2	TGRA	Mary	Honeycutt	Delegate	1		
2	TGRA	GayNell	Gulihur	Delegate	1		
2	TGRA	Tracy	Diaz	Delegate	1		
2	TGRA	Kirk	Wyllie	Alternate		1	
2	TGRA	Frank	Mazzo	Alternate		1	
2	TGRA	John	Weatherly	Alternate		1	
					6	3	
3	GSGRA	David	Lawson	Trustee	1		
3	GSGRA	Andy	Siekkinen	Delegate	1		
3	GSGRA	Ken	Smith	Delegate	1		
3	GSGRA	Ed	Thompson	Delegate	1		
3	GSGRA	Sylvia	Mower	Delegate	1		
3	GSGRA	Sammy	VanGalder	Delegate	1		
3	GSGRA	Tessa	Trujillo	Alternate		1	
3	GSGRA	Tonja	Alvis	Alternate		1	
					6	1	
4	AGRA	Mark	Christensen	Trustee	1		
4	AGRA	Ron	Trusley	Delegate	1		
4	AGRA	Hector	Villalba	Delegate	1		
4	AGRA	Edd	Schommer	Delegate	1		
4	AGRA	Dan	Iversen	Delegate	1		
4	AGRA	Jeff	Francisco	Delegate	1		
4	AGRA	Ryder	Gently	Alternate			
4	AGRA	Shannon	McKenzie	Alternate		1	
					6	1	
5	GPRA	Candy	Pratt	Trustee	1		

Order	Assn	FName	LName	Type	Delegate	Alt	Total
5	GPRA	Kamilla	Boles	Delegate	1		
5	GPRA	Weston	Crow-Tucker	Delegate	1		
5	GPRA	Chris	Anderson	Delegate	1		
5	GPRA	Russell	Rooms	Delegate	1		
5	GPRA	Wade	Earp	Delegate	1		
					6		
6	MGRA	Ken	Hall	Trustee	1		
6	MGRA	Sean	Higgins	Delegate	1		
6	MGRA	Shawn	Shaffer	Delegate	1		
6	MGRA	Angela	Parker	Delegate	1		
6	MGRA	Chirl	Parker	Delegate	1		
					5		
7	NMGRA	Dave	Henzel	Trustee	1		
7	NMGRA	Kenn	Hogg	Delegate	1		
7	NMGRA	Jeff	Lowe	Delegate	1		
7	NMGRA	Travis	James	Delegate	1		
7	NMGRA	Michael	Martinez	Delegate	1		
					5		
8	NSGRA	Chris	Tobin	Trustee	1		
8	NSGRA	Stefanie	Garber	Delegate	1		
8	NSGRA	Joel	Lislegard	Delegate	1		
8	NSGRA	Brandon	Dale	Delegate	1		
					4		
9	DSRA	Lisa	Smith	Trustee	1		
9	DSRA	Sandy	Bidwell	Delegate	1		
9	DSRA	Charlie	Collela	Delegate	1		
9	DSRA	Scott	Anderson	Delegate	1		
9	DSRA	Daniel	Brisson	Delegate	1		
9	DSRA	Dee	Zuspann	Delegate	1		
9	DSRA	Jonathan	Cupples	Alternate		1	
					6	1	
10	ASGRA	Michael	Lentz	Trustee	1		
10	ASGRA	Jennifer	Vrana	Delegate	1		
10	ASGRA	Eric	Gangloff	Delegate	1		
10	ASGRA	Patrick	Hunter	Delegate	1		
10	ASGRA	Jonathan	Roman	Delegate	1		
10	ASGRA	Jack	Morgan	Delegate	1		
10	ASGRA	Kody	Kay	Alternate		1	
					6	1	
11	NGRA	Guy	Puglisi	Trustee	1		
11	NGRA	Jeffrey	Neal	Delegate	1		
11	NGRA	Dwayne	Rennels	Delegate	1		
11	NGRA	Laura	Scott	Delegate	1		
11	NGRA	Douglas	Graff	Delegate	1		
11	NGRA	Andrew	Goodman	Delegate	1		
					6		
12	MIGRA	Scott	Korff	Trustee	1		
12	MIGRA	Rachele	Cate	Delegate	1		
12	MIGRA	Ron	Clements	Delegate	1		
					3		

Order	Assn	FName	LName	Type	Delegate	Alt	Total
13	RRRA	Sammy	Simpkins	Trustee	1		
13	RRRA	Doreen	Rue	Delegate	1		
13	RRRA	RJ	Mikels	Delegate	1		
13	RRRA	Christi	Mikels	Delegate	1		
13	RRRA	Robin	Cagle	Delegate	1		
13	RRRA	Marcus	Hood	Delegate	1		
13	RRRA	Anthony	Lumpkins-Hood	Alternate		1	
13	RRRA	Janet	Stange	Alternate		1	
					6	2	
14	UGRA	Kevin	Hillman	Trustee	1		
14	UGRA	Jared	Schroeder	Delegate	1		
					2		
15	CRGRA	Chuck	Browning	Trustee	1		
15	CRGRA	Judy	Munson	Delegate	1		
15	CRGRA	Pierre	Cadieux	Delegate	1		
					3		
16	ILGRA	Anthony	Valdez	Trustee	1		
16	ILGRA	Emaly	Allison	Delegate	1		
16	ILGRA	David	Boyer	Delegate	1		
16	ILGRA	Kevin	Farmer	Delegate	1		
16	ILGRA	Gary	Havlatka	Delegate		1	
					4		
Voting Delegates					84	11	95
2/3 Vote					56.0		
Majority					43.0		

2024 IGRA Convention

Roll Call BSR-01

11/16/2024

Order	Assn	FName	LName	Type	Yes	No	Abstain
0.1	IGRA	Brian	Helander	President			1
0.2	IGRA	Michael	Vrooman	Vice President	1		
0.3	IGRA	Gene	Fraikes	Secretary	1		
0.4	IGRA	David	Hill	Treasurer	1		
				Officers	3	0	1
				CGRA	0	6	0
				TGRA	6	0	0
				GSGRA	6	0	0
				AGRA	0	6	0
				GPRA	6	0	0
				MGRA	4	1	0
				NMGRA	0	4	1
				NSGRA	2	1	0
				DSRA	5	1	0
				ASGRA	6	0	0
				NGRA	6	0	0
				MIGRA	0	3	0
				RRRA	6	0	0
				UGRA	0	2	0
				CRGRA	3	0	0
				ILGRA	1	3	0
				Voting Delegates	54	21	2
				2/3 Vote	36.0		
				Majority	28.0		

2024 IGRA Convention

After Lunch

11/16/24 1:00pm

Order	Assn	FName	LName	Type			
0.1	IGRA	Brian	Helander	President	1		
0.2	IGRA	Michael	Vrooman	Vice President	1		
0.3	IGRA	Gene	Fraikes	Secretary	1		
0.4	IGRA	David	Hill	Treasurer	1		
					4	0	0
				CGRA	6		
					6	0	0
				TGRA	6		
				GSGRA	6		
				AGRA	6		
				GPRA	6		
				MGRA	5		
				NMGRA	5		
				NSGRA	4		
				DSRA	6		
				ASGRA	6		
				NGRA	6		
				MIGRA	3		
				RRRA	6		
				UGRA	2		
				CRGRA	3		
				ILGRA	4		
				Voting Delegates	84	0	84
				2/3 Vote	56.0		
				Majority	43.0		

2024 IGRA Convention

Sunday AM

11/17/2024 9:30

Order	Assn	FName	LName	Type			
0.1	IGRA	Brian	Helander	President	1		
0.2	IGRA	Michael	Vrooman	Vice President	1		
0.3	IGRA	Gene	Fraikes	Secretary	1		
0.4	IGRA	David	Hill	Treasurer	1		
				CGRA	6		
				TGRA	6		
				GSGRA	6		
				AGRA	6		
				GPRA	6		
				MGRA	5		
				NMGRA	5		
				NSGRA	4		
				DSRA	6		
				ASGRA	6		
				NGRA	6		
				MIGRA	3		
				RRRA	6		
				UGRA	2		
				CRGRA	3		
				ILGRA	4		
				Voting Delegates	84	0	84
				2/3 Vote	56.0		
				Majority	43.0		

2024 IGRA Convention

Pre-Election

Roll Call

Order	Assn	FName	LName	Type	Delegate	Alternate	
0.1	IGRA	Brian	Helander	President	1		
0.2	IGRA	Michael	Vrooman	Vice President	1		
0.3	IGRA	Gene	Fraikes	Secretary	1		
0.4	IGRA	David	Hill	Treasurer	1		
				Officers	4		
				CGRA	6		
				TGRA	6		
				GSGRA	6		
				AGRA	6		
				GPRA	5		
				MGRA	5		
				NMGRA	5		
				NSGRA	3		
				DSRA	6		
				ASGRA	6		
				NGRA	6		
				MIGRA	3		
				RRRA	6		
				UGRA	2		
				CRGRA	3		
				ILGRA	4		
				Voting Delegates	82	0	82
				2/3 Vote	55.0		
				Majority	42.0		

RULE V ANNUAL CONVENTION

Section 1. Except as otherwise provided by law, the Articles of Incorporation, the bylaws, or these rules of order, those rules contained in Robert's Rules of Order, Newly Revised, shall govern the annual convention of this association in all cases to which they are applicable. The President shall appoint a parliamentarian to assure compliance with stated rules. The parliamentarian shall not have a vote.

Section 2. With appropriate provision for recesses and for such special events as may be arranged, the general order of business at Annual Convention shall be:

- Call to Order
- Opening Exercises
- Roll Call and Seating of Voting Delegates
- Admission and Seating of New Member Associations
- Reports of Officers
- Reports of Standing Committees
- Unfinished Business
- New Business
- Election of Officers
- Selection of Annual Convention location
- Announcements
- Adjournment

Section 3. The agenda for Annual Convention shall be prepared by the President and Board of Directors and mailed in accordance with Article VI Annual Convention, Section 2.

Section 4. Resolutions may be submitted by any delegate and should be submitted to the Secretary prior to midnight the night before the opening of Annual Convention.

Section 5. The previous question shall be ordered on motion adopted by a majority vote of the convention.

Section 6. Convention floor rules shall be:

- A. Discussion on any motion or business shall be limited to ten (10) minutes. A majority vote will be required for each ten (10) minute extension of the discussion.
- B. The question cannot be called within the first ten (10) minutes of discussion/debate on any subject.
- C. Anytime a representative group calls for a caucus, it will take preference over a vote. The maximum time allowed for a caucus will be ten (10) minutes.
- D. All motions and/or committee recommendations must be submitted in writing to the Secretary.
- E. Only delegates and/or committee chairs may address the convention floor.
- F. Voting by voice vote, show of hands, roll call of the voting delegates, or written ballot shall be the option of the chair, or at the request of any delegate.
- G. Each speaker may only speak once unless everyone desiring to speak has spoken.
- H. Any proposed changes made on the committee recommendations on the convention floor may, at the Presiding Officer's discretion, be sent back to the committee for rewording and then brought back to the convention floor before it can be voted on.

IGRA Presidents Report to Convention

2024

As IGRA president for the 2024 season, I have focused on several key initiatives for the organization. I worked on improving public awareness and outreach by enhancing IGRA's marketing strategies and its public-facing website. I also aimed to increase participation, especially encouraging women and younger individuals to join the rodeo scene. The International Gay Rodeo Association (IGRA) has had a busy and impactful year in 2024, focusing on inclusivity and tradition within the LGBTQ+ rodeo community. One of our major events, the 36th World Gay Rodeo Finals, took place in El Reno, Oklahoma recently, shows us what we can do when we all work together for the good of the organization.

As President, I continue to prioritize community-building and counteract rising anti-LGBTQ+ sentiment, ensuring these rodeos remain spaces of safety, acceptance and camaraderie. I have attended several non-rodeo sporting conferences, meeting with others in LGBTQ+ sports organizations to help build awareness and network with them and those who support LGBTQ+ sports.

As you know, I have worked in collaboration with others in our organization to ensure that as a 501C3, we remain compliant and transparent with the community on our internal not-for-profit activities. We achieved GuideStar Platinum Status in their transparency hierarchy, and we will maintain that status going forward. This is something we can all be proud of; however, we still have some related activities to adjust and tasks to complete to become a sustainable 501C3 organization. We must understand that we are now the charity and work to use our resources and supporters to support our noble mission.

Investing in technology infrastructure upgrades and process changes have been and will continue to be a priority for IGRA. We have not kept up with the advances made in technology and need to continue to correct these shortcomings and vulnerabilities.

What I experienced this year was all our associations having successful events with increased contestant and spectator attendance. Through these efforts, we have successfully upheld our mission of *Supporting Associations that Support Communities* fostering a supportive environment for LGBTQ+ rodeo fans, expanding awareness, and strengthening our reach in diverse communities.

I have tried to the best of my ability to focus on the good

things that we are all doing every day as cowboys and cowgirls, and keep the organization focused on big, bold ideas as we move into the 50 th year of gay rodeo, and 40 th year as an organization. I for one am so grateful for all that IGRA has given back to me over my time with this amazing organization. Let's celebrate together this year and set a firm foundation for the next generation of LGBTQ+ cowgirls and cowboy

Brian Helander
2023-2024

IGRA President

2024 IGRA Royalty Team Wrap-up:

(See 2024 IGRA Royalty Year End Profit/Expenditures Balance Sheet Attached)

1/2 of 2025 IGRA Royalty Contestant Entry Fees (18 x 500.00 = 9000.00) divided 50% (4500.00) to IGRA and 50% donation suggested to IGRA BOD by the 2024 IGRA Royalty Team (2250.00 to the Trevor Project and 2250.00 to the Transgender Law Center).

The 2025 IGRA Royalty Competition in El Reno proved to be a big success with moving the full scale production to the grounds, giving the IGRA and community the full, well rounded 4-Day WGRF Event we were hoping for. The participation of 18 contestants provided 3 nights of solid entertainment and yielded a talented and large 12 member 2025 IGRA Royalty Team. This team has hit the ground running with great communication, fundraising already happening and more in the planning stages. My heart was full in El Reno on Sunday evening at WGRF when the new and current teams jumped up to help serve dinner at awards as well as stay until the very end of the evening, striking the set, breaking down the room, loading vehicles and making sure all was left well. We should all be excited with what this excellent group has in store for the IGRA.

A big thank you to the Canadian County Expo and Event Center, the IGRA Royalty Competition Production Team and the IGRA Alumni Fund for helping me execute a vision for the competition I've had for many years. As all members of the production team have signed on for another year, we look forward to rising to the challenge in providing another exciting royalty competition, special for our celebration in Reno, Nevada.

Please remind the Vice President or Royalty Coordinator in your Member Associations that I am available should they have any questions about mentoring, fundraising or organizing events. Continuity in competitions and criteria is up to you. Success in these programs starts at home and we all want everyone involved in our organizations to prosper. Thank you to Shaun Shaffer, Vice President of the Missouri Gay Rodeo Assoc. for coming to El Reno and assisting with the IGRA Royalty Competition to gain working knowledge and perspective to bring back to MGRA Royalty Program.

Respectfully Submitted,

Michael Vrooman

IGRA Vice President

**2024 Annual Convention
Secretaries Report
November 16, 2025**

WELL, you made it an entire YEAR without killing me and I hope without hating me to much. I know, I can be A LOT to deal with!

In my 26 years in IGRA, I honestly felt like I had seen just about everything(things I could talk about in public and some things I can't.) I was CERTAIN, I knew how pretty much everything worked. That is until ya'll decided to put me in this Secretaries position. Oh boy, have I learned a lot.

I do want to thank a couple of people. First and most importantly without my partner of almost 24 years Frank Mazzo, I wouldn't be standing here today. That's because since I "retired" a couple years ago he pays the bills! That's come in handy!! But seriously, he puts up with a lot from me, and when I'm STRESSED OUT? Well, if you know you know and his unconditional support is always there for me whether I recognize it or not. I'd also like to thank my rodeo associations RRRA and TGRA. Yes, I'm

active in both and I'm EXTREMELY proud to say so. From the moment I decided to run for this position my family in those two associations have been there for me. Always willing to help and support. Lastly I want to thank two men that I've always thought of as friends, but only over the past year have I REALLY realized just how good of friends they are. Without these two guys, I'm pretty sure I wouldn't be standing here today. I told ya'll last year I felt I could do a good job as your Secretary and I feel I have, BUT, I have only been able to do that with the help and support, encouragement, and understanding of Benjamin Avant and Michael Lentz. As most of you know, I can be "a hand full" to deal with and look, they survived it!!

This past year, I've had to overcome some hurdles in this position that I honestly wasn't expecting. We have dealt with those hurdles the best we could and to be honest as quietly and discretely as possible. We made it to this first convention, with almost everything we need to operate as a business and we are going to be OK. Many people told me 1000's times over the past year we would be OK and I'm glad they were right. because I will say I had my doubts.

As you know already, we even had MINUTES from the last convention that we didn't start this year with. In my mind, that was a HUGE success. If you only knew what it took to make that happen.

I had lots of ideas about things I wanted to see happen this past year in IGRA. Unfortunately, I had to set my ideas aside this year to look out for the interests of IGRA in this new roll. That's OK, because that's way we are elected, right? To lookout for IGRA. I know you all had that expectation of me and I hope I met that expectation. This coming year will be different! I dug those ideas out of the file so fasten your seatbelts. I've caught up on most of the paperwork we need and you will be hearing from me about these ideas though out the year. I just want to touch on just one of the thoughts on that list. I feel the IGRA Secretary position is functioning pretty much the way I would have imagined they did at that very first organizational meeting. Just add the use of email to how we started and that's where we are today. I've got more paper laying around at home then you can imagine and I've only been "collecting it" for a year. We have to change

that. I've already started to try to do this in some ways, but I'm going to need the help of all the associations to continue this challenge. I HATE CHANGE....there are a lot of us that do. However, it just makes good sense to use the technology that is available now to make things easier and more efficient. So, two things I'm going to need. I need the associations to get on board as I ask for this change. Remember we are being recorded....I promise "I'll be nice", and I'll listen to any issues you may have and we will make things better. Secondly, please consider in future budgets to set aside some funds for IT enhancements. It doesn't have to be a lot of money. We don't need to build a huge technological info structure. We just need to start investing in making things EASIER and BETTER for all of us. I think you will find that this type of investment will make everyone a lot happier, even if it's done "a little bit at a time."

Respectfully submitted
Gene Fraikes
IGRA Secretary



I.G.R.A.

Balance Sheet Comparison

As of October 31, 2024

		TOTAL	
	AS OF OCT 31, 2024	AS OF OCT 31, 2023 (PY)	CHANGE
ASSETS			
Current Assets			
Bank Accounts			
1100 Checking	39,270.35	9,553.70	29,716.65
1110 Savings	139,053.05	119,745.66	19,307.39
1120 Savings-finals fund	4,905.08	6,300.61	(1,395.53)
1130 Savings-finals contestant fund	1,380.61	0.13	1,380.48
Total Bank Accounts	\$184,609.09	\$135,600.10	\$49,008.99
Accounts Receivable			
1200 Accounts receivable	6,399.58	7,854.02	(1,454.44)
Total Accounts Receivable	\$6,399.58	\$7,854.02	\$ (1,454.44)
Other Current Assets			
1300 Prepaid budget items	22,626.22	350.00	22,276.22
Total Other Current Assets	\$22,626.22	\$350.00	\$22,276.22
Total Current Assets	\$213,634.89	\$143,804.12	\$69,830.77
TOTAL ASSETS	\$213,634.89	\$143,804.12	\$69,830.77
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable			
2000 Accounts payable	41,564.40	32,153.51	9,410.89
Total Accounts Payable	\$41,564.40	\$32,153.51	\$9,410.89
Other Current Liabilities			
2100 Finals fund payable	4,905.08	6,300.61	(1,395.53)
2101 Payroll liabilities	0.00	0.01	(0.01)
CO Unemployment Tax	0.00	0.04	(0.04)
Federal Taxes (941/943/944)	0.00	0.66	(0.66)
Total 2101 Payroll liabilities	0.00	0.71	(0.71)
2200 Contestant fund payable	1,380.61	0.13	1,380.48
2225 WGRF® Road to 50 payable	8,482.00		8,482.00
2250 Accrued budget items	1,697.00	2,510.00	(813.00)
2260 Jakino university scholarship	4,277.00	4,277.00	0.00
2900 Bob Pimentel IGRA mem crisis	6,319.89	5,572.89	747.00
Total Other Current Liabilities	\$27,061.58	\$18,661.34	\$8,400.24
Total Current Liabilities	\$68,625.98	\$50,814.85	\$17,811.13
Total Liabilities	\$68,625.98	\$50,814.85	\$17,811.13



I.G.R.A.

Balance Sheet Comparison

As of October 31, 2024

	TOTAL		
	AS OF OCT 31, 2024	AS OF OCT 31, 2023 (PY)	CHANGE
Equity			
3900 Retained earnings	82,504.77	67,311.11	15,193.66
Net Revenue	62,504.14	25,678.16	36,825.98
Total Equity	\$145,008.91	\$92,989.27	\$52,019.64
TOTAL LIABILITIES AND EQUITY	\$213,634.89	\$143,804.12	\$69,830.77



I.G.R.A.

Profit & Loss Comparison

October 2024

	TOTAL		
	OCT 2024	OCT 2023 (PY)	JAN - OCT, 2024 (YTD)
Revenue			
4110 Rodeo sanction fees	0.00	0.00	0.00
4130 Rodeo general operating income	0.00	0.00	11,698.00
4140 Fines income	0.00	100.00	0.00
4150 Finals Rodeo	87,299.00	59,728.11	118,520.00
4200 Initiation fees / annual dues	400.00	0.00	10,000.00
4300 Royalty income	5,224.50	100.00	36,167.97
4455 Donations	0.00	40.00	2,366.41
4458 Fund raiser income	0.00	300.00	1,150.00
4459 WGRF® Road to 50	10.00	403.00	921.38
4470 IGRA University income	0.00	0.00	2,338.00
4600 Interest income	34.05	15.32	257.36
4610 Late Fee Income	0.00	0.30	(114.08)
4750 Merchandise income	280.00	150.00	3,116.00
4800 Miscellaneous income	0.00	0.00	0.01
4900 Convention income	2,630.00	1,460.00	17,625.00
Total Revenue	\$95,877.55	\$62,296.73	\$204,046.05
GROSS PROFIT	\$95,877.55	\$62,296.73	\$204,046.05
Expenditures			
6500 Office supplies	(45.00)	199.04	730.97
6520 Postage	19.99	19.99	726.05
6530 Printing	0.00	0.00	2,985.02
6560 Payroll expenses	0.00	0.79	(0.04)
6561 Payroll taxes	0.00	0.00	221.68
6610 Rodeo sanction fees funding fin	0.00	0.00	0.00
7458 Fund raiser expense	0.00	343.08	0.00
7550 Royalty expense	7,384.96	412.80	12,452.19
7600 Travel	0.00	0.00	3,894.47
7650 Executive meeting expense	0.00	0.00	1,000.00
7750 Computer-hardware	0.00	0.00	20.89
7760 Computer-software	(9,600.00)	28.53	289.11
7761 Computer-software - contract	9,600.00	0.00	9,600.00
7780 Computer-on line services	51.40	44.73	2,993.77
8100 Name badges	0.00	0.00	8.65
8150 Finals rodeo expense	81,057.42	66,730.19	86,869.93
8200 Marketing expense	0.00	0.00	4,097.41
8300 Rodeo school expense	0.00	0.00	1,500.00
8400 Storage fees	0.00	0.00	2,262.86
8470 IGRA University expense	0.00	0.00	360.00
8510 Legal and professional services	0.00	0.00	294.10



I.G.R.A.

Profit & Loss Comparison

October 2024

	TOTAL		
	OCT 2024	OCT 2023 (PY)	JAN - OCT, 2024 (YTD)
8520 Taxes and licenses	0.00	0.00	26.00
8535 Credit card charges	1,262.45	766.64	3,871.87
8550 Association / rodeo insurance	0.00	0.00	1,209.03
8750 Merchandise expense	345.00	0.00	2,370.45
8825 Hall of Fame expense	0.00	0.00	1,159.62
8900 Convention expense	0.00	0.00	2,565.88
9530 Bank Service Charges	16.00	0.00	32.00
Total Expenditures	\$90,092.22	\$68,545.79	\$141,541.91
NET OPERATING REVENUE	\$5,785.33	\$ (6,249.06)	\$62,504.14
NET REVENUE	\$5,785.33	\$ (6,249.06)	\$62,504.14

IGRA ANNUAL CONVENTION

Grand Rapids Michigan

Membership Committee

The meeting was called to order by chair Gene Fraikes at 8:35am
The chair reported that he had received the applications for membership renewal for 2025 from all the current member associations. He also reported that two of the associations were late and had been invoiced for the \$200 late fee. Gene also reported that based on the information provided by each association, all associations met the requirements for renewal of membership. MIGRA'S application requested adding the state of Ohio to their geographical area. ASGRA's application requested adding the state of New York and Pennsylvania. None of the territory requested is currently controlled by another association and both MIGRA and ASGRA have met the requirements to add the territory. Chuck Browning(CRGRA) made a motion to recommend renewal of all associations and was seconded by Chirl Parker(MGRA). Motion pass unanimously. It is the recommendation of the committee that the Annual Convention approve all association renewal requests for 2025.

Discussion was held around the renewal process with several ideas offered for improvement. The committee decided to remove the requirement to send Bylaws with renewal application. The committee voted to recommend approval of MEM – 04 shown below.

The meeting was adjourned at 09:30am

Respectfully Submitted,
Gene Fraikes
Membership Committee Chair

The Membership Committee was reconvened at 5:00pm to consider proposals that should have been addressed at the morning meeting but was overlooked.

The committee considered 3 proposals it was decided by the committee to recommend approval of MEM – 01 shown below.

Meeting adjourned again at 5:20pm

Respectfully Submitted,
Gene Fraikes
Membership Committee Chair

Voting Members present:

RJ Mikels	RRRA
David Boyer	ILGRA
GayNell Gulihur	TGRA
Ken Hogg	NMGRA
Lisa Smith	DSRA
Ron Trusley	AGRA
Andrew Goodman	NGRA
Chuck Browning	CRGRA
Chirl Parker	MGRA
Jen Vrana	ASGRA
Seb Matthews	CGRA
Chris Anderson	GPRA
Joel Lislegard	NSGRA

Non-Voting Members Present

Marcus Hood	RRRA
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Report of the Bylaws Committee To the 38th Annual IGRA Convention

Saturday, November 16, 2024

The Bylaws Committee met on Friday, November 15, 2024, from 09:30 am until 5:30 pm. A total of 19 persons attended the meeting, 14 of whom were voting members. A list of attendees is attached to this report. The Chairman would like to thank the members for their input and help to complete the business of the committee.

The committee considered the proposals that were received prior to the start of the meeting, as well as one new item received during the meeting. Additionally, the committee reviewed proposals of other committees and made recommendations for changes, as necessary.

BSR-01 is presented to the convention without recommendation.

The committee recommends adoption of BSR-02, BSR-03, BSR-04, BSR-05, and BSR-06.

BUD-01 is presented on behalf of the Budget Committee with a recommendation for adoption.

Benjamin Avant
Chairman, IGRA Bylaws Committee

Bylaws Committee Attendance List

<u>Name</u>	<u>Association</u>	<u>Voting</u>	<u>Name</u>	<u>Association</u>	<u>Voting</u>
Benjamin Avant	IGRA		Jeffrey Neal	NGRA	X
Shannon McKenzie Perkins	AGRA	X	Ken Hogg	NMGRA	X
Eric Gangloff	ASGRA	X	Joel Lislegard	NSGRA	X
Jonathan Roman	ASGRA		Sammy Simpkin	RRRA	X
Chuck Browning	CRGRA	X	Christi Mikels	RRRA	
Charlie Colella	DSRA	X	Doreen Rue	RRRA	
Weston Crow-Tucker	GPRA	X	Marcus Hood	RRRA	
Ken Smith	GSGRA	X	Frank Mazzo	TGRA	X
Kenneth Hall	MGRA	X	Kevin Hillman	UGRA	X
Chirl Parker	MIGRA	X			



COMMITTEE REPORTING FORM

Committee Name: Rodeo Rules

Committee Chair(s): Robert Thurtell/ Jeramy Snidow

Committee Members: Attended by 26 participants throughout the day representing
14 member associations

Date & Time of Last Meeting: 11/15/2024

Brief Overview of Last Meeting: Committee met and reviewed 11 proposals, 5 of
which will be coming to the convention floor. Most proposals were delt with in the
morning allowing the committee to roundtable during the afternoon.

Items of Critical Importance (to be discussed at the next BOD meeting):

None

Items Requiring Action (to be voted on at the next BOD meeting):

None

☐ No report at this time

Respectfully submitted, Robert Thurtell/ Jeramy Snidow

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Community Outreach / Gender Diversity Committee Report November 15, 2024 - 1:15pm, Grand Rapids, MI

Attendees:

Kaven O'Neill TGRA
Bobby Hampton AGRA
Jonathan Roman ASGRA
Michael A, Martinez NMGRA
Daviid Boyer ILGRA
Chewy - Kevin Farmer ILGRA
Rachele Cabe MIGRA/ILGRA
Andrew Goodman NGRA
Kirk A. Willie TGRA
Brendon Dale MGRA
Shawn Shaffer MGRA
Anthony Lumpkins-Hood RRRRA
Chris Anderson GPRA
Kami Boles GPRA
Tim Smith TGRA

Previously submitted Standing Rule Change Proposals COFR-01 and COFR-02 were reviewed by committee and passed unanimously AS IS to be sent to the floor for approval.

New proposed change, COFR-03 was brought to committee, also passed unanimously to be sent to the floor for approval.

Fundraising ideas regarding entertainment competitions, royalty mentoring and development were discussed.

Re: Pronunciation of Mx. - After consulting with our own current representatives and conducting research across multiple communities while a couple pronunciations are used, the preferred pronunciation of the Mx. title is (mix). Moving forward, the Royalty Program will be diligent in recognizing this preference.

Emails were gathered from attendees with the intent of joining in on future zoom/video meetings to further discuss gender diversity and it relates not only to the royalty program but within our organization and sport.

Jonathan Roman discussed and explained the Thom Devlin Rodeo School Scholarship Program, a current program already established through the assistance of ASGRA. that offers scholarships to IGRA sanctioned rodeo school contestants that have not competed at an IGRA Sanctioned Rodeo.

Tabling the discussion, looking on how to proceed with avenues for implementation as we recognized this to be something without much precedence, we took this request to the Bylaws Committee for assistance. We thank Benjamin Avant and the Bylaws committee for clarity and feedback. The result was the collaboration on a Resolution to establish the Thom Devlin Rodeo School Scholarship within the International organization.

The committee submits the attached Resolution recommending the establishment of the Thom Devlin Rodeo School Scholarship

Public Relations Committee Report
November 15, 2024, in Grand Rapids, MI

We have no actionable items to bring to the floor.

We discussed that IGRA created a Media Contract for WGRF 2024. We recommend that associations think about creating contracts for their rodeos to ensure they have some control and access to media produced at your rodeos.

2024 IGRA Convention - Marketing Committee

Friday November 15th, at 2:00 PM

Attendees:

Chuck Browning CRGRA Voting

Angela Parker MGRA Voting

Andy Siekkinen GSGRA Voting

Dave Henzel NMGRA Voting

Lisa Smith DSRA Voting

Brendon Dale NSGRA Voting

Hector Villalbo AGRA Voting

Tracy Diaz TGRA Voting

Chris Anderson GPRA Voting

Emaly Allison ILGRA Voting

Anthony Lumpkins Hood RRRRA Voting

Tonja Alvis GSGRA Voting

Stefanie Garber NSGRA Voting

Sebastian Matthews CGRA Voting

Charlie Colella DSRA Voting

I'd like to thank the 15 attendees for their energy and enthusiasm during the Marketing Committee Discussion. We had a great discussion. Several topics were discussed, and below are a few:

- **generating a pool of media content creators to assist in providing content for social media & web sites.**
- **Review our logo page, with the intent to streamline options and convert to Vector format.**
- **Media / Photography / Video contracts were encouraged to be used by the associations emphasizing the value of our events and their content. Work with local photographers who will provide the content for your / our use. It is important to clarify the guardrails, so they are not accessing secure areas.**
- **Two by-law proposals were reviewed and approved and are attached to this report.**

The Nominating Committee met on Friday from 8:09 until 8:13 am.

Nine people, including the Chair, were in attendance; four of whom were voting members.

The Chair reviewed the process that will be followed for accepting nominations and voting.

Nominations that have been received are:

David Hill for Treasurer

Brian Helander and Chris Tobin for President

The Chair asked if there were additional nominations at this time; and none were received.
Additional nominations will be accepted from convention floor on Saturday afternoon.

The meeting was adjourned at 8:13 am.

Ron Trusley

Nominating Committee Chair

Meeting minutes
World Gay Rodeo Finals 2024

Meeting called to order

11/15/24 12:50pm

Christopher Tobin - Chair

In Attendance:

Mark Christensen
Sammy Van Galder
Charlie Colella
Mark Arnold
Weston Crow-Tucker
Robert Thurtell
Chuck Browning
Sebastian Matthews

The World Gay Rodeo Finals 2024 Committee met and celebrated the wins and looked at the opportunities to develop plans to improve as we return to El Reno in 2026.

Discussed the financials.

\$31,650 profit and growing. Including \$12,000 in profit from beverage sales alone.

446 tickets sold

Duly Submitted
Christopher Tobin
Committee Chair

Presidents Meeting

10 Presidents were in attendance for our meeting

We discussed getting new membership and ways to keep them involved. Examples were putting them on committees and assigning members to help mentor them with the association. Have them work on new projects or in areas of their specialties.

Some member associations shared the cost savings with using Zeffy as their payment platform.

During membership drives or to give to members when they go out is to have business cards with QR codes with links to associations website and IGRA website. Cards can also have Zeffy or info for joining association or paying dues too.

When doing bar titles have QR codes so contestants can raise money for association or Charity so more money is raised and they can ask for donations to friends who may not attend but want to help out in the fundraising effort. Examples were Queen of the closet and Yellow Rose

Utilizing local Court systems in joint fundraising efforts. Great place for future Royalty members and fundraising shows

We recommended having a digital footprint of your organizations paperwork and officers work so it can be accessed by future officers or used as a back up in meetings for reviewing minutes or interpreting changes.

Create a Facebook Page or Teams page for Presidents to communicate Ideas, solutions and help problem solve. Two heads may be better than one

Talked about using a local rodeo school or gymkhanas to give people a chance to learn new skills and become contestant. Some associations have increased membership this way. They used Google forms for a pre-registering those interested in attending school.

This was a great group and we shared many ideas with each other and look forward to sharing the wealth with each other.

Tony Valdez aka The Pepper



COMMITTEE REPORTING FORM

Committee Name: Animal Welfare

Committee Chair(s): Stefanie Garber

Committee Members: RJ Mikels, Weston Crow-Tucker, Emaly Allison, Edd Schommer, Jen Varna, Chris Anderson, Andrew Goodman, Jonathan Cupples, Lisa Smith, John Weatherly, Shawn Shaffer, Devon Garcia

Date & Time of Last Meeting: November 15, 2024

Brief Overview of Last Meeting:

The team met and discussed concerns throughout the 2024 rodeo seasons. One area of
concern was the inconsistency of size of stock in camp and chute dogging across the
season. Another area of concern was having someone at each rodeo to discuss animal
welfare concerns with at each rodeo. The committee is proposing an amendment to rodeo
rule 7 to bring to the conference floor to add a name to the posting board of an individual
from the Animal Welfare committee to address concerns during the rodeo should they arise.
Something the team would like to suggest to next year's president is to find a committee
chairperson with a stronger knowledge in bovine and equine health and safety to better
understand and know what concerns should be brought to the attention of the rodeo directors.

Items of Critical Importance (to be discussed at the next BOD meeting):

Items Requiring Action (to be voted on at the next BOD meeting):

☐ **No report at this time**

Respectfully submitted, Stefanie Garber

Women's Outreach 2025

Committee Chair: Kami Boles

11 in attendance 10 voting members

We opened by asking everyone who they were and how they came to be a part of IGRA. We then built off that discussing what we could do in our local associations to increase the numbers of women in our associations.

Ideas were discussed such as talking to your own companies if they have a women's group or LGBTQ+ group, reaching out to support other organizations or associations in your area and getting support from them, provide rodeo "schools at local schools with LGBTQ+ clubs.

We also talked about creating a women's logo or brand and making some "Women of Gay Rodeo" Merchandise to sell, with the funds going to the sponsoring of different buckles across the circuit or contributing things to contestant bags.

We also discussed building a calendar and

We are working together on the merchandise

We have one proposal WO1.

We also have a recipient of the Women's Outreach award that will be handed out tomorrow at lunch.

Thank you

Kami Boles Ms. IGRA 2025 and The Women's Out Reach Committee

RJ Mikels RRRRA voting

Emaly Allison ILGRA voting

Lis Smith DSRA voting

Andy Siekkinen GSGRA

Angela Parker MGRA voting

Shannon Mckenzie Perkins AGRA voting

Jen Vrana ASGRA voting

Tracy Diaz TGRA voting

Tonja Alvis GSGRA voting

Stefanie Garber NSGRA voting

WO1:

Section 12.

Women's Outreach Committee.

Paragraph A. Appointment.

The President shall appoint a committee chairperson and shall request each Member Association

to provide a representative to the committee, which will meet the day prior to the start of Annual Convention.

Paragraph B. Duties.

1. Develop and hold educational seminars, one of which will be held at IGRA University.
2. Develop and maintain a mentoring program for women in rodeo.
3. Create educational materials to promote the above.

Report of the Social Media Committee To the 2024 Annual IGRA Convention

Friday, November 15, 2024

The Social Media Committee met in conjunction with the PR and Marketing Committee on Friday, November 15, 2024. A total of 15 persons attended the meeting, 13 of which were voting members. A list of attendees is attached to this report. I want to thank the members of the committee for their input and help to complete the business of the committee.

The committee discussed the current status of all of IGRA's social media accounts and the importance of social media in today's day and age. The committee also discussed the importance of PR, Marketing, and Social Media all working together. The committee chair introduced and welcomed the new Social Media Co-Chair – Emaly Allison – to the group.

Anthony Lumpkins-Hood “Chicken Nugget”
Chairman, IGRA Social Media Committee

(ARCH) IGRA Archives Committee Report

November 15, 2024, in Grand Rapids, MI

I want to thank the following individuals who came to the meeting:

		<u>VOTING</u>
Roger Bergmann, Committee Chair	NGRA	NO
Frank Harrell	ASGRA	NO
Chris DeEspinosa		NO
Gary Harlatifir	ILGRA	NO
Rachele Cate	MIGRA/ILGRA	
NO		
Dan Iversen	AGRA	YES
Dwayne Rennels	NGRA	NO
Sandy Bidwell	DSRA	YES
Wade Earp	GPRA	YES
Candy Pratt	GPRA	NO
RJ Mikels	RRRA	YES

We did not have any proposals to vote on that would require a convention floor vote.

I basically told a great deal of the history of the beginnings of gay rodeo, and CGRA. Moving to the first rodeos for CGRA, TGRA, and GSGRA, with those 3 Associations and AGRA planning to hold a convention to incorporate the National Gay Rodeo Association with four Regional rodeos and a Finals rodeo in Reno. When the 1985 National Reno Gay Rodeo was canceled the group decided to incorporate as IGRA.

I then discussed the storage of gay rodeos, and the history of the traveling archives displays beginning at the Gay Games 9 in 2014, on up to 2024.

Roger Bergmann
Archives Committee Chair

Contestant Liaison Committee Report

Committee Chair- David Lawson

Committee Members in Attendance- Tim Smith (TGRA), RJ Mikels (GPRA), Wade Earp (GPRA) Daniel Brison (DSRA), Ed Thompson (GSGRA), Jared Schroeder (UGRA), Russell Reoms (GPRA), Dolores Zuspann (DSRA), Candy Pratt (GPRA), Shawn Sheffer (MGRA), Jonathan Roman (ASGRA)

No actionable items come to the convention floor from this committee. We held a round table discussion during our meeting time. The job description of the contestant liaisons as it is written in the IGRA rule book, was provided. We also covered how it is determined who will be contestant liaisons for individual rodeos and what it means to be an experienced competitor in regard to this position. Further description of the position was provided with examples of what the contestant liaison is not.

I personally would like to thank you all for the support I have received as contestant liaison. I would like to thank Janet Stange, Daniel Brison, Wade Earp, and Candy Pratt for filling the contestant liaison role throughout the rodeo season. "skittles" most especially Tim Smith, with whom I have had the pleasure to work to produce rodeos. We have made great strides in increasing the production value and elevating the contestant experience at these events.

The best definition I can give you of contestant liaison is a conduit between contestants and all those people involved in putting on a rodeo. I believe in this position, and I appreciate the many people who believe in me. I ask you to move forward knowing that each and every person in this room has the opportunity to mentor members of this great organization. It doesn't take a title or a position to be a helpful, beneficial member of our organization. There is plenty for everyone to, and all of the work is equally important.

Thank you.

IGRA University Committee Report

The IGRA University Committee met on Friday, November 15, 2024. There were 15 attendees representing 13 associations.

Kirk Wyllie (TGRA), Tracy Diaz (TGRA), Dee Zuspahn (DSRA), Travis James (NMGRA), Dave Henzel (NMGRA), Ed Thompson (GSGRA), Bobby Hampton (AGRA), Tim Smith (TGRA), Mark Arnold (CGRA), Michael Martinez (NMGRA), Rachele Cate (MIGRA/ILGRA), Edd Schommer (AGRA), Emaly Allison (ILGRA), Kami Boles (GPRA)

There are no action items in this report.

The committee had a spirited, worthwhile conversation on the following agenda items:

1. IGRA University – January 17-19, 2025 – Las Vegas, NV
 - a. Sin City Classic – Flamingo Hotel
 - b. Host Hotels: Flamingo Hotel, Linq, Horseshoe
 - c. Course Schedule/Course Descriptions/Instructors – published on igra.com
 - d. Registration (\$25) is open on igrastore.com
 - e. 10 scholarships have been donated for first-time attendees
2. Dance on the Road
 - a. Palm Springs, CA
 - b. Denton, TX
 - c. Santa Fe, NM
 - d. World Gay Pride/ASGRA
3. Podcasts leading up to Reno
4. Working with Alumni to begin thinking about taking IGRA University on the Road.
5. Discussed a system for establishing department chairs who would one day move into the Chancellor position.

As chair, I would like to thank Jeffrey Neal and Brian Helander for making a great team leading up to this meeting. Our planning meetings have been efficient and filled with trust in follow-through.

Respectfully Submitted,
Andrew Goodman, Chair

Information Technology Committee
Friday, November 15, 2025

We discussed several technology issues, both IGRA and associations.

- IT for associations

- The IGRA website

- The rodeo management system (RMS)

For member associations, we discussed some technologies around member database and managing members. Jonathan Roman expressed concerns around data governance and ensuring we are aware of all sources of data and where its stored.

The IGRA website was discussed with efforts to try to modernize.

The remaining time was spent discussing RMS – rodeo management system. Brian Helander provided updates on the current status.

The contestant registration module has been in service nearly 18 months. Several issues were experienced in the early days which have now been resolved. Contestants in the room were asked how their experiences have been, all agreed that it is working well. The work on the Admin module, which allows us/IGRA to create and setup rodeos without third party support, has completed. The three IGRA auditors have credentials for being able to do this work.

Additional enhancements to the RMS system were discussed, including ways to easily populate contestants (by name or number) for events like wild drag. We also discussed having the paperwork in a pdf format that could be filled out easier. These are possible, but are additional features and will be added with consideration of time and budget. Brian expressed a desire to have a project manager to take over the responsibilities of this project.

The committee had no items to vote on. I do not have the role sheet.

Respectfully submitted,

Dave Henzel
Member, Information Technology Committee

----- Forwarded message -----

From: **Mark Christensen** <mrogra2010@gmail.com>

Date: Fri, Nov 15, 2024 at 1:58 PM

Subject: Proposed changes

To: Gene Fraikes <genefraikes@gmail.com>, Michael Lentz <gmlentz@yahoo.com>, Robert Thurtell <rkymtnbullrider@yahoo.com>, Benjamin Avant <benjamin@benjaminavant.com>

Meeting Minutes Summary

Date: Friday, November 15, 2024

Time: 10:30 AM - 11:10 AM

Meeting Called to Order by: Mark Christensen

Attendees:

- RJ Mikel (RRRA)
- Stefanie Garber (NSGRA)
- Rachele Cate (MIGRA)
- Russeu Rooms (GPRA)
- Jen Vrana (ASGRA)
- Joathan Cupples (DSRA)
- Andrew Goodman (NGRA)
- Devon Garcia (CGRA)
- Lisa Smith (DSRA)
- Jack Morgan (ASGRA)
- Randy Edlin (TGRA)
- Tonja Alvis (GSGRA)

Agenda Item 1: Restructuring of the Trustee Checklist

Proposal:

- Eliminate the roles of Safety, Review, and Checklist Trustee and consolidate them into a single "Rodeo Trustee" role responsible for all three tasks.

Motion:

- Proposed by RJ Mikel
- Seconded by Devon Garcia

Discussion: None

Vote: 100% in favor to bring to the floor.

Agenda Item 2: Proposal to Amend RULE VII – Association Requirements

Proposed Changes to Section 21 – Additional Fees, Charges, or Deposits:

- **New Penalty Structure for Rodeo Checklist Violations:**
 - \$50 fine for the first violation
 - \$100 fine and one-year probation for a second violation at the same rodeo within any 3-year period (multiple probationary periods within the same year run concurrently)
 - A hearing for disciplinary action, including possible suspension of the rodeo, for a third violation at the same rodeo within a 3-year period.
- **Addition:**
 - No additional fees, charges, or deposits may be assessed to contestants without prior approval from the Board of Directors.

Motion:

- Proposed by Jen Vrana
- Seconded by Devon Garcia

Discussion: None

Vote: Unanimous approval.

Meeting Adjourned at: 11:10 AM

Minutes Submitted by:

Mark Christensen

AGRA Trustee/Health and Safety Chair

Report of the World Gay Pride in DC and Special Events / Museum 2025 Committee To the 38th Annual IGRA Convention

Saturday, November 16, 2024

The World Gay Pride in DC and Special Event / Museum Committee met on Friday, November 15, 2024, from 08:30 am until 9:30 am. A total of 17 persons attended the meeting, 12 of whom were voting members. A list of attendees is attached to this report. The Chairman would like to thank the members for their input and help in continuing the business of the committee.

The committee reviewed the work that has been ongoing since the last convention on the projects. The committee then had a very interactive conversation on the Special Museum Project and World Gay Pride 2025.

The committee requested approval from the budget committee for funding of the events. The committee is also requesting the assistance of each Member Association of IGRA of a \$500 donation for funding World Gay Pride 2025 parade, festival and activities.

The Committee determined additional roles of responsibilities within the committee that have identified areas of focus. Individuals have been identified for the following roles:

- ✓ Pride Committee Liaison / Mike Lentz
- ✓ Volunteer Coordinator / Jonathan Roman
- ✓ Social Media / Emaly Allison & Anthony Lumpkins-Hood
- ✓ Hospitality / Tracy Diaz
- ✓ Sponsorship / Butch Compton

The committee also identified for the following roles that do not have identified individuals:

- Festival Decoration(s)
- Parade / Float Decoration(s)
- Festival Activities
- Merchandise

The Committee will be holding a tee shirt & poster / post card design contest to establish the IGRA 2025 World Pride tee and poster. The contest submission deadline will be December 31, 2025, with the selected design completed and announced the first week of February 2025. Design submissions can be emailed to Jmorgan5280@gmail.com. Another merchandise opportunity identified was the creation of luggage tags for purchase at the World Pride festival.

We have secured a room block of 30 rooms at the Hyatt Regency Washington on Capital Hill at 400 New Jersey Ave NW, Washington DC 20001 at a price of \$299 a night. The room block is 4 nights, Thursday June 5, 2025, to Monday June 9, 2025. The hotel link for reservations is

[World Gay Pride - Room block \(hyatt.com\)](https://www.hyatt.com/en/US/hotels/hyatt-regency-washington-on-capitol-hill)



In addition, ASGRA is working towards holding 2 nights of dancing in conjunction of the events on Wednesday June 3, 2025, and Thursday June 4, 2025. The goal of the committee is to also hold a “function” on Friday night June 5, 2025 in conjunction with the special museum.

The Committee approved the shirt, with images below as the “Official” shirt for World Gay Pride 2025.



The World Gay Pride 2025 and Special Events / Museum committee will continue the work and efforts leading up to and including these 2 incredibly exciting events representing IGRA in D.C.

Respectfully Submitted,

Jack Morgan

Jack Morgan

Chair, IGRA World Gay Pride in DC and Special Events / Museum 2025 Committee

<u>Name</u>	<u>Association</u>	<u>Voting</u>	<u>Name</u>	<u>Association</u>	<u>Voting</u>
Jack Morgan	ASGRA		Anthony Lumpkins -Hood	RRRA	X
Emaly Allison	ILGRA	X	Tracy Diaz	TGRA	X
Tonja Alvis	GSGRA	X	Michael Lentz	ASGRA	
Jonathan Cupples	DSRA	X	Bobby Hampton	AGRA	
Pierre Cadieuz	CGGRA	X	Edd Schommer	AGRA	X
Butch Compton	CGRA	X	Jeff Francisco	AGRA	
Kevin Hillman	UGRA	X	Andy Siekkinen	GSGRA	
Jonathan Roman	ASGRA	X	Dwayne Rennels	NGRA	X
Jeff Lowe	NMGRA	X			

(HOF) Hall of Fame Committee Report

November 16, 2024, in Grand Rapids, MI

I apologize for talking so long on Saturday about the Archives. I just can't stop talking about old things, though no specific individuals will be mentioned. There were some delegates who did want to meet, so we got together Saturday morning at 9:00.

I want to thank the following individuals who came to the meeting:

		<u>VOTING</u>
Roger Bergmann, Committee Chair	NGRA	NO
Dan Iversen	AGRA	YES
Candy Pratt	GPRA	NO
RJ Mikels	RRRA	YES
Jared Schroeder	UGRA	YES

We did not have any proposals to vote on that would require a convention floor vote.

I clarified the Hall of Fame nomination process.

The HOF Nomination Form can be found on the IGRA.com website, as well as the gayrodeohistory.org website. Click the link to go to Hall of Fame, and you will find both a PDF version and Microsoft version of the form. You will also find the current Standing Rule for the Hall of Fame. From the Standing Rule:

1. Requirements for Nomination.

- A.** Each nominee must have substantially advanced the development and growth of gay rodeo or have accrued an outstanding record or achieved a prominent position in the sport.
- B.** No person shall be nominated because of a financial contribution.

You must be a current member of an IGRA Member or Recognized Association to make a nomination. The person you nominate does not have to be a current or past member of an Association.

You can print out the PDF version fill it out and mail it in, or you can download the Microsoft version to fill out online and email to the IGRA Executive Officer, Tommy Channel. Tommy keeps the nomination in the IGRA files, and forwards the form to the HOF Committee Chair, who then forwards it to the members of the HOF Committee.

You do not have to tell the person that you are nominating them, but when filling out the form please write your reasons for the nomination. Give the committee as much information as you can so that your nominee can be fairly considered by the committee. If you do not have everything that is okay. The committee will make an effort to find additional information to help them with their consideration.

For the nomination to be considered for the current year the form must be received by March 1st. Once the committee receives a nomination it will remain in the pool of nominees forever. You do not need to renominate at any time.

The committee does not reveal the names of individuals who have been nominated. The main reason for this is that their nomination does not guarantee they will ever be inducted into the HOF. It can be embarrassing to an individual if they are not inducted quickly.

During the meeting it was suggested that the IGRA President should rotate at least one new person onto the committee each year. This will allow some members of the committee to remain, while bringing in new thoughts and visions that may help the committee during their decision making.

As Committee Chair, I also noticed that the form needs to be edited as it still refers to the IGRA Administrative Assistant. The form should also be placed with the IGRA forms, as well as its current location with the Hall of Fame page.

Roger Bergmann
Hall of Fame Committee Chair

IGRA 50 YEAR REUNION 2025

Meeting started at 1:05 pm

14 people in Attendance

I would like to thank everyone who attended and gave such positive ideas and suggestions. I appreciate your enthusiasm and commitment.

A number of key areas:

1. The reunion will include WGRF as well as the Royalty events.
2. There will be a dance Saturday night with a pre-dance cocktail party.
 - During the dance, photos from first rodeos to current rodeos will loop on screens in the ballroom. A dedicated email address will be sent to associations for members to send their photos in.
3. We will also be using an area called Docs Bar at the end of the arena during WGRF as a VIP area. Details to be determined.
4. Name badges will be developed on site for attendees with name, association, and years involved.

Communication and Marketing:

1. Standardized letters will be sent to each Association so that they can send a personalized invitation with all the pertinent information to each of their members inviting them to attend the 50th Reunion.
2. Announcements will also be sent to each Association that can be posted on their social media platforms.
3. We will be searching for Associations that were previously involved with IGRA and that are no longer in existence. We will be reaching out to make contact with their former members.

Our biggest challenge will be making contact and inviting current and former officials, contestants, spectators, volunteers and all others who have had any involvement with local and IGRA rodeos and events.

We need all of you to make sure that the word gets out to your local Association, and that you help follow up with communication and marketing within your own organization.

If you have any ideas, suggestions or questions please send them to: runninghorseranch@platinum.ca with Subject listed as REUNION.

The Road to Fifty Celebration: Fifty Years of Gay Rodeo. A once in a lifetime event for the LGBTQ+ Western Community.

Respectfully Submitted,
Judy Munson
Chair: Fifty Year Reunion at WGRF 2025

WGRF 2025 Planning Committee Report (FIN)

November 15, 2024, in Grand Rapids, MI

This planning committee has been working on multiple events that will all come together as the World Gay Rodeo Finals – WGRF 2025 on October 9 – 12, 2025. I want to especially thank a few individuals who have been a part of this committee:

Judy Munson – Chairing the 50 Year Reunion

Michael Vrooman – IGRA Vice President heading up the IGRA Royalty Competition

Brian Rogers – Chairing the Bus Trip to Fallon, NV

Ingu Yun – President of the Sundance Association which is collaborating with IGRA on the dance aspect of WGRF

I have been resolving some issues with the rodeo arena and will be passing this area off to the WGRF 2025 Black Shirt Team.

I also want to thank the Individuals who came to the meeting and offered some suggestions that may be used as IGRA moves on down “The Road to 2025 – and 50 years of Gay Rodeo”.

Meeting Attendees were:

		<u>VOTING</u>
Roger Bergmann, Committee Chair	NGRA	NO
Michael Vrooman, IGRA Vice President	CGRA	YES
Judy Munson	CRGRA	YES
Charlie Colella	DSRA	YES
Sammy VanGalder	GSGRA	YES
Michael A. Martinez	NMGRA	YES
Laura Scott	NGRA	YES
Chris Tobin	NSGRA	YES
Mark Christensen	AGRA	YES
Andy Siekkinen	GSGRA	NO
Kirk Wyllie	TGRA	YES
Kami Boles	GPRA	YES
Weston Crow-Tucker	RRRA	YES
Mark Arnold	CGRA	NO

We did not have any proposals to vote on that would require a convention floor vote.

WGRF 2025:

The arena contract was signed on March 28, 2023, and has had one Addendum signed in September 2024.

The rodeo livestock contract needs to be negotiated and signed.

A contract for the Bucking chutes needs to be negotiated and signed.

The roping box and fencing for holding pens are available from the Livestock Event Center.

A contract needs to be signed with Aramark, the Livestock Event Center's Food & Beverage contractor.

Black Shirts will be reviewing the contract to determine if there are other issues they need to be aware of. Black Shirts want to travel to Reno in the near future to meet the Center Manager and have a good on the ground inspection of the arena and horse barn facilities.

Host Hotel:

The contract with The Row was signed on May 6, 2024, and one Addendum for additional room nights at the Silver Legacy was signed on September 23, 2024.

A second Addendum to add more hotel nights to both Circus Circus and Silver Legacy room blocks is currently being negotiated.

By increasing the room block with Addendum One, The Row has also changed our venue from the Mandalay Ballroom to the Silver Legacy's Grande Exposition Hall at no cost to IGRA.

Grande Exposition Hall:

This hall will be divided into three rooms: one for the Royalty competition and entertainment (close to the restrooms); the Main dance floor; and the 3rd room for a Line Dance and West Coast Swing dance floor. Dance floors in all 3 Exposition Hall rooms will be used for dance workshops during the days. Concerns have been expressed about the possibility of the music volume in the dance rooms affecting the Royalty competition, so as the events get stated we will need to pay attention to this issue to determine if we need to lower the music volume. Michael Vrooman and other Royalty staff plan to visit Reno in the spring to take another look at the Exposition Hall to help with their planning.

Entrance to the Royalty room will be free. Tickets for the night of a dance will be sold in the Pre-Function Salon. Tickets or All Event passes will be required to enter the dance rooms.

The Bronze Room will be used for Coat Check.

The Silver & Gold Rooms will be used as a gathering place for the Reunion.

The Platinum Room will have a small dance floor for dance workshops during the days.

Bus Trip to Fallon, NV:

Plans are in the very early stages. In 1988, the IGRA Finals Rodeo was scheduled to be held in Fallon, NV. The rodeo was going to be held on private property at a ranch just outside of Fallon. The rancher had held other rodeos there with no problems, but when the residents of Fallon heard about the possibility of a gay rodeo they insisted it be shut down. The District Attorney did find a law requiring events on private property to submit

a parking plan in advance of the event. It was too late for IGRA to meet that time requirement, so the rodeo was shut down. The Sheriff put a patrol at the entrance to the ranch and would not allow any more horses in or out until Monday. IGRA held the nighttime parties at the Host Hotel in Reno and awarded Divisional Championship Buckles to the contestants who had earned the most points in their competition Division. This bus trip is to show the citizens of Fallon that they won the battle, but gay rodeo is still alive. Hopefully, this will be covered by both print, radio, and television news. This event will be on Thursday in the early afternoon. Fallon is about 60 miles east of Reno, so the entire trip will be about 3 hours.

Roger Bergmann
WGRF 2025 Planning Committee

IGRA Alumni Committee Report

The Alumni Committee convened at the 2025 Convention in Grand Rapids, Michigan, on Friday, November 15, 2024. The meeting drew 14 attendees representing 10 Associations.

Jeff Lowe (NMGRA), Butch Compton (CGR), Anthony Valdez (ILGRA), Sammy Van Gelder (GSGRA), Jen Vrana (ASGRA), Tommy Channel (CGR), Edd Schommer (AGRA), Michael Martinez (NMGRA), Anthony Valdez (ILGRA), Jack Morgan (ASGRA), Judy Munson (CRGRA), Andrew Goodman (NGRA), Monique Zimbelman (CGR), Chris Tobin, (NSGRA)

There are no action items from this committee.

An enthusiastic agenda was pursued that focused on the following items:

1. What is Alumni? Who are we? What is our Mission?
2. Funds raised in 2023.
3. Funds raised in 2024
4. Impact levels of Alumni Funds
5. Updates to written and published materials entering the 2025 year.
6. New logo (Golden Anniversary – not “The Road To”
7. New Alumni Initiatives
 - a. Capital campaign and sustainability/fund
 - b. Mobile University options
 - c. Support for member organizations
 - d. Assistance in forming new associations
8. Grant writing for local funds with Convention & Visitor Bureaus that promote tourism and specific events
9. Seating the United Kingdom at the 2025 Convention

Respectfully Submitted,

Mark Arnold, Chair

IGRA CONVENTION SPONSORSHIP COMMITTEE REPORT NOV. 15, 2024

Chair: Charlie Colella

14 members in attendance

Committee discussed highlights of WGRF '24

- 2024 sponsorships brought in approx \$23k
- World Champ buckles by Wild Rose Silversmiths
- Many new outside sponsors (mistr, Vacaya Cruises, Durban Dames, Roughness Beard & Grooming, etc . Potential new sponsors from main stream reaching out.

Shared ideas and procedures on how to go about getting Sponsorship and working with them. Also follow-up and thank you's afterwards and first right of refusal for the next year. Committee also gave ideas for potential new sponsors or product ideas for Women's contestant bags.

Expressed importance of working with marketing, social media and MANY other groups in the organization.

For 2025:

- Proposal to make Sponsorship a Standing Committee under Marketing
- Put together committee for 2025
- Goals for 2025 – propose to raise buckle Sponsorship (goes to WGRF committee / minimum Sponsorship at \$1000
- Create 2025 sponsor package

IGRA Corporate Auditor Report for November 2024 Convention

Dates reviewed: July, August and September 2024

I reviewed more than 70 checks and deposits for the three-month period, and all had attached scans of supporting documentation.

Period ending September 30, 2024

I have reviewed the financial reports from QuickBooks Online, including the Statement of Financial Position (balance sheet), reconciliation reports, and Statement of Activity (profit and loss) reports. Comparisons for the nine-month period from January 1, 2024, to September 30, 2024, with the corresponding period in 2023, indicate reasonable discrepancies.

Revenue for 2024 has decreased by approximately \$3,500 compared to 2023. However, expenses have decreased by over \$28,000. It is important to note that a \$30,000 software development payment was paid in 2023.

The \$8,400 in Rodeo Sanction Fees previously erroneously recorded as an expense has been corrected to the "Finals Payable" liability account.

As of September 30, 2024, QuickBooks Online reports a Net Operating Revenue of \$56,718.81, compared to \$31,927.22 for the same period in 2023. It is acknowledged that a more comprehensive assessment of the annual profit and/or loss will be obtained once all entries for finals and conventions have been completed.

Assets and Liabilities are currently in balance, totaling \$208,487.13. The Net Revenue for the year to date, as of September 30, 2024, is \$56,718.81, which aligns with both the Statement of Activity (Profit and Loss) and the Statement of Financial Position (Balance Sheet).

All financial statements reviewed appear to be in proper balance, and I do not identify any anomalies or irregularities.

PLEASE NOTE: This is an Internal Review/Audit, as prescribed by the By-Laws, and is not, nor is it intended to be, an external independent audit performed in accordance with Generally Accepted Auditing Standards; and accordingly, no opinion is expressed on the IGRA financial statements in that respect.

Report of the Budget Committee To the 39th Annual IGRA Convention

Saturday, November 16, 2024

The Budget Committee met on Friday, November 15th, 2024 from 4:04 pm until 5:20 pm. A total of 12 individuals attended the meeting, all but 4 were voting members. A list of attendees is listed below. The Chairman would like to thank the members for their input and help to complete the business of the committee.

The committee considered one proposal regarding the Finals Fund, received from Michael Lentz. The proposal was approved and referred to the By-laws committee for consideration.

In addition, the committee spend most all of their time considering the Finals budget, which included the Dance and 50th Reunion to be held at Finals, and the World Gay Pride budget. Since time ran out, the chair completed the remainder of the budget and reviewed with the committee prior to consideration of the convention floor.

Respectively submitted,
David Hill

Budget Committee Attendance List

<u>Name</u>	<u>Association</u>	<u>Voting</u>
David Boyer	ILGRA	
Pierre Cadiux	CRGRA	X
Mark Christensen	AGRA	
Jeff Francisco	AGRA	X
Michael Lentz	ASGRA	X
Joel Lislegard	NSGRA	X
Christi Mikels	RRRA	X
Jack Morgan	ASGRA	
Chirl Parker	MGRA	X
Russell Rooms	GPRA	X
Dwayne Rennels	NGRA	
Sammy Van Galder	GSGRA	X

Judges Committee report

2024 convention

- Elevated 3 Judges within the Judging program
 - Candy Pratt from Rookie to Junior
 - Marcus Hood from Rookie to Junior
 - Christopher Tobin from Junior to Senior
- One proposal to be brought to the Convention floor
 - Training of all judges from Student Judge to Senior.

Report of the Rodeo Officials Committee
To the 38th Annual IGRA Convention

Sunday, November 17, 2024

The Rodeo Officials Committee met on Friday, November 15, 2024 from 1:00 PM until 2:08 PM. A total of 16 persons attended the meeting with nine voting members. A list of attendees is attached to this report.

The committee approved an enrollment request from Tracy Diaz for the Scorekeeper program. Tom Sheridan moved to approve this request; Travis Drapeau seconded the motion. The committee members present unanimously approved this request. Voting members were Travis Drapeau, Carl Schmidt, Tom Sheridan, and Ron Trusley.

ROC proposal 1 was presented to the committee and after much discussion, the proposal failed unanimously.

The Judges and their breakout group participants presented a proposal, which outlines in great detail the training requirements for student, rookie, junior, and senior judge elevation and certification. This proposal adds a limited certification for student judges, which results in hands-on training in lieu of strictly observation training. The committee made a few recommendations for the proposal, which makes the changes more in line with the certification requirements and approval process for all other certification programs. This resulted in ROC proposal 2.

Certifications going into 2025 are as follows:

- Arena Directors (4)
- Chute Coordinators (7)
- Judges (12) – Added four.
- Auditors (3) – Added one.
- Secretaries (4) – Added one.
- Scorekeepers (7) – Lost one, added one.
- Arena Crew Coordinators (3)

Guy Puglisi
Chairperson, Rodeo Officials Committee



Sign-In Sheet
November 15, 2024
Rodeo Officials

PRINT NAME	ASSOCIATION	VOTING
Guy Puglisi - chair	NBRA	No
Tim Smith	TGRA	yes
Jack Morgan	ABRA	No
TRAVERS James	NMGRA	Yes
Carl S. Schmidt	CCRA	No
Randy Edlin	TGRA	No
Devon Garcia	CGRA	No
Tom Shorden	TGRA	No
MARCUS Hood	RPRA	Yes
Wade Earp	BPRA	Yes
Ed Thompson	GSGRA	Yes
Monique Zimbelman	CGRA	Yes
Chris Tobin	NSGRA	Yes
Gene Fraikes	JGRA	No
Ron Trustey	AGRA	Yes
Dolores Zuppan	DSRA	Yes



2024 Committee: Scott Korff, Charlie Colella, Sebastian Matthews, Frank Harrell, Chuck Browning

Play Video Promo for WGRF-24

The Focus of the IGRA Marketing Committee according to our bylaws:

Duties.

1. Shall oversee production and marketing of all authorized IGRA-branded products.
2. Shall oversee sponsorship and marketing relationships as authorized by the Board of Directors for IGRA generally and for all IGRA-sponsored events.
3. Except in the routine and customary promotion of its rodeo, a Member Association and/or its individual members must secure IGRA's written approval prior to the use of IGRA's name or logo.

The Committee is tasked with expanding sponsorship opportunities as well as developing effective marketing opportunities to promote our trademark events – WGRF Rodeo & Royalty Competition & IGRA University.

Let's review the 2024 Marketing projects:

2024 Rodeo Calendar



2024 Rodeo Calendar

ARIZONA GAY RODEO
FEBRUARY 16-18 / PHOENIX, AZ

TEXAS TRADITION RODEO
APRIL 12-14 / DENTON, TX

RODEO IN THE ROCK
APRIL 26-28 / LITTLE ROCK, AR

SHOW ME STATE RODEO
MAY 10-12 / KANSAS CITY, MO

BIG HORN RODEO
MAY 24-26 / LAS VEGAS, NV

CROSSROADS OF THE WEST REGIONAL RODEO
JUNE 21-23 / SALT LAKE CITY, UT

ROCKY MOUNTAIN REGIONAL RODEO
JULY 12-14 / DENVER, CO

NORTH STAR REGIONAL RODEO
JULY 26-28 / HUGO, MN

GREAT PLAINS RODEO
AUGUST 9-11 / OKALHOMA CITY, OK

ZIA REGIONAL RODEO
AUGUST 23-25 / SANTA FE, NM

BEST BUCK IN THE BAY
SEPTEMBER 13-15 / SAN FRANCISCO, CA

WORLD GAY RODEO FINALS
OCTOBER 24-27 / EL RENO, OK

WWW.IGRA.COM
WWW.GAY-RODEO.NET

WGRF-24 Rodeo & Royalty Poster



IGRA's "Road to 50" Years of Gay Rodeo



WORLD GAY RODEO FINALS
October 9 - 12, 2025

- First rodeo in the 50th Year of Gay Rodeo
- Large Ballroom for 3 nights of dancing
- Reunite with past Friends, Contestants, Volunteers, Spectators
- Dance parties nightly at "The Row" in Downtown Reno, NV
- IGRA Royalty Competition
- Rodeo Competition
- Special Event: "Shame of Fallon" Commemoration and Remembrance

The "Road to Fifty" Celebration: Fifty Years of Gay Rodeo
A once in a lifetime event for the LGBTQ+ Western Community

Summer 2024 Calendar



GAY RODEO SUMMER 2024

CROSSROADS OF THE WEST REGIONAL RODEO
OGDEN, UT
JUNE 21-23

ROCKY MOUNTAIN REGIONAL RODEO
DENVER, CO
JULY 12-14

NORTH STAR REGIONAL RODEO
HUGO, MN
JULY 26-28

WORLD GAY RODEO FINALS
EL RENO, OK
OCTOBER 25-27

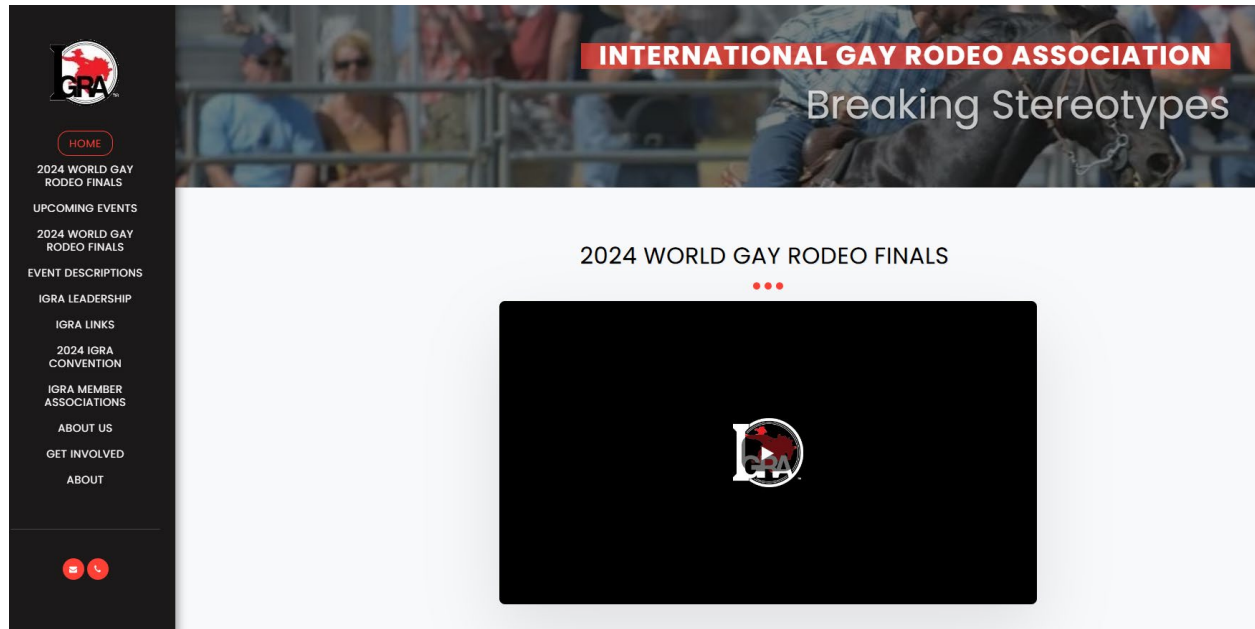
GREAT PLAINS RODEO
EL RENO, OK
AUGUST 9-11

ZIA REGIONAL RODEO
SANTA FE, NM
AUGUST 23-25

BEST BUCK IN THE BAY
SAN FRANCISCO, CA
SEPTEMBER, 13-15

WGRF-24 Promo-Video Presented at the start of our presentation

Gay-Rodeo.net Geared towards our Fan Base – Goal is to drive social media interest to this web site for rodeo information and links to association rodeos.



Online Program – Use of QR Codes for Spectators to access

World Gay Rodeo Finals 2024

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Live Streaming WGRF-24 (Show Sample)

Thank you, Frank Harrell (purchased new equipment) Sebastian Matthews, for coordinating the effort, as well as Frank Harrel, Sebastian Matthews, Andy Siekkinen, Chris Tobin for your work during WGRF-24's Life Stream.

This brings forth the ability to promote our sponsors who are looking to see how we drive their message to our fans.

One of our strongest marketing tools is our partnerships:



Our long relationship has brought the following opportunities – but also brought potential sponsors to WGRF.

- Compete ran our ads in their digital rotating ad on their website, CompeteNetwork.com, and will be prominently featured on their new website, CompeteDiversity.com.
- Printed and digital ads appeared in their: Summer issue, ASANA World Series issue, LLF Guide (Lynn Lewis Foundation), and the Fall issue of *Compete Magazine*.
- The IGRA logo and acknowledgments appeared multiple times on Competes LinkedIn page.
- IGRA has been promoted to prospective partners and sponsors through Sponsor United.
- IGRA has been included in Competes newsletter on four occasions.
- IGRA has been prominently featured at various events, including the Compete Summer Conference, Compete Women's Summit, and the TEAMS Conference.
- We have introduced IGRA to Durban Dames as a partner.
- We have introduced IGRA to American Exchange as a potential partner for 2025.

We continue to work to improve the appearance of WGRF “In the Venue” including:

IGRA / Royalty / WGRF Arena Banners



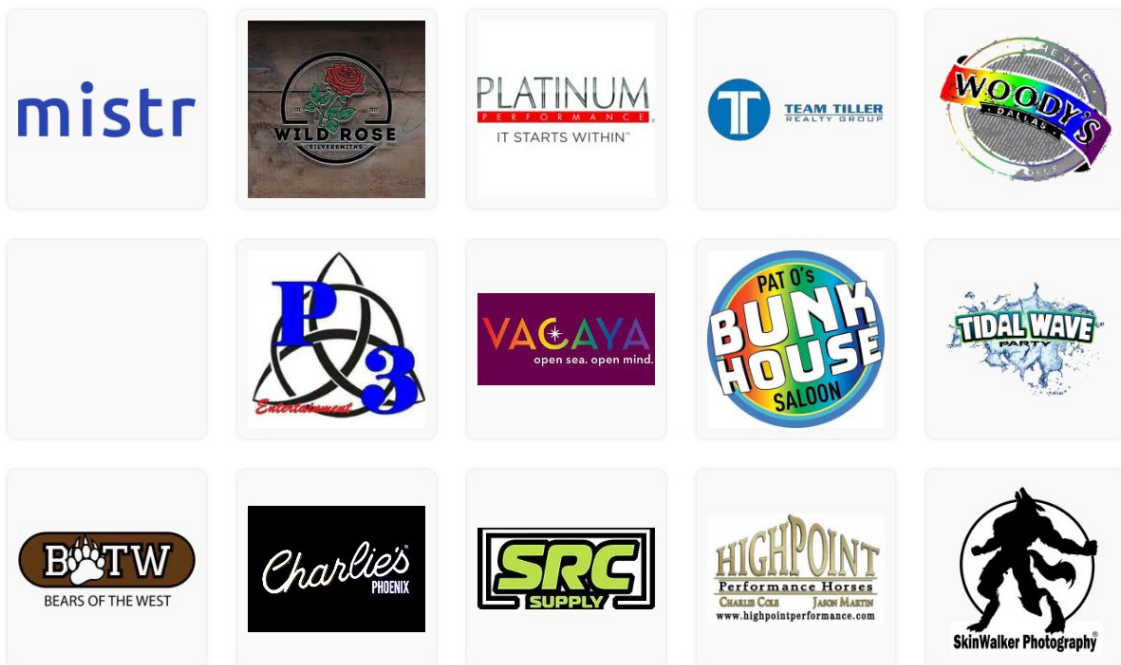
Step & Repeat Event back drops for photo opportunities

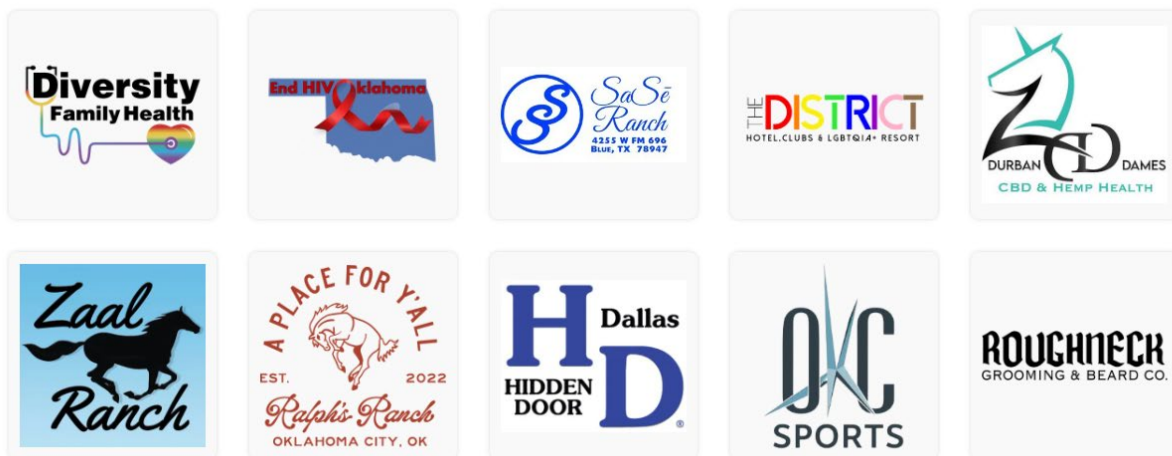
The addition of beautiful Barrel Wraps this year.

Association Banners to highlight our Member Associations

Sponsorship banners with effective placement to promote our sponsors.

—THANK YOU TO OUR WGRF SPONSORS—





Our goals for 2025:

Continue all the above

Provide more content to the Social Media Chair to use on our IGRA (Rainbow) open group page and encourage sharing to other FaceBook groups who are LGBTQ+ friendly

Requested enhanced proposal from Compete Sports Diversity to increase our marketing in the Reno area

Improve access to digital content in partnership with photographers and videographers

Partner with content creators to produce more rodeo & royalty action “reels” available for social media and web sites.

Live Stream WGRF-25 – With this group it will be bigger and better.

Expand our capabilities to show case our sponsors and ourselves during WGRF-25 Live Stream

Transform our IGRA Logos to current formatting (Vector)

Review our assortment of logos: focus on minimal versions and create unique options.

Respectfully submitted on behalf of your 2024 IGRA Marketing Committee

And to start the 2025 Rodeo Season -

2025 IGRA RODEO CALENDAR



ARIZONA GAY RODEO
PHOENIX, AZ
FEBRUARY 14-16

CROSSROADS OF THE WEST REGIONAL RODEO
SALT LAKE CITY, UT
JUNE 20-22

TEXAS TRADITION RODEO
DENTON, TX
APRIL 11-13

ROCKY MOUNTAIN REGIONAL RODEO
DENVER, CO
JULY 11-13

HOT RODEO
PALM SPRINGS, CA
MAY 2-4

NORTH STAR REGIONAL RODEO
HUGO, MN
JULY 25-27

SHOW-ME STATE RODEO
KANSAS CITY, MO
MAY 9-11

GREAT PLAINS RODEO
OKLAHOMA CITY, OK
AUGUST 8-10

BIG HORN RODEO
LAS VEGAS, NV
MAY 23-25

ZIA REGIONAL RODEO
SANTA FE, NM
AUGUST 22-24

WORLD STAMPEDE 2025
WASHINGTON, DC
JUNE 5-8

BEST BUCK IN THE BAY
DUNCAN MILLS, CA
SEPTEMBER 12-14



WORLD GAY RODEO FINALS
RENO, NV
OCTOBER 9-12

ProposalMEM-01

Pages 2, Article IV, Section 4, Paragraph D

ARTICLE IV—MEMBERSHIP

Section 4. Current Member Associations.

Paragraph D. Member Associations must have twenty(20) **ten(10)** members in good standing and at least of the legal age of majority to sign contracts according to Guidelines of the Nation or the superseding principality where that Member Association is located. Ten (10) **Five (5)** of the required members must be legal residents of the Member Association's geographic area.

Pages 4, Article IV, Section 5, Paragraph A

ARTICLE IV—MEMBERSHIP

Section 5. New Member Associations.

Paragraph A. Any association wishing to apply for membership in IGRA shall:

1. Be in concurrence with the stated goals and purposes of IGRA.
2. Have twenty(20) **ten(10)** members in good standing and at least of the legal age of majority to sign contracts according to Guidelines of the Nation or the superseding principality where that association is located. Ten(10) **Five(5)** of the required members must be legal residents of the association's geographic area.
3. Choose a name and acronym that does not conflict with or duplicate IGRA's name and acronym or the name and acronym of any existing Member or Recognized Association.
4. Submit all documents required by Paragraph B, Application Requirements, below.

Pages 6-7, Article IV, Section 8, Paragraph A

ARTICLE IV—MEMBERSHIP

Section 8. Removal from Membership.

Paragraph A. Removal from membership shall occur only at Annual Convention by a majority vote of authorized delegates pursuant to Article VII Delegates, Section 1, Paragraph A, for any of the following reasons:

1. Member Association is no longer in concurrence with the stated goals and purposes of IGRA
2. Member Association is no longer incorporated as a not-for-profit or nonprofit corporation under the laws of, and in good standing, in the state, territory, or province (U.S. and Canada), or other comparable territorial units of other nations
3. Member Association no longer has twenty(20) **ten(10)** members in good standing

ARTICLE IV—MEMBERSHIP

Section 9. Reclassification of a Member Association as a Recognized Association.

Paragraph A. A Member Association may be reclassified as a Recognized Association by two-thirds (2/3) vote of the Board of Directors for any of the following reasons:

1. Member Association is no longer concurrent with the stated goals and purposes of IGRA.
2. Member Association is no longer incorporated as a not-for-profit or nonprofit corporation under the laws of, and in good standing, in the state, territory, or province (U.S. and Canada), or other comparable territorial units of other nations.
3. Member Association no longer has twenty(20) **ten(10)** members in good standing.
4. Member Association has not completed there newal process as specified in Article IV, Section 7.
5. Member Association has outstanding fees, fines, and/or other moneys owed to IGRA.

Proposal

MEM - 04

Bylaws

ARTICLE IV – MEMBERSHIP

Section 6. Membership Renewals.

Paragraph A. The Membership Committee will consider a Member Association's renewal request when the Secretary has received all of the following:

1. Completed renewal application (Exhibit A1).
2. Copy of board resolution releasing geographic territory of existing Member or Recognized Association and corresponding letter, if applicable.
3. Provide proof of active or good standing from state or province.
4. Documentation proving not-for-profit or nonprofit corporation.
5. Copy of current bylaws.
6. List of current officers.
7. Membership list dated within thirty (30) days prior to the renewal **application** deadline.
8. Verified funds in the amount of six hundred dollars (\$600.00) paid to IGRA for annual dues.

Proposal BSR-01

Page 2-4, Article IV, Section 4, Paragraph D

ARTICLE IV – MEMBERSHIP

Section 4. Current Member Associations.

Paragraph D. Member Associations must have twenty (20) members in good standing and at least of the legal age of majority to sign contracts according to Guidelines of the Nation or the superseding principality where that Member Association is located. Ten (10) of the required members must be legal residents of the Member Association's geographic area.

1. Individuals may join as many Member or Recognized Associations as they wish providing they are in compliance with the respective association's membership policies.
2. Removal of a member from “good standing” status could be for any specific reason considered detrimental to the Association.
3. If a member is removed from “good standing” status **and the association desires IGRA to review the action for eligibility to participate in IGRA related activities**, the following actions shall be taken:
 - a. The involved association will notify the Secretary within seven (7) days. Such notification will include documentation indicating removal from good standing and the reasons why.
 - b. The Secretary must notify the Board of Directors, the Membership Standing Committee, and all Member and Recognized Associations and individual within fifteen (15) days of receipt of said notification. The individual must be notified by First Class mail with delivery confirmation.
 - c. Within thirty **(30)** days, the Member or Recognized Association removing their member from good standing must do a presentation as to why and how long the Member or Recognized Association is requesting IGRA to honor the removal from good standing to the Membership Standing Committee. Electronic means such as E-mail, telephone, and video may be used to expedite the hearing. The Member or Recognized Association must provide the path back to member in good standing with the Association, if such a path exists.
 - d. The person removed from good standing shall be offered the right to present his or her position or rebuttal in writing or by making a presentation, in person or via written materials, at least five (5) days prior to any enforcement by IGRA.
 - e. The Membership Standing Committee will decide whether IGRA will honor the removal from good standing and determine the length of time the removal from good standing will be honored by IGRA. **Until this determination is made, the individual involved will remain eligible to participate in IGRA sponsored/sanctioned events/rodeos as long as they have membership in good standing with other IGRA member or recognized associations.**
 - f. Once IGRA honors the removal from good standing, the individual will become ineligible to participate in IGRA sponsored/sanctioned events/rodeos, **regardless of memberships with other associations in good standing**, until such time as the situation is rectified or the requisite time determined by the Membership Standing Committee expires.
 - g. The Membership Standing Committee will decide the length of time IGRA will honor the removal from good standing based on the severity of the infraction.
 - h. Immediate Removal.

- 1) In certain cases, IGRA may immediately honor the removal from good standing while the review process continues.
- 2) Cases that may be considered for this action include financial misdeeds, animal cruelty, violence, actions that damage IGRA or its' reputation, and actions that cause financial or legal liability for IGRA.
- 3) The Executive Board shall make this determination.
 - i. A Member or Recognized Association will not be required to return an individual to good standing with the Association or take the member back, regardless of any action by IGRA.
 - j. The involved association must notify the Secretary within seven (7) days of rectification of the problem, even if said association still does not wish the individual to rejoin their association.
 - k. Within seven (7) days, the Secretary must advise the Board of Directors and all Member and Recognized Associations of the rescinding of the earlier notice, thus allowing the individual and all associations to make further membership decisions as they might mutually desire.
 - l. Participation in IGRA sponsored/sanctioned events is defined as a person in the capacity of contestant, volunteer, official, delegate, instructor, or student at rodeos, university, convention and other events overseen by IGRA.
 - m. In the event the individual and Member or Recognized Association reach an agreement that places the individual back to member in good standing, the Membership Standing Committee shall consider the issue resolved.

Proposal BSR-02

Page 11, Article VII, Paragraph A

ARTICLE VII – DELEGATES

Section 1. Voting Delegates.

Paragraph A. Representation.

1. Each Member Association shall be entitled to representation at Annual Convention by four (4) voting delegates and four (4) alternate delegates.
2. A Member Association shall be entitled to two (2) bonus voting delegates by hosting one or more of the following during the current or previous rodeo year
 - a. at least one (1) rodeo within its geographical area
 - b. Approved rodeo school.
 - c. Annual Convention.
 - d. IGRA University
3. The number of **voting** delegates per association shall not exceed six (6).
4. **An association may register any number of alternate delegates.**

Proposal BSR-03

Page 36, Rule V, Section 4

RULE V ANNUAL CONVENTION

Section 4. Resolutions may be submitted by any delegate and should be submitted to the Secretary prior to midnight the night before the opening of Annual Convention.

Section 6. Convention floor rules shall be:

1. Discussion on any motion or business shall be limited to ten (10) minutes. A majority vote will be required for each ten (10) minute extension of the discussion.
2. The question cannot be called within the first ten (10) minutes of discussion/debate on any subject.
3. Anytime a representative group calls for a caucus, it will take preference over a vote. The maximum time allowed for a caucus will be ten (10) minutes.
4. All motions and/or committee recommendations **proposals and resolutions** must be submitted in writing to the Secretary.
5. Only delegates and/or committee chairs may address the convention floor.
6. Voting by voice vote, show of hands, **division**, roll call of the voting delegates **individually or by Association**, or written ballot shall be the option of the chair, or at the request of any delegate.
7. Each speaker may only speak once unless everyone desiring to speak has spoken.
8. Any proposed changes made on the committee recommendations on the convention floor may, at the Presiding Officer's discretion, be sent back to the committee for rewording and then brought back to the convention floor before it can be voted on.

Proposal BSR-04

Page 1, Article II

ARTICLE II – OBJECTS **OBJECTIVES** AND PURPOSES

Pursuant to its Articles of Incorporation, the mission of the International Gay Rodeo Association, “Supporting Associations that Support Communities” is carried out through the following goals **objectives**:

1. Providing associations with the tools to produce quality events, and
2. Promoting the Country/Western lifestyle, and
3. Supporting amateur sportsmanship through education, participation, competition, and recognition, and
4. Engaging in charitable activities by volunteering the services of the Corporation itself and/or in cooperation with its Member Associations or by the raising of monies; with such activities and the proceeds derived therefrom being donated to those charitable organizations that the Member Associations of the Corporation may choose, and
5. Engaging in any business and/or activities in which a nonprofit corporation may engage within the meaning of Section 501(c)(3) of the Internal Revenue Service Code.

Page 2, Article IV

ARTICLE IV – MEMBERSHIP

Section 1. Composition.

IGRA shall be composed of Member Associations which have aims **objectives** and purposes similar to those of IGRA and which have been duly admitted to membership in IGRA. Each person appearing on the membership list of a Member Association shall be entitled to all privileges granted by IGRA.

Page 4, Article IV

ARTICLE IV – MEMBERSHIP

Section 4. Current Member Associations.

Paragraph E. Member Associations must be in concurrence with the stated goals **objectives** and purposes of IGRA, demonstrated annually by:

1. Actively promoting the Country/Western lifestyle through interaction with community organizations, hosting events, and generating publicity in the geographic area;
2. Hosting one or more IGRA–sanctioned events;
3. Donating a significant proportion of organizational funds to, or providing documented volunteer efforts on behalf of charities in their geographic area; or
4. Documenting member activity participation as volunteers or competitors in IGRA–sanctioned events.

ARTICLE IV – MEMBERSHIP

Section 5. New Member Associations.

Paragraph A. Any association wishing to apply for membership in IGRA shall:

1. Be in concurrence with the stated goals **objectives** and purposes of IGRA.
2. Have twenty (20) members in good standing and at least of the legal age of majority to sign contracts according to Guidelines of the Nation or the superseding principality where that association is located. Ten (10) of the required members must be legal residents of the association's geographic area.
3. Choose a name and acronym that does not conflict with or duplicate IGRA's name and acronym or the name and acronym of any existing Member or Recognized Association.
4. Submit all documents required by Paragraph B, Application Requirements, below.

ARTICLE IV – MEMBERSHIP

Section 8. Removal from Membership.

Paragraph A. Removal from membership shall occur only at Annual Convention by a majority vote of authorized delegates pursuant to Article VII Delegates, Section 1, Paragraph A, for any of the following reasons:

1. Member Association is no longer in concurrence with the stated goals **objectives** and purposes of IGRA
2. Member Association is no longer incorporated as a not-for-profit or nonprofit corporation under the laws of, and in good standing, in the state, territory, or province (U.S. and Canada), or other comparable territorial units of other nations
3. Member Association no longer has twenty (20) members in good standing

ARTICLE IV – MEMBERSHIP

Section 9. Reclassification of a Member Association as a Recognized Association.

Paragraph A. A Member Association may be reclassified as a Recognized Association by two-thirds (2/3) vote of the Board of Directors for any of the following reasons:

1. Member Association is no longer concurrent with the stated goals **objectives** and purposes of IGRA.

2. Member Association is no longer incorporated as a not-for-profit or nonprofit corporation under the laws of, and in good standing, in the state, territory, or province (U.S. and Canada), or other comparable territorial units of other nations.
3. Member Association no longer has twenty (20) members in good standing.
4. Member Association has not completed the renewal process as specified in Article IV, Section 7.
5. Member Association has outstanding fees, fines, and/or other moneys owed to IGRA.

Page 7, Article IV

ARTICLE XII – COMMITTEES

Section 17. Social Media Chairperson.

Paragraph C. Other

1. Member Associations, their individual members, stock contractors, contract personnel, officials, and staff of the rodeo will notify the Social Media Chairperson with all events that they wish to be publicized via IGRA's social media outlets.
2. Any Member Association or their individual members purporting to represent the integrity, interests, goals **objectives**, and operations of IGRA must receive written consent to appear or participate in or on any form of media.
3. IGRA, its' Social Media Chairperson, and its' Member and Recognized Associations will at all times do their best to respect each person's confidentiality with regard to IGRA sanctioned events if they have not signed a waiver of consent. However, IGRA, its Public Relations Chairperson, and its' Member and Recognized Associations shall not be liable for the reproduction of any such person's name, voice, likeness, biography, and photograph in or on any form of media present, or not present, at an IGRA-sanctioned event.

Page 1, Rodeo Rule I

RULE I – CONTESTANT REQUIREMENTS

1. Uphold the IGRA Code of Conduct, including conduct in the highest regard for professionalism, respect, and support of IGRA's intents **objectives** and purposes. Any conduct that is viewed as controversial, disrespectful, or unprofessional can lead to disqualification by any IGRA official.

Page 32, Rodeo Rule V

RULE V – PROFESSIONAL CONDUCT AND ETHICAL ISSUES

1. Ethical Practices and Review Board (EPRB)
 - a) All participants involved in IGRA-sanctioned events are to uphold the IGRA Code of Conduct including conduct in the highest regard for professionalism, respect, and support of IGRA's intents **objectives** and purposes. Any conduct that is viewed as controversial,

disrespectful, or unprofessional can lead to suspension of IGRA privileges and can be initiated by any IGRA participant – official, contestant, volunteer, etc.

Proposal BSR-05

Page 1, Article III

ARTICLE III – NON-DISCRIMINATION

As an organization formed to elicit the best in all people, IGRA, **including its Member and Recognized Associations**, is pledged to offer opportunities to all individuals without regard to any personal or physical quality or characteristic that may be the basis for discrimination.

Proposal BSR-06

Page 50, Rule XII, Section 12

RULE XII FINALS RODEO

Section 12 Contestant Entry Fee.

- A. Rodeo entry fee is thirty dollars (\$30.00) per person, per go-round, per event to be distributed as follows:
 - 1. Twenty-two dollars (\$22.00) to contestant Day Money.
 - 2. Four dollars (\$4.00) to the host association.
 - 3. Two dollars (\$2.00) to be held in escrow to be used as Day Money for Finals Rodeo. In the event no Finals Rodeo is held, refer to Standing Rule XIV **Standing Rule XV** for disbursement of these funds.
 - 4. Two dollars (\$2.00) to the IGRA general operating account.

Proposal BUD-01

Page 52, Rule XIV, New Section 7

RULE XIV FINALS RODEO

Section 1 IGRA shall host Finals Rodeo and shall be responsible for its branding as World Gay Rodeo Finals.

Section 2 IGRA shall be responsible for all revenues and expenses of Finals Rodeo.

Section 3 Finals Rodeo may not be scheduled within seventeen (17) days of Annual Convention, IGRA University, or any other IGRA–sanctioned rodeo.

Section 4 Finals Rodeo Fund.

- A. There shall be an escrow fund funded from rodeo sanction fees (See Standing Rule XII Rodeos and Rodeo Approval) and contestant entry fees (see Rodeo Rule VIII Registration, Number 4).
- B. The Finals Rodeo Committee may draw upon this fund for the purpose of financing the production of Finals Rodeo.
- C. Excess funds in Finals Rodeo Fund at the end of rodeo year will roll over to the next year's fund.

Section 5 Finals Rodeo will be conducted in accordance with IGRA–sanctioned rodeo rules in all respects.

Section 6 Establish a Rookie of the Year award for contestants in their first year of IGRA competition. Winners are determined by male and female contestants earning the most total points in IGRA rodeos for that year including Finals Rodeo. Buckles will be awarded at Finals Rodeo.

Proposal RR-01

Page 22, Article X, Section 9, Paragraph E

ARTICLE X – TRUSTEES

Section 9. Duties.

Paragraph E. Pre-Rodeo Meeting.

1. The Trustees present shall conduct a pre-rodeo meeting at each rodeo.
2. The Trustees present will designate a Trustee to complete the rodeo checklist and a Trustee to act as Rodeo Review Trustee. **An IGRA officer present at the rodeo will be allowed to fill or assist with these positions at the discretion of the Association Trustees present.** For specific responsibilities for these two (2) positions, refer to Exhibit A4.
3. The Rodeo Review Trustee will be assigned to complete the IGRA Voluntary Rodeo Injury Report during the running of the rodeo. This Trustee will give the Arena Director and/or Chute Coordinator the completed injury reports for their review and signature(s).
4. If an Association does not have a trustee or alternate trustee present for the pre-rodeo meeting, they will not have a vote in any rodeo review meetings held during the rodeo and at the post rodeo meeting. If the trustee or alternate trustee is unable to attend the pre-rodeo meeting due to unforeseen circumstances, it is up to the discretion of the designated Trustee Chair.

Proposal RR-02

Page 14-15, RULE III Section 2

ROPING EVENTS

D. TEAM ROPING

20. Disqualification

- a) Hondo passes over one horn and the loop goes over the other horn.
- b) Loop crosses itself in a head catch.
- c) Crossfire catches. If, in the opinion of the finish Flag Judge, a heel loop is thrown before the header has dallied and changed the direction of the steer.
- d) The header catches one of both front feet or legs in the loop and the header dallies.
- e) Dismounting or falling off the horse before time is stopped.
- f) Abusive treatment of any animal during the event.
- g) Ropers must throw the loop. The loop must be released from the roper's hand prior to having any portion of the animal within the loop.
- h) Tied ropes (exception of Heeler Tie-on Option).
- i) The header accidentally jerks steer off its feet or steer trips or falls, header may not drag over eight (8') before the steer regains its feet.
- j) A broken rope.
- k) The header's loop hand up on a horn or the horn wrap, catches a front hoof or hooves, shoulder or body of steer.
- l) The heeler catches a front hoof or hooves in the heel loop.

Proposal RR-03

Page 52, Rule XIV, Section 6

RULE XIV FINALS RODEO

Section 1. IGRA shall host Finals Rodeo and shall be responsible for its branding as World Gay Rodeo Finals.

Section 2. IGRA shall be responsible for all revenues and expenses of Finals Rodeo.

Section 3. Finals Rodeo may not be scheduled within seventeen (17) days of Annual Convention, IGRA University, or any other IGRA-sanctioned rodeo.

Section 4. Finals Rodeo Fund.

A. There shall be an escrow fund funded from rodeo sanction fees (See Standing Rule XII Rodeos and Rodeo Approval) and contestant entry fees (see Rodeo Rule VIII Registration, Number 4).

B. The Finals Rodeo Committee may draw upon this fund for the purpose of financing the production of Finals Rodeo.

C. Excess funds in Finals Rodeo Fund at the end of rodeo year will roll over to the next year's fund.

Section 5. Finals Rodeo will be conducted in accordance with IGRA-sanctioned rodeo rules in all respects.

Section 6. Establish a Rookie of the Year award for contestants in their first year of IGRA competition. **A contestant's inaugural year of competition will qualify them for Rookie of the Year.** Winners are determined by male and female contestants earning the most total points in IGRA rodeos for that individual's inaugural year including Finals Rodeo. Buckles will be awarded at Finals Rodeo.

MKT-01

ARTICLE XII – COMMITTEES

Section 9. Marketing Committee.

Paragraph A. Appointment.

The President shall appoint a Marketing Committee chairperson. The chairperson will seek out qualified and interested individuals to serve on the committee in the marketing efforts of IGRA.

Paragraph B. Duties.

1. Shall oversee production and marketing of all authorized IGRA-branded products.
 2. Shall oversee sponsorship committee and marketing relationships as authorized by the Board of Directors for IGRA generally and for all IGRA-sponsored events.
 3. Except in the routine and customary promotion of its rodeo, a Member Association and/or its individual members must secure IGRA's written approval prior to the use of IGRA's name or logo.
- 1. Oversee production and marketing of all authorized IGRA-branded products.**
 - 2. Collaborate with sponsorship committee for IGRA and all IGRA-sponsored events.**
 - 3. Manage a pool of content creators to assist in content creation to promote IGRA events.**
 - 4. Approve member association or individual requests to use IGRA logos or name outside of their rodeo promotions.**
 - 5. Oversee association use of IGRA approved logos in the promotion of their rodeo.**

MKT-02

Page 29 Article X11 New section 10

ARTICLE XII – COMMITTEES

Section 10 Sponsorship Committee

Paragraph A. Appointment.

The President shall appoint a Sponsorship Committee chairperson. The chairperson will seek qualified and interested individuals to serve on the committee in the sponsorship efforts of IGRA.

Paragraph B. Duties.

- 1. Shall work to secure sponsorships for IGRA-sponsored events**
- 2. Collaborate with marketing committee for IGRA-sponsored events**

Section 4. Submission and Selection of Interview Questions.

- A. The current IGRA Royalty team will compile a pool of 100 questions and submit them to the Vice President no less than forty-five (45) days prior to the start of the competition.
- B. The Vice President will then recommend twenty (20) questions per category (Mr./Ms./Mx./Miss/MsTer) to the Executive Board no later than thirty (30) days prior to the start of the competition for review and approval.
- B. The Vice President will then recommend twenty (20) questions total, from which a minimum of (10) questions will be used across all categories (Mr./Ms./Mx./Miss/MsTer), to the IGRA President no later than thirty (30) days prior to the start of the competition for review and approval.**
- D. The interview judges for the Royalty contest will meet immediately prior to the start of the interview and review questions with the Vice President.
- E. Questions must be comprised of the following: IGRA history, bylaws and standing rules, rodeo rules, and personal opinion.

Page 43, Rule VII, Section 7 RULE VII SELECTION OF MR/MS/MX/MISS/MSTER IGRA

- A. All contestants must be the current and official titleholder or 1st runner-up of a Member Association. Each association can send up to two representatives in each category.
- B. All contestants must complete the following requirements no later than ~~60~~ **45** days prior to competition. **An extension may be granted by the Vice President due to circumstances beyond the contestant's control.**
- C. Submit to the Vice President at least one high resolution, professional quality portrait photograph in digital form. Cell phone pictures point and shoot selfie pictures, or poorly lit snapshots are not acceptable.
- D. Submit to the Vice President a contestant biography of approximately 200 word narrative. A simple list of accomplishments or titles held is not acceptable.
- E. Compete in a minimum of two (s) sanctioned rodeo events in different categories or volunteer under a certified official for two (2) rodeo days at a single rodeo.
- F. Raise a minimum of \$500 for IGRA. The Member's Association's treasurer of each contestant shall forward any monies raised with the IGRA Fundraiser Deposit Form (exhibit C12 to the IGRA Treasurer.
- G. Raise a minimum of \$250 for a non-profit entity under the laws of and in good standing with the state, province, territory or other comparable territorial units of other nations during their regional reign.
- H. Submit to the Vice President a completed and signed Royalty Competition Entry Form (exhibit C2) along with a \$100 entry fee.
- I. At contestant check-in before the competition, contestants must provide a written plan of action consisting of goals for the IGRA Royalty Team. Plans must be turned in along with a Western Wear description and either a Horsemanship video or Entertainment music to the Vice President. The Vice President reviews the plans with the competition winners to build the team's final plan of action for the following year. Failure to provide a plan of action will result in a two (2) point deduction from each judge's score sheet in the interview segment.

COFR - 03 (New)

Delete underlined

Community Outreach/ Fundraising Committee Proposal Change

RULE VII SELECTION OF MR/MS/MX/MISS/MSTER IGRA

Section 7. Contestant Requirements

A. All contestants must be the current and official titleholder or 1st runner-up of a Member Association. Each association can send up to two representatives in each category.

RESOLUTION TO ESTABLISH THE THOM DEVLIN RODEO SCHOOL SCHOLARSHIP

WHEREAS, the Thom Devlin Rodeo School Scholarship is established to honor the memory of Thom Devlin and his work, alongside his partner Michael Martinez Arenas, in supporting rookies in rough stock events through their business, “Not My First Rodeo,” and;

WHEREAS, this scholarship aims to encourage participation in IGRA rodeo schools and attract newcomers who may subsequently join associations as competitors or volunteers;

RESOLVED, The IGRA President shall appoint a program manager to administer the scholarship; and

RESOLVED, the program manager shall govern the Thom Devlin Rodeo School Scholarship in accordance with the guidelines below; and

RESOLVED, that the program manager shall create a proposal for the 2025 Convention to establish formal rules for the scholarship to be included in the governing documents of IGRA.

Thom Devlin Rodeo School Scholarship Guidelines

- A. The Thom Devlin Rodeo School Scholarship is established to support participation in rodeo school of folks who have never competed in an IGRA-sanctioned rodeo. This scholarship was created to honor the late Thom Devlin, who, alongside his partner Michael Martinez Arenas, sponsored rookies in rough stock events through their business “Not My First Rodeo.” This scholarship will continue Not My First Rodeo’s work and enable associations to attract newcomers who will hopefully go on to join an association and compete or volunteer.
- B. To be eligible to receive the scholarship, the recipient is someone who has never competed in an IGRA sanctioned rodeo and is participating in an IGRA rodeo school.
- C. The following process will be used to disburse funds:
 - 1. The hosting association will submit an intent to use scholarship funds and relevant registrant costs to the assigned program manager.
 - 2. The program manager will work with the treasurer to ensure availability of funds and relay the number of contestants the scholarship can support.
 - 3. The hosting association will keep a record of rodeo school registrations consisting of the registrant’s name, what events they did, and total cost for the registrant’s participation.
 - 4. The hosting association will submit the list to program manager for certification.
 - 5. The program manager will certify final cost to the scholarship and send request to the IGRA treasurer for payment to the hosting association.
- D. Additional Terms and Conditions:
 - 1. The scholarship fund will be financed through fundraising or donations.
 - 2. No money will be moved from the scholarship to fund any other IGRA debt or endeavor.
 - 3. A quorum of royalty titleholders (Association and IGRA) can vote to fund rookie entry into finals from this scholarship if the remainder of a year’s reserve is in excess of \$2000.

WO1: Section 12. Women's Outreach Committee.

Paragraph A. Appointment.

The President shall appoint a committee chairperson and shall request each Member Association to provide a representative to the committee, which will meet the day prior to the start of Annual Convention.

Paragraph B. Duties.

1. Develop and hold educational seminars, one of which will be held at IGRA University.
2. Develop and maintain a mentoring program for women in rodeo.
3. Create educational materials to promote the above.

Proposal HS-02

Page 40, Rule VII, New Number 28

28. The following penalties will be imposed for violations found to be valid from the Rodeo Checklist.

- a) A fifty dollar (\$50.00) fine per violation for a first offense.**
- b) A one-hundred dollar (\$100.00) fine and one (1) year probation per second violation for an offense at the same rodeo within any consecutive three (3) year period. Multiple probationary periods invoked in the same year run concurrently.**
- c) A hearing will be held to determine disciplinary action up to and including suspension of the rodeo for a third violation at the same rodeo within any consecutive three (3) year period.**

Sponsor-01

To amend Proposal BSR-05 which was previously adopted.

Proposal BSR-05 previously adopted

Page 1, Article III

ARTICLE III – NON-DISCRIMINATION

As an organization formed to elicit the best in all people, IGRA, **including its Member and Recognized Associations**, is pledged to offer opportunities to all individuals without regard to any personal or physical quality or characteristic that may be the basis for discrimination.

Amended Proposal BSR-05

Page 1, Article III

ARTICLE III – NON-DISCRIMINATION

As an organization formed to elicit the best in all people, IGRA, **including its Member and Recognized Associations**, is pledged to offer opportunities to all individuals without regard to any personal or physical quality or characteristic, **including sexual orientation or gender identity**, that may be the basis for discrimination.

RULE XIX GENERAL RULES FOR CERTIFIED PERSONNEL

Section 1 Administration.

- A. Certification programs shall be administered by the Rodeo Officials Committee.
- B. The committee will gather performance information for all certified officials, present it to the Trustees for certification/recertification recommendations, and use it for handling disciplinary actions.

Section 2 Enrollment.

- A. Any person interested in becoming a certified rodeo official should contact the Lead Person of the particular area of interest to schedule training.

Section 3 Requirements.

- A. Requirements for certification.
 - 1. Be a member in the Member/Recognized Association listed on Certification Request Form. (Exhibits E07, E08, E09, E10 and E11)
 - 2. Attend required seminars and/or workshops **required by each individual certification program.**
 - 3. Serve in associated area as required per each individual program.
 - 4. Take and pass a written examination with a score of 90% or better **as specified by each individual certification program.** The exam will be open book and with no time limit to complete **or as specified by each individual certification program.**
 - 5. Seminar attendance must occur during the year when certification is recommended.
 - 6. Exams must be taken and passed during the year when certification is recommended **or as specified by each individual certification program.**
 - 7. Each exam will not exceed 50 questions with a total value of 100 points.
 - 8. All exams will consist only of true/false, multiple choice, and short fill-in-the blank questions. No essay questions shall be used.
 - 9. Previous experience in a specific area may waive some requirements for certification.
 - 10. All exams will be approved by the Rodeo Officials Committee.
- B. Enrollees may be required to obtain additional hands-on experience, work additional rodeos and/or events upon the recommendation of the area lead or Rodeo Officials Committee prior to being recommended for certification. **Experience may also be obtained from participation in IGRA-approved rodeo school(s) to meet certification requirements at the discretion of the area lead(s) for the enrollees' programs. This must be coordinated with the area lead or their designee in advance.**
- C. Experience may also be obtained from participation in IGRA-approved rodeo school(s) to meet certification requirements at the discretion of the area lead(s) for the enrollees' programs. This must be coordinated with the area lead or their designee in advance.
- D. Additional requirements will be communicated to the enrollee at the earliest opportunity so the individual can develop a plan to obtain the required experience.

Section 4 Education and Training.

- A. A general information class for rodeo officials will be scheduled at each IGRA University, if held.
- B. Area specific seminars will be offered by the Lead Person to all officials' program enrollees or current officials based on need and scheduling availability.

- C. Each certified official will work with the respective Lead Person to develop a recertification plan annually. This is to assure each official meets the requirements of recertification.
- D. Each Lead Person will schedule a meeting held in person or via electronic means a minimum of once per quarter with all certified personnel in the respective certification area. Additional meetings may be scheduled as needed. It is expected that these certified personnel will participate in the meeting.
- E. The Rodeo Officials Committee Chairperson will schedule a quarterly meeting held in person or via electronic means each calendar quarter with all committee members. It is expected that all committee members will participate in the meeting.

RULE XXII JUDGES CERTIFICATION PROGRAM

Section 1 Responsibilities.

- A. To officiate rodeo events and ensure that all competition rules are enforced for the fairness of each contestant.
- B. Shall ensure that all Judges' scores or score sheets are turned over to the official Scorekeeper.
- C. **Senior Judges will accompany Student, Rookie, and Junior Judges in training to assure accuracy and consistency of scores and times.**

Section 2 Certification.

- A. **General** Refer to Standing Rule XIX, Sections 2 and 3 for general certification requirements.
 - 1. **Refer to Standing Rule XIX, Sections 2 and 3 for general certification requirements.**
 - 2. **If an applicant presents written documentation of previous rodeo judging experience, the Judges Lead Person will review and determine certification requirements on an individual basis**
- B. **Student Judge Requirements.**
 - 1. Judging candidates may enroll in the IGRA Student Judging program upon application to and acceptance of the IGRA Board of Trustees. **This acceptance will grant the applicant a limited certification as a Student Judge to allow for the development of the skills required for full certification.**
 - 2. The certification program does not have to be completed in any particular time frame. or sequence. However, it may be of benefit to the student to attend a seminar prior to student judging.
 - 3. A student shall attend a minimum of one (1) Judges seminar covering both PRCA Judges Handbook and IGRA Rodeo Rules and pass a written examination.
 - 4. This must occur during the rodeo year when student is recommended for certification in order to be familiar with most recent IGRA Rodeo Rules.
 - 5. A student must attend a minimum of six (6) days of Student Judging School at IGRA rodeos. All rodeo events must be student judged a minimum of six (6) times.
 - 6. The student will be taught judging mechanics, positioning, and communications. They will also practice scoring of rough stock riding events. Scores awarded by students will be compared with official rodeo results for analysis and training purposes.
 - 7. The Judges Lead Person may require additional Judging Schools if, in the opinion of the committee, the applicant needs additional training.
 - 8. If an applicant presents written documentation of previous rodeo judging experience, the Judges Lead Person will review and determine certification requirements on an individual basis. Attending a seminar and passing a written examination on the IGRA Rodeo Rules will still be required.
 - 9. Upon satisfactory completion of the certification program, students may apply for Rookie Judge status. Applications must be submitted in writing to the Judges Lead Person, who will then make the appropriate recommendation to the Rodeo Officials Committee.
 - 3. **Complete two(2) days of observation at an IGRA sanctioned rodeo, with a Senior Judge. Student Judges should observe at least two(2) different Senior Judges over the 2-day rodeo. Both days**

must be completed on the same rodeo weekend. Student Judges must observe all events offered at that rodeo during these two days. This will require the Student Judge to observe different events and judging positions on day two than they did on day one. This requirement cannot be split up between different rodeos.

4. Pass an open book rules exam administered by the Judges Lead covering the events for the Student Judge portion of the training program.
5. Demonstrate a basic competency in specific mechanical functions of the Judges position. Competency will be determined and documented by any IGRA Senior Judge. There is no minimum or maximum requirement of the number of rodeos required to finish this requirement. The competency must be demonstrated in a live rodeo setting.
6. Hands on training. The following must be completed with a Senior Judge dedicated to accompany the Student Judge at all times.
 - a) Work in the following positions for at least 1 complete go.
 - i. Start Goat Dressing
 - ii. Finish Goat Dressing
 - iii. Start/finish Pole Bending, Barrel Racing, and Flag Racing
 - iv. Act as pattern Judge in Pole Bending, Barrel Racing and Flag Racing
 - b) Work in the following positions for at least 2 complete goes.
 - i. Start Steer Deco without the duty of watching the completion of ribbon and tag
 - ii. Start Wild Drag Race
 - iii. Whistle for the line in Chute Dogging
 - iv. Score Steer Riding/Bull Riding unofficially. The student's scores must be within 5 pts of the accompanying Senior Judge's scores to consider this requirement complete
7. For promotion to Rookie Judge status, the Student Judge must
 - a) Pass a closed book rules exam covering the rules of the events the trainee took part in during their time as a Student Judge. This test will be administered by the Judges Lead or his/her Senior Judge appointee. There is no limit on the number of times this test can be taken but each try must be made on a different day. This requirement must be completed in the presence of the Judges Lead or his/her Senior Judge appointee. The Student Judge must achieve a score of at least 90% on this exam. The Judges Lead must review the questions not answered correctly with the trainee and require the trainee to demonstrate the ability to locate the correct answer in the rule book.
 - b) Upon satisfactory completion of all requirements, the Judges Lead will forward written documentation to the Rodeo Officials Committee, for review. Upon acceptance and approval by the ROC, the Student Judge will be promoted to Rookie Judge.

C. **Rookie Judge Requirements.**

1. A newly certified Judge will be considered a Rookie Judge until they have completed judging eight (8) full days of IGRA rodeo competition. Rookie Judges are considered qualified to perform all skills mastered in the Student Judge program without direct supervision of a Senior Judge.
2. Rookie Judges shall not be assigned to finish flag any roping event or Chute Dogging or as the official timer in a rough stock riding event for the first four (4) complete days of rodeo judging.
3. The time spent as a Rookie Judge will be considered a practical examination. A Senior Judge must accompany them during each event to ensure accuracy and consistency of judging techniques and decisions.
4. The Lead Person will evaluate all Rookie Judges during their first eight (8) complete days of rodeo judging. If their performance is not satisfactory, they will be required to complete additional training prior to advancing to Junior Judge status.
5. If their performance is satisfactory, upon approval of the committee, they will be advanced to Junior Judge status.

2. Pass an open book rules exam administered by the Judges lead covering the events for the Rookie Judge portion of the training program.
3. Demonstrate basic competency in specific mechanical functions and rules required to judge the positions beyond the Student Judge program. Competency will be determined and documented by an IGRA Senior Judge. There is no minimum or maximum requirement for the number of rodeos required to finish this requirement. The competencies must be demonstrated in a live rodeo setting.
4. Hands on training. The following must be completed with a Senior Judge dedicated to accompany the Rookie Judge at all times.
 - a) Work in the following positions for at least 2 complete goes.
 - i. Finish Steer Deco
 - ii. Finish Wild Drag Race
 - iii. Judge Steer/Bull Riding as non-official timer demonstrating the ability to score contestants resulting in the same placement order as the accompanying Senior Judge. If Ranch Saddle Bronc is offered an additional go for this event should be judged. Judging Ranch Saddle Bronc is not required for certification since this event is rarely offered.
 - b) Work in the following positions for at least 1 complete go.
 - i. Judge one complete go as official timer for Steer/Bull and/or Ranch Saddle Bronc Riding. There must be a minimum of three(3) stopwatch times within 0.8 seconds of the accompanying Senior Judge's time, regardless of the number of goes required to do so.
 - ii. Start Calf Roping on Foot
 - iii. Start Breakaway Roping
 - iv. Start Team Roping
5. Promotion to Junior Judge status
 - a) Pass a closed book rules exam covering the rules of the events the trainee took part in during their time as a Rookie Judge. This test will be administered by the Judges Lead or his/her Senior Judge appointee. There is no limit on the number of times this test can be taken but each try must be made on a different day. This requirement must be completed in the presence of the Judges Lead or his/her Senior Judge appointee. The Rookie Judge must achieve a score of at least 90% on this exam. The Judges Lead must review the questions not answered correctly with the trainee and require the trainee to demonstrate the ability to locate the correct answer in the rule book.
 - b) Upon satisfactory completion of all requirements, the Judges Lead will forward written documentation to the Rodeo Officials Committee, for review. Upon acceptance and approval by the ROC, the Rookie Judge will be promoted to Junior Judge.

D. Junior Judge Requirements.

1. A Junior Judge may work all judging positions in all events. Junior Judges are considered fully qualified to judge in all positions mastered in Student and Rookie Judge programs without direct supervision of a Senior Judge.
2. After a Junior Judge has worked in all IGRA rodeo judging positions at least once and has completed at least six (6) full days of IGRA rodeo competition, they may petition the Judges Lead Person to be elevated to Senior Judge status. This request must be in writing.
3. The Judges Lead Person will review the petition, and either approve it or provide feedback on improvements or actions needed to advance to Senior Judge status.
4. Upon approval by the committee, the Junior Judge will be advanced to Senior Judge status.
2. Pass an open book rules exam administered by the Judges Lead covering the events for the Junior Judge portion of the training program.

3. **Demonstrate basic competency in the specific mechanical functions and rules required to judge the positions beyond the Student or Rookie Judge program. Competency will be determined and documented by any IGRA Senior Judge. There is no minimum or maximum requirement of the number of rodeos required to finish this requirement. The competencies must be demonstrated in a live rodeo setting.**
 4. **Hands on training. The following must be completed with a Senior Judge dedicated to accompany the Junior Judge at all times.**
 - a) **Work in the following positions for at least four(4) complete goes**
 - i. **Finish flag Chute Dogging**
 - ii. **Finish flag Calf Roping on Foot**
 - iii. **Finish flag Breakaway Roping. If logistically possible the first go judged should NOT be on horseback. At least one(1) of the remaining three(3) goes must be judged from horseback. At least two(2) legal catches must be flagged during the four(4) goes.**
 - iv. **Finish Flag Team Roping. If logistically possible the first go judged should NOT be on horseback. At least one(1) of the remaining three(3) goes must be judged from horseback. At least two(2) legal catches must be flagged during the four(4) goes.**
 5. **Promotion to Senior Judge status**
 - a) **Pass a closed book rules exam covering the rules of the events the trainee took part in during their time as a Junior Judge. This test will be administered by the Judges Lead or his/her Senior Judge appointee. There is no limit on the number of times this test can be taken but each try must be made on a different day. This requirement must be completed in the presence of the Judges Lead or his/her Senior Judge appointee. The Junior Judge must achieve a score of at least 90% on this exam. The Judges Lead must review the questions not answered correctly with the trainee and require the trainee to demonstrate the ability to locate the correct answer in the rule book.**
 - b) **Upon satisfactory completion of all requirements, the Judges Lead will forward written documentation to the Rodeo Officials Committee, for review. Upon acceptance and approval by the ROC, the Junior Judge will be promoted to Senior Judge**
- E. **Senior Judge Requirements.**
1. **Senior Judges are considered fully certified to judge all positions.**
 2. **There must be at least one Senior Judge who is not accompanying a Student, Rookie, or Junior Judge and no more than one Rookie Judge sharing the officiating in every arena in every rodeo event.**
 3. **Only Senior Judges may be invited to or serve as a Rodeo Judge at the Finals Rodeo.**
 4. **Senior Judges will assist with the training of student and development of **Student, Rookie, and Junior Judges**. Only Senior Judges may supervise and train Student, **Rookie, and Junior Judges**.**
 5. **Senior Judges will provide documentation of judging activities to the Judges Committee chair at the end of each rodeo. This will include reporting on the progress of Student, Rookie, and Junior Judges.**

RESOLUTION for ROC-02

2025: Judges Certification Program

Whereas, proposal ROC-02 was passed by the 2024 IGRA convention and this proposal affects current IGRA Student, Rookie and Junior Judges, be it resolved that:

1. Each Student, Rookie, and Junior Judge currently in the Judges program will be evaluated by the Judges Lead using current performance records to determine which competencies will be credited toward their progression through the program. their appropriate level of certification will be established accordingly.
2. The certification status of each trainee will be reported by the Judges Lead to the Rodeo Officials Committee Chair.

NB-01

RESOLUTION
Corrections to IGRA Governing Documents

WHEREAS, the IGRA Convention seeks to have its governing documents, forms and exhibits accurately reflect the business approved at its annual Convention;

RESOLVED, The Secretariat of IGRA shall have the authorization and responsibility to correct any grammatical, formatting, spelling, referential, or representational errors discovered between annual Conventions, as long as they result in no change to the will of the Convention; and

RESOLVED, Any representational changes shall be reported at the next IGRA Board of Directors meeting.

Proposal NB-02

Page 1, Article II

ARTICLE II – OBJECTS AND PURPOSES`

Pursuant to its Articles of Incorporation, the mission of the International Gay Rodeo Association, “Supporting Associations that Support Communities” is carried out through the following goals:

1. Providing **Provide** associations with the tools to produce quality events, and
2. Promoting **Promote** the Country/Western lifestyle, and
3. Supporting **Support** amateur sportsmanship through education, participation, competition, and recognition, and
4. Engaging in charitable activities by volunteering the services of the Corporation itself and/or in cooperation with its Member Associations or by the raising of monies; with such activities and the proceeds derived therefrom being donated to those charitable organizations that the Member Associations of the Corporation may choose, and
4. **Provide a safe environment for our LGBTQ+ community, and**
5. Engaging **Engage** in any business and/or activities in which a nonprofit corporation may engage within the meaning of Section 501(c)(3) of the Internal Revenue Service Code.

Page 52, Rule XIV, New Section 7

RULE XIV FINALS RODEO

Section 1. IGRA shall host Finals Rodeo and shall be responsible for its branding as World Gay Rodeo Finals.

Section 2. IGRA shall be responsible for all revenues and expenses of Finals Rodeo.

Section 3. Finals Rodeo may not be scheduled within seventeen (17) days of Annual Convention, IGRA University, or any other IGRA-sanctioned rodeo.

Section 4. Finals Rodeo Fund.

A. There shall be an escrow fund funded from rodeo sanction fees (See Standing Rule XII Rodeos and Rodeo Approval) and contestant entry fees (see Rodeo Rule VIII Registration, Number 4).

B. The Finals Rodeo Committee may draw upon this fund for the purpose of financing the production of Finals Rodeo.

C. Excess funds in Finals Rodeo Fund at the end of rodeo year will roll over to the next year's fund.

Section 5. Finals Rodeo will be conducted in accordance with IGRA-sanctioned rodeo rules in all respects.

Section 6. Establish a Rookie of the Year award for contestants in their first year of IGRA competition. Winners are determined by male and female contestants earning the most total points in IGRA rodeos for that year including Finals Rodeo. Buckles will be awarded at Finals Rodeo.

Section 7. Responsibilities of IGRA Executive Director's Office.

A. The Executive Director shall be responsible for:

1. Collaborating with the IGRA Board of Directors.

2. Coordinating with the World Gay Rodeo Finals committee (WGRF) in the selection and ordering all awards for the World Gay Rodeo Finals.

Proposal RR-07

Page [52](#), RULE XIV, Page 52, Section 7B/E

[RULE XIV](#)- RODEO PAYOUT AND AWARDS

7. All-Around Cowboy & Cowgirl Awards

b) All-Around Cowboy and All-Around Cowgirl awards will be based on total **world** points earned. In the event a tie still exists at the end of the process defined in the next paragraph, each contestant will receive the award.

e) All-Around points are equal for all events, and awarded per performance to the first eight (8) places as follows:

- 1st place = 50 **points plus Purse Money**
- 2nd place = 45 **points plus Purse Money**
- 3rd place = 40 **points plus Purse Money**
- 4th place = 35 **points plus Purse Money**
- 5th place = 30 **points plus Purse Money**
- 6th place = 25 **points plus Purse Money**
- 7th place = 20 **points plus Purse Money**
- 8th place = 15 **points plus Purse Money**

SR-01

Page 53, RULE XV, Section 3

RULE XV. INTERNATIONAL CHAMPIONS

Section 3

Section 3 Refer to Rodeo Rules XIV and XV regarding ties and buckles.

A. Individual Events.

1. The top twenty (20) ranked contestants in each event will be eligible to compete in Finals Rodeo **provided they have competed in the respective event at 2 or more rodeos.**
2. If any of the top twenty (20) decline their invitation, additional contestants will then be eligible by rank order with the intent to have a maximum of twenty (20) contestants.

AW – 01

Page 36 - RODEO RULE VII – ASSOCIATION REQUIREMENTS

New Section 5. Animal Welfare

- a) Name of animal welfare representative must be on posting board and readily available.**

Proposal HS-01

Page 22, Article X, Section 9, Paragraph E

ARTICLE X – TRUSTEES

Section 9. Duties.

Paragraph E. Pre-Rodeo Meeting.

1. The Trustees present shall conduct a pre-rodeo meeting at each rodeo.
2. The Trustees present will designate a Trustee to complete the rodeo checklist and a Trustee to act as Rodeo Review Trustee. For specific responsibilities for these two (2) positions, refer to Exhibit A4.
2. **The Trustees present will designate a Rodeo Trustee to complete the rodeo checklist and perform Rodeo Reviews. For specific responsibilities for this position, refer to Exhibit A4.**
3. The Rodeo Review Trustee **Rodeo Trustee** will be assigned to complete the IGRA Voluntary Rodeo Injury Report during the running of the rodeo. This Trustee **The Rodeo Trustee** will give the Arena Director and/or Chute Coordinator the completed injury reports for their review and signature(s).
4. If an Association does not have a trustee or alternate trustee present for the pre-rodeo meeting they will not have a vote in any rodeo review meetings held during the rodeo and at the post rodeo meeting. If the trustee or alternate trustee is unable to attend the pre-rodeo meeting due to unforeseen circumstances, it is up to the discretion of the designated Trustee Chair for the rodeo to excuse their absence.

Page 22, Article X, Section 9, Paragraph F

ARTICLE X – TRUSTEES

Section 9. Duties.

Paragraph F. Rodeo Review Board (RRB).

1. The Trustees present will conduct a Rodeo Review Board (RRB) meeting at the conclusion of every rodeo, but no sooner than thirty (30) minutes after final results have been posted.
2. The main function of the RRB shall be to evaluate the rodeo for conformity to IGRA rules and guidelines. As a minimum, the RRB shall check for compliance with the rules specified on the IGRA–Sanctioned Rodeo Review & Evaluation (Exhibit A3).
3. The Trustee Chairperson or a Vice Chairperson will chair these meetings. If the Chairperson or a Vice Chairperson is not present, an election by the Trustees present shall designate a Chairperson of the Trustees present for that rodeo only.
4. Business conducted at the RRB shall include:
 - a. Report from the Rodeo Review Trustee **Rodeo Trustee**.
 - b. Approval of the Rodeo Review Trustee's **Rodeo Trustee's** report.
 - c. Report from the Rodeo Checklist Trustee.
 - d. Assessment of rodeo fines. All fines assessed must be written on the Rodeo Checklist.

- e. Approval of the Rodeo Checklist Trustee's report.
 - f. Report from the Host Association Trustee on problems in the performance of the certified officials at the rodeo.
 - g. Approval of the rodeo.
5. The completed IGRA Rodeo Checklist shall be given to the Secretary for distribution. Appropriate distribution shall occur within seven (7) days after each rodeo ends.

Page 27, Rodeo Rule IV, number 4

RULE IV– GENERAL RULES

- 1. Safety during the running of rodeo events
 - a) While in the rodeo arena or secured working areas, rodeo participants – contestant, buddy pass holders, stock contractor and/or personnel, volunteers, officials, security, royalty – must not be:
 - i. Under the influence of alcohol or illegal drugs of any kind, or
 - ii. In possession of an open container of alcohol or illegal drugs of any kind.
 - b) If the Rodeo Director and Trustees present determine any rodeo participant is in violation of the above, they are to remove the participant immediately from the arena and secured working areas.
 - c) Rodeo Director and Trustees will determine if a contestant should be disqualified from an event, day, or rodeo.
 - d) Checklist Trustee **Rodeo Trustee** must communicate with all certification chairs if an official is found in violation of the above.
 - e) Disciplinary action may include disqualification, and/or loss of certification.
 - f) All violations of this rule must be noted in the checklist report.

Page 29, Rodeo Rule IV, number 13

RULE IV– GENERAL RULES

- 13. The checklist Trustee **Rodeo Trustee** shall collect and submit to IGRA all injury reports of animals, contestants, volunteers, and spectators using the appropriate form. The Chute Coordinator shall report any and all problems encountered with the stock and/or stock contractor to the checklist Trustee completing the rodeo checklist.

Page 30, Rodeo Rule IV, number 29

RULE IV– GENERAL RULES

- 14. A meeting under the direction of the Rodeo Secretary will be held prior to the start of the rodeo. The following rodeo personnel and their assistants will attend: Judges, Scorekeepers, Timers,

Announcers, Arena Director, Arena Crew Coordinator (if applicable), Chute Coordinator, Rodeo Director, Rodeo Review Trustee, and the Rodeo Checklist Trustee **and Rodeo Trustee**. Any of these officials unable to attend this meeting due to unforeseen circumstances (e.g. flight delay, etc.) will be briefed by another rodeo official prior to the start of the first rodeo event on any discussions that take place. The purpose of this meeting will be to clearly inform and define each person's duties and responsibilities and to make known any special situations that may take place.

Pages 34-35, Rodeo Rule VI

RULE VI – RODEO REVIEW PROCEDURES

1. The Rodeo Review Process exists to ensure appropriate interpretation and application of rules by all rodeo officials, to track any rodeo official errors for ongoing improvement, and to direct procedural problems to the affected committees for review, improvement, and feedback.
2. The Rodeo Review Request can only be completed on decisions involving misinterpretation or misapplication of the rules and procedures of rodeo.
3. Officials' decisions are subject to review only by the Rodeo Review Trustee **Rodeo Trustee** who has received a Rodeo Review Request form from a contestant.
4. Contestants and Trustees should use this process to assist in improving our officials' competency and professionalism.
5. Rodeo Review Request forms (Exhibit J) will be available at each rodeo next to the Event Control Sheets.
6. During the pre-rodeo meeting, Trustees will appoint one (1) or two (2) Rodeo Review Trustee(s) for each rodeo **the Rodeo Trustee for the rodeo**, whose name(s) name will be posted next to the Event Control Sheets. The Rodeo Review Trustee(s) **Rodeo Trustee** should be situated in an area that allows unobstructed view of the events, yet convenient to the contestants. They should make a concentrated effort to view all goes of all events.
7. Procedure
 - a) Contestants may submit a Rodeo Review Request only in an event in which the contestant competes. A Rodeo Review Request must be presented to the Rodeo Review Trustee **Rodeo Trustee** no later than 30 minutes after the posting of the results for the event for which a review is being requested. Contestants must use the official Rodeo Review Request form.
 - b) Rodeo Review requests must be specified as either an:
 - i. Immediate Action, or;
 - ii. Record for future educational review and training.
 - c) Immediate Action submissions must be accompanied by a filing fee of forty dollars (\$40) cash. Filing fees will be immediately refunded if an immediate action rodeo review results in the decision being changed. For all other decisions, the filing fee will be split between the Finals Contestant Fund and the host Association.
 - d) The Rodeo Review Trustee **Rodeo Trustee** will contact the involved official(s) and present the concern or decision. This should be done as quickly as possible, without a serious delay of the rodeo, but with fairness and equality to all involved.
 - e) The Rodeo Review Trustee **Rodeo Trustee** will document the response from the official on the Rodeo Review Request. Rodeo official(s) may also respond in writing to the Rodeo Review Request and ask that it be added to the form.

- f) Rodeo Review Trustee **Rodeo Trustee** will contact contestant(s) that requested the review with the officials' response.
 - g) If the contestant disagrees with the official's response, the Rodeo Review Trustee **Rodeo Trustee** can call a Trustees meeting to discuss the situation and its resolution. Only the Trustees, as a group, can determine the best positive outcome to the situation, and this decision will be final. Any Trustee that is a contestant and files a review as a contestant shall be removed from the Trustees meeting as Trustee of said review and not allowed to discuss or vote as Trustee.
8. The Rodeo Review Report must be completed in detail, presented at the Rodeo Review Board meeting, and be included in the meeting minutes. Trustee chairing the Rodeo Review Board meeting must send all submitted Rodeo Review Request forms to the IGRA Secretary within 5 days from the end of the rodeo. The IGRA Secretary will provide a copy of each Rodeo Review Report to the Rodeo Rules committee chair(s) and all affected committee chairs within 15 days from the conclusion of each rodeo.

Page 44, Rodeo Rule IX

RULE IX – RODEO LIVESTOCK REQUIREMENTS

- 1. All associations producing an IGRA-sanctioned rodeo must have a signed, dated, stock contractor contract on file and must provide a copy to the checklist Trustee **Rodeo Trustee** during the pre-rodeo meeting.
 - a) Should the hosting association provide their own stock, no contract will be provided to the Checklist Trustee. However, the association is responsible to follow all rodeo livestock requirements listed in Rule IX.

Exhibit A4

**PROCEDURES FOR TRUSTEES RESPONSIBLE FOR
COMPLETING THE RODEO CHECKLIST AND
CHAIRING THE RODEO REVIEW COMMITTEE**

Section 1. Responsibilities for the Rodeo Checklist Trustee **Rodeo Trustee**.

- A. Attend the officials' meeting on Friday night.
- B. Be in attendance throughout all events of the actual rodeo.
- C. Complete the Rodeo Checklist.
- D. Fully document any extraordinary events of the rodeo. Documentation should include, but is not limited to, the account of the event, the first and last names of those involved, as well as witness's names, where applicable. Notify the Rodeo Director and/or appropriate rodeo officials of any issues that can and should be corrected during the running of the rodeo.
- E. Prepare and present a verbal and legibly written report on the rodeo to the Rodeo Review Board.
- F. Ensure appropriate certified committee chairs are notified of specific issues arising at the rodeo by use of the checklist comments section.

Section 2. Responsibilities of the Trustee Designated as the Rodeo Review Chairperson.

- A. Investigate all verbal and written reviews.
- B. Follow the guidelines for handling reviews as outlined in Rodeo Rule VI.
- C. Be in attendance at the rodeo grounds during the running of all events and up to thirty (30) minutes after the rodeo is complete.
- D. Prepare and present a verbal and legibly written report of all reviews to the Rodeo Review Board.

Exhibit J

Change "Rodeo Review Trustee" to "Rodeo Trustee"

Change "Trustee's Printed Name" to "Rodeo Trustee's Printed Name"

2019 IGRA RODEO REVIEW FORM		
<u>Please use blue or black ink. Do not use colored ink, crayons, or Sharpies®.</u>		
NAME of RODEO _____		
NAME of EVENT _____		
GO-ROUND #1 ____ #2 ____ DATE: _____ TIME: _____		
Step 1. Review is hereby requested by: Contestant Name: _____ Rodeo Number: _____		
Name of certified official(s) involved: 1. _____ 2. _____		
List Rodeo Rule # _____ (e.g. Rodeo Rule XIII.4.B)		
Review requested on contestant: _____ Rodeo Number: _____		
Write a brief comment on the official(s) decision in question. _____ _____ _____		
***** Below is for Rodeo Review Trustee to complete *****		
Step 2. Trustee documents official(s) response here. ____ Decision stands ____ Offered time/score recorded ____ Offered maximum time or reride option		
Step 3. Trustee communicates the official(s) response to the contestant. Check if: ____ Contestant accepts ____ Contestant challenges		
Step 4 (if needed). If contestant challenges, a Trustees' meeting will be called to review and find resolution. Trustees' resolution: ____ Official(s) decision stands ____ Recorded time/score stands ____ Maximum time/reride option extended		
Trustee's Printed Name _____	Signature _____	Date _____

Exhibit J 01/01/19

Exhibit A4

Change "Checklist Trustee" to "Rodeo Trustee"

2024 IGRA-SANCTIONED RODEO REVIEW CHECKLIST

2024 IGRA-SANCTIONED RODEO REVIEW CHECKLIST		
Rodeo _____	Rodeo Dates _____	
Host Association & Address _____		
City _____	State _____	Zip _____
Event Location _____		
GUIDELINES & GOALS: Identify opportunities for improvement through education and mentoring. Consider all factors to gain an overall picture of success by each independent area. Of particular weight is the association's willingness and ability to correct issues reported by the Checklist Trustee. Trustee MUST first bring any issues to the attention of the Rodeo Director in an attempt to correct and resolve. If resolved, indicate compliance with a checked "YES" box. If not resolved or not resolvable, indicate non-compliance with a checked "NO" box. Must check YES or NO on each item below. If Not Applicable, draw a line through both both boxes.		

Change "Checklist Trustee" to "Rodeo Trustee" and delete Review Trustee #1 and #2

2024 IGRA-SANCTIONED RODEO REVIEW CHECKLIST		
<u>ACKNOWLEDGEMENT BY SPECIFIED RODEO OFFICIALS</u>		
Rodeo Director (print name) _____	Signature _____	Date _____
Arena Director (print name) _____	Signature _____	Date _____
Chute Coordinator (print name) _____	Signature _____	Date _____
Head Judge (print name) _____	Signature _____	Date _____
Checklist Trustee (print name) _____	Signature _____	Date _____
Review Trustee #1 (print name) _____	Signature _____	Date _____
Review Trustee #2 (print name) _____	Signature _____	Date _____
Auditor (print name) _____	Signature _____	Date _____
Forward original checklist and all supporting documentation to the IGRA Secretary. Inc Re-ride & Injury		