



MINUTES

Executive Board of Directors

June 25, 2025

ZOOM Meeting

The meeting was called to order by President Brian Helander at 7:00pm. Secretary Gene Fraikes conducted a roll call. A quorum was present to conduct business.

A motion was made by Michael Vrooman and seconded by Chris Tobin to approve the minutes from the 5/9/25 EBOD meeting. Motion passed.

NEW BUSINESS

REMSA for Emergency Medical Standby Services contract

Michael Vrooman moved and seconded by Chris Tobin to approve the contract presented. After some discussion, it was determined that a budget modification would need to be approved by the full Board of Directors in order to approve this contract. President Helander requested that the Secretary send out notice of a Special Board of Directors meeting to be held on July 2, 2025 at 7:00pm Central Time. Motion failed.

Quote for WGRF Bucking Chutes

Sammy Van Galder presented a written quote for the bucking chutes needed for WGRF 2025. It was determined that because the budget currently allows for the amount of the bucking chutes no action is needed by this body. It was recommended that the paper quote provided be used to create a official contract. Sammy Van Galder will arrange for the contract to be created.

WGRF Stock Contract Concerns

The President stated that there were concerns brought up at the UGRA rodeo concerning the current stock contractor we are talking to. There was discussion around whether this contractor was going to be appropriate for IGRA or not based on the information recently received. Candy Pratt presented an optional stock contractor should it be determined that we would not use JJJ Rodeo Company. It was decided that we would pursue



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the stock contractor out of Las Vegas provided by Candy Pratt to provide the stock and bucking chutes for WGRF 2025. Once that contract is in place, President Helander will send a letter to the JJJ Rodeo Company advising them that we will not be using them. This new contract will be approved at the July 2, 2025 special BOD meeting.

IGRA strategic Plan Committee DRAFT 2026 and Beyond

President Helander advised that he had been talking with Mark Arnold about developing a draft document outlining a strategic plan for the future of IGRA. He advised that some of us may have received a survey concerning this and there were some questions about the survey and what it was. President Helander advised that they were currently just gathering some initial data in an effort to come up with a plan to layout where IGRA will be going in the future. Once something is put together it will be presented to the Board of Directors.

IGRA at Gay Pride Hyatt Room Block

President Helander advised that the hotel IGRA contracted with for rooms at World Pride had notified IGRA that they would be holding us to the terms of the contract. This would mean that we would be receiving an invoice in the near future in the amount of about \$15,000.00 for the unsold portion of the guaranteed room block. There was much discussion around why we did not meet our room block requirements and the costs we were incurring. Since there was no budget line item for this liability, we will need to get a budget modification approved at the 7/2/25 BOD meeting to pay this bill when it's received.

The meeting adjourned 8:17pm

IGRA EXECUTIVE BOARD OF DIRECTORS ROLL CALL June 25, 2025

[illegible]



REMSA - Special Events
450 EDISON WAY
RENO, NV 89502-4117
(775) 858-5700
saerick@remsa-cf.com
<http://www.remsa-cf.com>

Estimate

ADDRESS

Mark Christensen
IGRA
PO Box 460504
Aurora, Colorado 80046

ESTIMATE # 3295

DATE 10/12/2025

DATE	ACTIVITY	QTY	RATE	AMOUNT
10/11/2025	ALS STD 2024 ALS Ambulance Crew STD Rate: \$213.00/hr	8.50	213.00	1,810.50
10/11/2025	EMT STD 2024 Single EMT w/AED STD Rate: \$71.00/hr WGRF 2025	8.50	71.00	603.50
10/12/2025	ALS STD 2024 ALS Ambulance Crew STD Rate: \$213.00/hr	8.50	213.00	1,810.50
10/12/2025	EMT STD 2024 Single EMT w/AED STD Rate: \$71.00/hr Hours requested on site 10/11 & 10/12 0900-1730 (8 1/2 Hours)	8.50	71.00	603.50

Based on estimated on-site hours. You will be billed for actual on-site time. For cancellation or time changes of an event with less than 24 hours notice please call REMSA dispatch at 775-858-6000. Cancellation of an event with less than 8 hours notice will result in a 2 hour minimum charge.

TOTAL

\$4,828.00

Accepted By

Accepted Date

IMPORTANT: Please email a signed approval to seweb@remsa-cf.com to guarantee rates & to confirm requested event services.

OCT 8-12 - 2025 Q6				Rodeo Equipment		RENO RODEO	
				SAM	VanGulder		
2	Bucking chairs	LIT	2	250	500		500
2	Bucking chairs	RIT	2	250	500		500
1	MISC. panels	USED	2	corners 90°			
	To load livestock		1	OUT GATE 10'x12'			
			6 1/2	ACE			
			9	RSS	10'		500
1	ASSEMBLED panels	ATTACHED					
	TO BE USED TO TIE INTO						
	EXISTING ARENA AND						
	STRIPING CHAIRS						500
1	FOB (FREIGHT ON BOARD)						
	TO RENO LIVESTOCK CORRAL						
				APPROX.	300 ml		1500 -
1	ALL LABOR TO ASSEMBLE						
	AND DISASSEMBLE ARENA						1000
* 2	ROOM OCT 17		2	= < FAIR	ROOM RATES		200
	2 Rooms OCT		2	= < 11			200
*	Holman BUCKING Bull, COMPANY			Holman		TOTAL	4700 -
	& any EMPLOYEES HIRED			OR			
	WORKING FOR THIS EVENT						
	ADDITIONALLY INSURED.						
*	ALL PRICING IS FIRM			BUT NOT FINAL			
	PLEASE DON'T HESITATE			TO CALL WITH QUESTIONS			



INTERNATIONAL GAY RODEO ASSOCIATION
PO BOX 460504
AURORA, CO 80046-0504
www.igra.com



This Stock Contract, hereafter referred to as Agreement, is entered into this **30th** day of **May 2025**, by and between **JJJ Rodeo Company**, hereafter referred to as "Stock Contractor" or "Contractor", and **International Gay Rodeo Association – World Gay Rodeo Finals** (aka IGRA - WGRF) hereinafter referred to as "WGRF".

The addresses and phone numbers of the above-listed parties are:

James Clark

JJJ Rodeo Company
9555 Matterhorn Court
Reno, NV 89506
Phone: (775) 225-2277
Email: jjjbullriding@aol.com

Brian Helander, President

International Gay Rodeo Association
P.O. 460504
Aurora, CO 80046-0504
Phone: (602) 320-7136
Email: bhelander@me.com

RECITALS:

- A. WHEREAS, WGRF will organize an event titled **IGRA World Gay Rodeo Finals**, to occur **October 9-12, 2025**;
- B. WHEREAS, the Event will be held at Reno-Sparks Livestock Events Center (RSLEC), 1350 N. Wells Avenue, Reno, NV 89512;
- C. WHEREAS, WGRF desires to enlist the services of Contractor;
- D. WHEREAS, Contractor desires to provide necessary services for the Event;

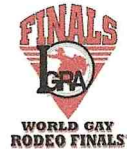
THEREFORE, in consideration of the foregoing, the parties agree on the following:

TERMS:

- 1. The terms of this Agreement will commence on **Friday, October 10, 2025** and will end at the conclusion of the Event on **Sunday, October 12, 2025**.

RODEO EVENTS:

- 1. Bull Riding
- 2. Steer Riding
- 3. Chute Dogging
- 4. Ranch Saddle Bronc Riding
- 5. Calf Roping on Foot
- 6. Mounted Breakaway Calf Roping
- 7. Team Roping
- 8. Barrel Racing
- 9. Pole Bending
- 10. Flag Race
- 11. Steer Decorating
- 12. Wild Drag Race
- 13. Goat Dressing



Men and women may compete in all events. Contestants of the Event are of an amateur ability and bucking stock provided must never exceed the level used in a high school rodeo.

REPSONSIBILITIES:

CONTRACTOR WILL:

1. Provide sufficient number of livestock as listed in this Agreement and/or mutually agreed upon between Contractor and WGRF;
2. Provide a professional, qualified and experienced bullfighter for Steer Riding, Bull Riding and Chute Dogging events;
3. Provide professional, qualified and experienced pick-up personnel – a minimum of two (2) for Ranch Saddle Bronc Riding;
4. Provide a sufficient number of personnel for moving stock behind the chutes and stock pens and on horseback for moving stock in the arena;
5. Provide one (1) horse with saddle, bridle, etc. for the Finish Flag Judge;
6. Provide flank straps for bucking stock and horn-wraps for team roping stock;
7. Provide livestock following the guidelines of the **2025 IGRA Rodeo Rules: Rule IX – Rodeo Livestock Requirements**;
8. Ensure all livestock have any necessary health certificates required by the State of Nevada;
9. Agree that no hot-shots will be used on an animal once it has completely left the loading alley and is loaded in the chute(s) except at the discretion of the Chute Coordinator; hot-shots may not be used to enhance the performance of an animal;
10. Agree to have full control over his staff at all times;
11. Agree that no drinking of alcoholic beverages will be allowed until the completion of each day's rodeo events, and no member of his staff shall be under the influence of drugs or alcohol while on duty;
12. Carry his own liability insurance policy which must list the policy name, policy number, insurance company address and phone number, and effective dates of policy;
13. Mail or email a copy of the liability insurance policy to WGRF by September 11, 2025;
14. Ensure that he and all staff are familiar with **2025 IGRA Rodeo Rules**;
15. Ensure that IGRA and WGRF and RSLEC are listed as additional insured parties on Contractor's liability insurance policy. A certificate of coverage must be provided to the IGRA Administrative Assistant absolutely no later than Friday, September 26, 2025.



WGRF Will Provide:

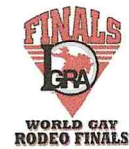
1. Quality hay for livestock (5 ton hay);
2. A sufficient number of water troughs for livestock;
3. Water and/or sports drink in the contestant area for staff during the rodeo;
4. Provide Contractor with 2025 IGRA Rodeo Rules by September 11, 2025 (also available online).
5. Provide Contractor and his staff with access badges; made available during Friday night registration. Contractor and staff will be required to sign IGRA liability release waiver.

LIVESTOCK REQUIREMENTS: *(per International Gay Rodeo Association Rules, Rule IX – Rodeo Livestock Requirements must be included in stock contract):*

Reprinted DIRECTLY from 2025 IGRA Rodeo Rules

RULE IX – RODEO LIVESTOCK REQUIREMENTS

1. All associations producing an IGRA-sanctioned rodeo must have a signed, dated, stock contractor contract on file and must provide a copy to the checklist Trustee during the pre-rodeo meeting.
 - a) Should the hosting association provide their own stock, no contract will be provided to the Checklist Trustee. However, the association is responsible for following all rodeo livestock requirements listed in Rule IX.
2. Rodeo Rule IX (Rodeo Livestock Requirements) must be included in the stock contractor's contract.
3. Stock contractors bear the responsibility to know and follow all State or Provincial laws and/or rules regarding health certificates and/or Coggins tests for each State or Province that they are traveling in or entering and must have the necessary paperwork that complies with each State's or Province's laws and/or rules, in regards to all of their stock. State laws can be found at Web site <http://www.aphis.usda.gov/vs/sregs/>.
4. IGRA contestants are of an amateur ability and bucking stock provided must never exceed the level used in a high school rodeo.
5. No animal shall be beaten, mutilated, or cruelly prodded. Standard electric prods shall be used as little as possible. Animal shall be touched only on the hip or shoulder area with prod and never while in a closed chute.
6. Livestock Requirements
 - a) Bulls, minimum of 1,200 pounds, non-horned (preferred) or with horns blunted to a minimum diameter of a fifty-cent piece, with smooth, rounded, and non-jagged edges. Bulls must be identifiable by brand, paint, chalk, or other means acceptable to the stock contractor and Chute Coordinator. Pen of bulls will not to be used as junior bulls if Junior Bull Riding is offered.
 - b) Broncs, a minimum of 1,000 pounds, have been previously bucked, and proven capable of the event.
 - c) Riding steers, minimum of 900 pounds, non-horned (preferred) or with horns blunted to a minimum diameter of a quarter, with smooth, rounded, and non-jagged edges. Cows and/or heifers may be used for Steer Riding if riding steers are not available of the proper weight. If



cows and/or heifers are used, then steers may not also be used.

- d) Team Roping steers and/or heifers, 350–500 pounds, and must have minimum of seven–inch horns, (which are to be measured by pushing the hair back and begin where the hairline and the skull meet following the curvature underneath the horn ending at the tip) blunted to the minimum diameter of a dime, with smooth, rounded, and non–jagged edges. These animals cannot be used for any other event, must have been previously roped, and wear protective horn wraps during the event.
- e) Chute Dogging steers and/or heifers, 400–500 pounds, and must have minimum of seven–inch horns, (which are to be measured by pushing the hair back and begin where the hairline and the skull meet following the curvature underneath the horn ending at the tip) blunted to the minimum diameter of a dime, with smooth, rounded, and non–jagged edges. These animals cannot be used for any other event, must have been previously dogged or wrestled, and have not been previously used for Team Roping.
- f) Camp event steers and/or heifers, 400–500 pounds with horns of uniform length, blunted to the minimum diameter of a dime, with smooth, rounded, and non–jagged edges, and have been previously handled. No bobbed or partial tails.
- g) Calves, no more than a 30–pound difference between animals in the herd. Prefer they not have horns.
- h) Common goats, similar in height and size.
 - i. No more than a 10–pound difference between animals and not to exceed 100 pounds.
 - ii. Height of 25–30 inches at shoulder.
 - iii. No Billy goats or fainting goats.
- i) No animal with steel reinforcing bar or plaster on the horns shall be allowed in the competition.
- j) The utilization of steers in the above specified events is for safety considerations. All steers are expected to follow the guidelines of the veterinary community for proper castration. Host associations must require proof of castration if a stock contractor brings young bulls for any event that specifically states the use of steers. Banding is not considered a castrated animal. IGRA Rodeo Resources has a reference document titled Castration in Cattle – Welfare Issues. An excerpt follows: “Castration is deemed a necessary practice in U.S. cattle production systems. The procedure is primarily advocated to reduce damage to animals, humans, and facilities by decreasing aggressive male behavior. Several techniques have been developed for castration. Less pain has been associated with early castration (younger than 2 months of age) and is, therefore, recommended.”
- k) The host association will be fined \$100.00 per intended use for the utilization of stock not meeting stock requirements and will be responsible for any replacement costs associated with obtaining the required stock.

7. Grouping of steers

- a) The Chute Coordinator and stock contractor shall determine which animals are in each group and pen accordingly. One group for Chute Dogging, a second group for Team Roping, and a third group for camp events.

8. All stock must be run through the event chutes and through the arena prior to the start of the rodeo while the Arena Director and/or Chute Coordinator are present to inspect all stock.

9. The Arena Director and/or Chute Coordinator will inspect stock prior to each rodeo performance.

- a) No green (overly aggressive), sore, lame, sick, diseased, or injured animal, or animal with defective eyesight, will be used.
- b) An animal with any of the above noted characteristics will be referred to as “unfit” and are to



- be visibly marked and removed from competitive status.
- c) Inspect horned animals to see that they follow the guidelines in #6 above.
 - d) Any animal not meeting the horn requirements must be visibly marked and pulled from competitive status or blunted appropriately.
 - e) The Arena Director and/or Chute Coordinator must inform the stock contractor if they decide to pull an animal for the above reasons.
10. Any livestock concerns should be addressed to the Arena Director and/or Chute Coordinator.
11. If an animal is injured during an event, it shall be removed as soon as possible from the arena to a place as isolated and comfortable as possible to reduce stress to the animal. Each rodeo shall provide a method and the equipment necessary to remove injured animals from the arena as well as a designated area available to treat any animal that may be injured.
12. Stock contractors and their staff cannot compete as contestant(s) or perform in any exhibition event during an IGRA-sanctioned rodeo in which they are working.
13. Livestock shall be transported in a safe and humane manner in accordance with local, state, provincial and federal laws.

COMPENSATION:

Contractor agrees to provide livestock and services listed in this Agreement for the total amount of **\$15,000.00** (Fifteen Thousand Dollars).

WGRF will provide the following lodging: Two (2) rooms for two (2) nights at the designated host hotel, Circus Circus Reno Hotel & Casino, Friday night and Saturday night, October 10-11, 2025.

STOCK CONTRACTOR ARRIVAL TIME:

Contractor agrees to arrive at the rodeo facility with all livestock and equipment no later than **10:00am on Friday, October 10, 2025** and have all livestock and equipment removed from the rodeo facility no later than **Noon on Monday, October 13, 2025**.

If Contractor will not arrive by the specified time/date, due to unexpected and unpreventable delays, he must call the Rodeo Director or Assistant Rodeo Director at phone numbers that will be provided. He must state the expected arrival time.

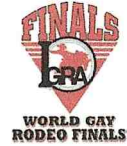
Contractor and personnel must arrive early enough on Saturday and Sunday, October 11 & 12, 2025 to ensure livestock and equipment are ready to begin the rodeo events at scheduled time for each day.

ADDITIONAL CONSIDERATIONS:

- A. Per IGRA Rules, any stock contractor personnel working within the IGRA Sanctioned Rodeo may be removed from the rodeo arena and working areas if under the influence or in the possession of alcohol or illegal drugs of any kind during the rodeo.
- B. Per IGRA Rules, Stock Contractor and his Staff cannot compete as contestant(s) or



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perform in any exhibition event during an IGRA Sanctioned Rodeo in which they are working.

- C. There will be no smoking in the arena, working chute areas, or secretarial area from the start of the first rodeo event until the conclusion of the rodeo each day.
- D. Contractor will be assessed a fine of \$250.00 per non-compliance of requirements listed in this Agreement.
- E. If Contractor believes any non-compliance was unavoidable, he may appeal the fine to the Rodeo Director and the IGRA Trustees.
- F. The decision of the Rodeo Director and the IGRA Trustees will be final.
- G. If the IGRA Rodeo Review Board assesses a fine to WGRF for any non-compliance caused by the Contractor, WGRF will assess Contractor a fine double the amount assessed by IGRA.
- H. WGRF will contact Contractor by **Monday, September 22, 2025** and provide the number of contestants pre-registered for each event.

MODIFICATIONS:

This Agreement may be modified as necessary and mutually agreed upon by both parties.

IN WITNESS WHEREOF, all representatives of both parties have signed and entered into this Agreement as of the day and year set forth above.

James Clark - Stock Contractor

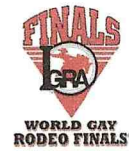
Date

Brian Helander - IGRA President

Date



INTERNATIONAL GAY RODEO ASSOCIATION
PO BOX 460504
AURORA, CO 80046-0504
www.igra.com



Contacts:

IGRA President – Brian Helander	602-320-7136	bhelander@me.com
WGRF Committee Chair – Mark Christensen	405-219-7075	mrogra2010@gmail.com
WGRF Rodeo Director – Sam Van Galder	760-774-2254	vangalder@aol.com
WGRF Asst. Director – Jorge Sanchez	651-424-7070	melissa.lefebvre7@gmail.com
WGRF Asst. Director – Nicole Reighlie	816-905-7910	k.n.reighlie@gmail.com
WGRF Asst. Director – Marcus Hood	972-358-0699	marcus.hood595@gmail.com
WGRF Asst. Director – Weston Crow-Tucker	719-691-9300	mr.igra23@gmail.com
WGRF Arena Coordinator – Denise Reinhart	816-808-9949	dreinhart06@hotmail.com
WGRF Chute Coordinator – Carl Schmidt	720-331-5223	info@capitolhillmansion.com
IGRA Treasurer – David Hill	303-517-4590	david.hill@igra.com
RSLEC Director – Mike Mieras	775-690-1135	mmieras@visitrenotahoe.com

2025 IGRA World Gay Rodeo Finals Stock Contract



IGRA, Inc.
P.O. Box 460504
Aurora, Co 80046-0504

This agreement is entered into June 22, 2025, by Griffith Feed and Livestock and the International Gay Rodeo Association hereafter called IGRA.

Griffith Feed and Livestock furnishes the following services, stock and personnel, for a two-day rodeo to be held on October 11 & October 12, 2025, at Reno-Sparks Livestock Event Center Reno NV.

Based on our estimates, the minimum number of livestock and personnel shall be provided by the Stock Contractor:

- 4 - Bucking Bulls minimum of 1,200 pounds (SEE RULE IX – RODEO LIVESTOCK REQUIREMENTS)
- 6 - Broncs, minimum of 1,000 pounds (SEE RULE IX – RODEO LIVESTOCK REQUIREMENTS)
- 6 - Riding Steers, minimum of 900 pounds (SEE RULE IX – RODEO LIVESTOCK REQUIREMENTS)
- 14 - Team Roping Steers, 350-500 pounds and must have 7-inch horns (SEE RULE XI – RODEO LIVESTOCK REQUIREMENTS)
- 20 - Chute Dogging Steers, 400-500 pounds and must have 7-inch horns (SEE RULE XI – RODEO LIVESTOCK REQUIREMENTS)
- 12 - Camp Event Steers, 400-500 pounds with horns of uniform length (SEE RULE XI – RODEO LIVESTOCK REQUIREMENTS)
- 20 - Calves, no more than 30-pound difference between animals in herd (SEE RULE XI – RODEO LIVESTOCK REQ)
- 4 - Common Goats, similar in height and weight. No more than 10-pound difference between animals not to exceed 100 pounds. Height of 25-30 inches at shoulder. NO Billy goats or fainting goats.
- 1 - Person to pull flank straps
- 1 - Horse with saddle, bridle, etc. for Finish Flagging Judge
- 1 - Bullfighter for Chute Dogging, Steer Riding, Bronc Riding and Bull Riding Events
- 2 - Two pickup men
- Sufficient number of flank straps for bucking stock
- Sufficient number of horn wraps for Team Roping steers

Stock Contractor will follow the following IGRA Rodeo Livestock Requirements (RULE IX):

- RULE IX – RODEO LIVESTOCK REQUIREMENTS
- 1. All associations producing an IGRA-sanctioned rodeo must have a signed, dated, stock contractor contract on file and must provide a copy to the checklist Trustee during the pre- rodeo meeting.
- 2. Rodeo Rule IX (Rodeo Livestock Requirements) must be included in the stock contractor's contract.
- 3. Stock contractors bear the responsibility to know and follow all State or Provincial laws and/or rules regarding health certificates and/or coggins tests for each State or Province that he/she is traveling in or entering, and must have the necessary paperwork that complies with each State's or Province's laws and/or rules, in regards to all of his stock. State laws can be found at Web site <http://www.aphis.usda.gov/vs/sregs/>.
- 4. IGRA contestants are of an amateur ability and bucking stock provided must never exceed the level used in a high school rodeo.
- 5. No animal shall be beaten, mutilated, or cruelly prodded. Standard electric prods shall be used as little as possible. Animal shall be touched only on the hip or shoulder area with prod and never while in a closed chute.
- 6. Livestock Requirements

- a. Bulls, minimum of 1,200 pounds, non-horned (preferred) or with horns blunted to a minimum diameter of a fifty-cent piece, with smooth, rounded, and non-jagged edges. Bulls must be identifiable by brand, paint, chalk, or other means acceptable to the stock contractor and Chute Coordinator. Pen of bulls will not be used as junior bulls if Junior Bull Riding is offered.
- b. Broncs, minimum of 1,000 pounds, been previously bucked, and proven capable of the event.
- c. Riding steers, minimum of 900 pounds, non-horned (preferred) or with horns blunted to a minimum diameter of a quarter, with smooth, rounded, and non-jagged edges. Cows and/or heifers may be used for Steer Riding if riding steers are not available of the proper weight. If cows and/or heifers are used, then steers may not also be used.
- d. Team Roping steers, 350–500 pounds, and must have minimum of seven-inch horns, blunted to the minimum diameter of a dime, with smooth, rounded, and non-jagged edges. These steers cannot be used for any other event, must have been previously roped, and wear protective horn wraps during the event.
- e. Chute Dogging steers, 400–500 pounds, and must have minimum of seven-inch horns, blunted to the minimum diameter of a dime, with smooth, rounded, and non-jagged edges. These steers cannot be used for any other event, must have been previously dogged or wrestled, and have not been previously used for Team Roping.
- f. Camp event steers, 400–500 pounds with horns of uniform length, blunted to the minimum diameter of a dime, with smooth, rounded, and non-jagged edges, and have been previously handled. No bobbed or partial tails.
- g. Calves, no more than a 30-pound difference between animals in the herd. Prefer they not have horns.
- h. Common goats, similar in height and size
 - i. No more than 10-pound difference between animals not to exceed 100 pounds
 - ii. Height of 25–30 inches at shoulder.
 - iii. No Billy goats or fainting goats.
- i. No animal with steel reinforcing bar or plaster on the horns shall be allowed in the competition.
- j. The utilization of steers in the above specified events is for safety considerations. All steers are expected to follow the guidelines of the veterinary community for proper castration. Host association must request for proof of castration if a stock contractor brings young bulls for any event that specifically states the use of steers. IGRA Rodeo Resources has a reference document titled Castration in Cattle – Welfare Issues. An excerpt follows. “Castration is deemed a necessary practice in U.S. cattle production systems. The procedure is primarily advocated to reduce damage to animals, humans, and facilities by decreasing aggressive male behavior. Several techniques have been developed for castration. Less pain has been associated with early castration (younger than 2 months of age) and is, therefore, recommended.”
- k. Host association will be fined \$100.00 per intended use for the utilization of stock not meeting stock requirements and will be responsible for any replacement costs associated with obtaining the required stock.
- 7. Grouping of steers a. The Chute Coordinator and stock contractor shall determine which animals are in each group and pen accordingly. One group for Chute Dogging, a second group for Team Roping, and a third group for camp events.
- 8. All stock must be run through the event chutes and through the arena prior to the start of the rodeo while the Arena Director and/or Chute Coordinator are present to inspect all stock.
- 9. The Arena Director and/or Chute Coordinator will inspect stock prior to each rodeo performance.
 - a. No green (overly aggressive), sore, lame, sick, diseased, or injured animal, or animal with defective eyesight, will be used.
 - b. An animal with any of the above noted characteristics will be referred to as “unfit” and are to be visibly marked and removed from competitive status.
 - c. Inspect horned animals to see that they follow the guidelines in #6 above.

- d. Any animal not meeting the horn requirements must be visibly marked and pulled from competitive status or blunted appropriately.
- e. Arena Director and/or Chute Coordinator must inform the stock contractor if they decide to pull an animal for the above reasons.
- 10. Any livestock concerns should be addressed to the Arena Director and/or Chute Coordinator.
- 11. If an animal is injured during an event, it shall be removed as soon as possible from the arena to a place as isolated and comfortable as possible to reduce stress to the animal. Each rodeo shall provide a method and the equipment necessary to remove injured animals from the arena as well as a designated area available to treat any animal that may be injured.
- 12. Stock contractors and their staff cannot compete as contestant(s) or perform in any exhibition event during an IGRA-sanctioned rodeo in which they are working.
- 13. Livestock shall be transported in a safe and humane manner in accordance with local, state, provincial and federal laws.

The number of livestock may be modified based on the number of pre-registered contestants as of September 24, 2025 (approximately 7-10 days prior to rodeo), following the close of pre-registration. This will be done by verbal agreement between the WGRF Rodeo Director, Sammy Vangalder and the stock contractor, Griffith Feed and Livestock.

Clarifications on un-acceptable Stock:

- No green animals will be accepted for use in any event. (Chute fighting or overly aggressive)
- No young bulls, recently "crimped", or branded steers, or those castrated less than 2 months from rodeo date will be Accepted for any event
- The only bulls allowed will be those for Bull Riding, and they will be seasoned bulls – not green.
- Green = inexperienced and / or overly aggressive

Indemnification. To the fullest extent permitted by law, "Contractor" agrees to defend , indemnify, and hold harmless ___I.G.R.A_____ and its agents and representatives, from and against all losses, injuries, personal damages, costs, obligations, liabilities, damages, actions, suits, causes of action, claims, demands, settlements, judgments, and other expenses, including but not limited to defense costs and reasonable attorney's fees, relating to, arising out of or existing by reason of "Contractor" execution or performance of this Agreement, and to the extent caused in whole or in part by any negligent act or omission of "Contractor" or anyone directly or indirectly employed or guest of the "Contractor", except in the event that any such injury, death, damage or other loss is caused by the sole negligence or willful misconduct of ___I.G.R.A_____, its officers, directors, agents or employees.

Richie Griffith

Date _____

Brian Helander, President IGRA

Date: _____

Listed below are the requirements to produce a quality rodeo for the IGRA. Any requirement considered essential to a good rodeo is followed with a monetary fine to be imposed if the stock contractor does not follow the requirements. The Rodeo Director will impose these monetary fines.

1. Stock contractor shall have full control over his/her staff at all times. No drinking of alcoholic beverages shall be allowed until the completion of each day's rodeo events, and no member of his/her staff shall be under the influence of drugs or alcohol while on duty.
2. Stock contractor and his/her crew shall be familiar with all International Gay Rodeo Association (IGRA) Rules pertaining to rodeo conduct and livestock. A copy of the 2025 IGRA Rules will be sent to the stock contractor. Section IV. Rodeo Livestock will be strictly enforced (SEE RULE IX – RODEO LIVESTOCK REQUIREMENT). The stock contractor will be assessed a fine of \$100.00 per violation of conduct by any of the stock contractor or member of his staff.
3. Hot shots may not be used to enhance the performance of an animal.
4. Stock requirements shall be as indicated on this contract. Stock Contractor shall pay all fines assessed to IGRA for rodeo stock that does not meet requirements.

The following schedule is to be followed in producing the IGRA "World Gay Rodeo Finals":

Livestock to arrive no later than Friday, October 10, 2025 at 10:00 am, so they can be run through the chutes and arena that day. There will be a \$100.00 fine for any infraction to the arrival or departure dates.

On Saturday, October 11, 2025 and Sunday, October 12, 2025 – Stock contractor to be on site with all of his crew from 8:00 am until the rodeo performance is concluded and all livestock is secure.

On Monday, October 13, 2025 – Stock contractor to move out livestock by 12:00 pm.

Date: _____

Brian Helander, President
International Gay Rodeo Association

Date _____

Richie Griffith
Griffith Feed and Livestock

IGRA will provide:

Three hotel rooms with double beds for four nights if needed at (Circus Circus). Other items provided are water, equipment (tractor and loader), animal skid, advertising and necessary personnel for an IGRA sanction rodeo.

International Gay Rodeo Association will provide:

The livestock and all other items are detailed on pages one, two and three for compensation of: **\$17,000**

As a good-faith payment, an amount equal to the cost of the required Liability Insurance will be paid in advance by IGRA by August 1, 2025, and the remainder of the total cost by check at the conclusion of the rodeo, when the livestock, equipment and all other items are loaded and ready to leave the venue name. (If the Rodeo Director imposes monetary fines, they will be deducted from the final payment check).

IGRA will add Griffith Feed and Livestock as an additional insured to our insurance policy.

IGRA may terminate this contract and be relieved of any further performance if Griffith Feed and Livestock fail to perform as scheduled. Griffith Feed and Livestock and its employees shall act as an independent contractor and not as employees or agents of IGRA.

Time is of the essence, and all of the provisions of this agreement shall extend to and be binding upon and insure to the benefit of heirs, executors, administrators, successors and assigns of the parties hereto.

The provisions of this contract shall be considered in accordance with the laws of the State of Colorado.

The above prices, specifications, and conditions are satisfactory and are hereby accepted. This contract is binding when both parties agree and both parties sign this agreement. This contract is also binding as to all pages as attached and signed by both parties.

Date: _____

Brian Helander, President
International Gay Rodeo Association

Date _____

Richie Griffith
Griffith Feed and Livestock



HYATT REGENCY WASHINGTON
ON CAPITOL HILL 400 NEW JERSEY AVE NW
WASHINGTON, DC, 20001-, US
T: (202) 737-1234
F: (202) 719-8419

GROUP SALES AGREEMENT

Date Prepared: September 13, 2023

Group Contact: Jack Morgan

Title: IGRA Director

Organization: International Gay Rodeo Association

Address: PO BOX 460504
AURORA CO
US 80046-0504

Telephone: 303-506-1364

Fax:

Email: jmorgan5280@gmail.com

Event Name: World Gay Pride - Room block

Official Event Dates: 05-Jun-2025/09-Jun-2025

Hotel Sales Manager: Marlin Zelaya Flores

Title: Sales Manager

Telephone: (202)719-8447

Fax: (202) 719-8419

Email: marlin.zelayaflores@hyatt.com

International Gay Rodeo Association ("Group") and Hyatt Corporation, as agent of CCHH Host Capitol Hill, LLC, a Delaware LLC d/b/a HYATT REGENCY WASHINGTON ("Hotel") agree as follows:

GROUP'S FIRST OPTION DUE DATE

Hotel agrees to hold the guest rooms listed in this Group Sales Agreement (the "Agreement") for the Event named above on a tentative basis until **13 Sep 2023**. If this Agreement is not fully executed by Group and returned to Hotel, together with any required deposit, credit application or other materials, by **13 Sep 2023**, Hotel may release the guest rooms. If, prior to Group's execution and return of this Agreement together with any other required materials, Hotel receives an alternate request for the Event guest rooms, Hotel will notify Group and Group will have forty-eight (48) hours from Hotel's notification to return this signed Agreement together with any other required materials to Hotel.

closest comparable hotel (the "Alternate Hotel") for the nights Hotel is not able to provide the Event attendee a guest room; (ii) provide transportation to and from such Alternative Hotel for each night Hotel is not able to provide the Event attendee a guest room; and (iii) provide two (2) long distance telephone calls (not to exceed 10 minutes) for the Event attendee for each day Hotel is not able to provide the Event attendee a guest room, all in accordance with Hotel's relocation policy.

Any guest rooms relocated to an Alternate Hotel as set forth above will be credited to Group's Contracted Guest Room Revenue Commitment and complimentary guest room count, for such period as Hotel is unable to provide guest rooms to Event attendees. Relocated guest rooms will not be commissionable.

RESERVATION METHOD

Hotel recommends using a web-based reservation system to make room reservations. Reservations may be made, modified or cancelled by attendees via a URL provided by Hotel and published by Group to potential attendees (user names or passwords provided to Group to access the web-based reservation system are confidential and their misuse is Group's responsibility), and the privacy policy of the host of such URL shall apply. Reservations for rooms accessible to guests with disabilities may be made in the same manner. Reservations must be made on or before the Cut-Off Date specified below.

CUT-OFF DATE

The "Cut-Off Date" is **May 8, 2025**. After the Cut-Off Date, all rooms within Group's contracted Guest Room Block that have not been reserved will be returned to Hotel's general inventory. Reservation requests for rooms within the Guest Room Block received after the Cut-Off Date will be based on availability at Hotel's prevailing rates and will be credited to achieving Group's Contracted Guest Room Revenue Commitment. Only actual reservations for Event attendees will be considered valid room reservations. After the Cut-Off Date, cancelled guest rooms will be returned to Hotel's inventory. Name changes on, or other transfers of, room reservations will not be accepted after the Cut-Off Date.

NON-COMMISSIONABLE

The Guest Room Rates set forth above are confirmed on a net, non-commissionable basis.

CONTRACTED GUEST ROOM REVENUE COMMITMENT

By entering into this Agreement, it is understood that Hotel is relying on, and Group is agreeing to provide, the Daily Contracted Guest Room Revenue and Group is responsible to achieve the Daily Guest Room Revenue Minimum, during each date of the Event, as set forth in the Guest Room Block (plus any applicable taxes, service charges and other fees). Hotel agrees to allow Group to reduce its Daily Contracted Guest Room Revenue by 20 percent per day (referred to as the "Daily Guest Room Revenue Minimum"). Should Group's actualized guest room revenue fall below the Daily Guest Room Revenue Minimum, Group shall pay as liquidated damages the difference between the Daily Guest Room Revenue Minimum and the daily actualized guest room revenue, plus any applicable taxes and service charges, as calculated on a daily basis ("Attrition Charges"). However, on any date Group does not meet its Daily Guest Room Revenue Minimum and Hotel achieves one hundred percent 100% occupancy for that date, the Daily Guest Room Revenue Minimum will be considered fulfilled for that date and no Attrition Charges will be due for that date. Overachievement of the Daily Contracted Guest Room Revenue or the Daily Guest Room Revenue Minimum for any date during the Event may not be applied to any other date during the Event. Attrition Charges owed to the Hotel under this Section, if any, will be posted to Group's Master Account together with any applicable taxes and service charges.

Group may not transfer or resell its rights under this Agreement to any third party for purposes of reselling unused portions of its Guest Room Block or fulfilling the Daily Contracted Guest Room Revenue Minimum.

Hotel and Group intend to liquidate the damages suffered by Hotel in the event that Group fails to meet the Daily Contracted Guest Room Revenue Commitment set forth in this Section. Therefore, Group and Hotel agree that: (a) the damages suffered by Hotel in the event that the Contracted Guest Room Revenue Commitment is not met are difficult to calculate; (b) the above formula is a reasonable estimate of such damages; and (c) the Attrition Charges do not constitute a penalty.

Group's obligations under this Section shall survive completion of this Agreement.

PORTERAGE SERVICE CHARGES

Group and its attendees may provide an additional tip to Hotel's staff. Unless otherwise instructed, these charges will be posted to the Master Account. In situations where individual attendees will be responsible for these charges, portorage will be posted to their folio and must be settled upon departure from the hotel. For purposes of this Section, "person" includes children of all ages.

Please check one and initial:

Bkng#: 31132110

- (i) if a party's performance under this Agreement is subject to acts of God, war, government regulation, terrorism, disaster, strikes, civil disorder, a pandemic, a travel restriction on members of the general public issued by a governmental agency, curtailment of public transportation facilities, or any other unexpected emergency of a comparable nature beyond the party's control that in each case makes it illegal or impossible to perform its obligations under this Agreement. In such event, the terminating party shall give written notice of termination to the other party within five (5) days of such occurrence; or
- (ii) if either party makes a voluntary or involuntary assignment for the benefit of creditors or enters into bankruptcy proceedings prior to the date of the Event. In such event, the party who is not making an assignment or entering into bankruptcy proceedings shall have the right to terminate this Agreement upon written notice to the other party; or
- (iii) if at the time of the Event, the hotel will no longer be operated under a Hyatt brand. In such event, Hotel shall notify Group in writing of such change, and Group shall have the right to terminate this Agreement without liability upon written notice to Hotel within thirty (30) days of the date of Hotel's notice of change of brand.

In the event of termination by either party under this Section, Hotel shall refund all deposits and/or prepayments made by Group within thirty (30) days of receipt of the notice of termination.

Except as otherwise specifically provided in this Agreement, neither party shall have the right to terminate this Agreement for any other cause.

INDEMNIFICATION AND HOLD HARMLESS

Hotel agrees to defend, indemnify and hold Group harmless from and against all claims, costs, losses, expenses, damages, actions, causes of action, and/or liabilities, including reasonable attorneys' fees, arising out of or resulting from: (i) any negligent act undertaken or committed by Hotel pursuant to the performance of its obligations under this Agreement except to the extent such actions or liabilities are due to the misconduct or negligence of Group or its employees, attendees, agents or contractors; or (ii) any breach by Hotel of its obligations under the Sections of this Agreement titled "Compliance with Laws" or "Privacy of Personal Information."

Group agrees to defend, indemnify, and hold Hotel, the entity that owns the hotel, the entity that manages the hotel and their affiliates and each of their respective shareholders, members, directors, officers, managers, employees and representatives harmless from and against all claims, costs, losses, expenses, damages, actions, causes of action, and/or liabilities, including reasonable attorneys' fees, arising out of or resulting from: (i) any negligent act undertaken or committed by Group, its employees, invitees, attendees or any contractors hired or engaged by Group in connection with the performance of Group's obligations under this Agreement, except to the extent such actions or liabilities are due to the misconduct or negligence of Hotel; or (ii) any breach by Group of its obligations under the Sections of this Agreement titled "Compliance with Laws," "Privacy of Personal Information" or "Permits and Licenses."

The parties' obligations under this Section shall survive completion or earlier termination of this Agreement.

INSURANCE

Group and Hotel shall each maintain sufficient insurance to insure their obligations set forth in the Section of this Agreement titled "Indemnification and Hold Harmless," and each shall provide evidence of such insurance upon request.

CONTRACTORS

For any activity introduced onto Hotel's premises by an outside provider engaged by Group, Group will ensure that such providers comply with the terms of this Agreement and with any requirements for such providers as provided to Group by Hotel. Group will be fully responsible for such providers' actions or inactions and agrees to remove from Hotel's premises any outside provider that Hotel deems objectionable or whose activities cause reasonable concern. Upon request, Group will provide a certificate of insurance from such outside providers covering their actions and naming Hotel, the entity that owns the hotel, the entity that manages the hotel and their affiliates as additional insureds with regard to their activities.

PUBLIC ACCESS LAWS

Hotel acknowledges its obligation to comply with the public accommodations requirements of the Americans with Disabilities Act or similar local laws regarding access and public accommodation ("Public Access Laws") except those of Group including Group's obligation to (i) remove "readily achievable" physical barriers within the meeting rooms utilized by Group that Group created (e.g., set-up of exhibits in an accessible manner) and that are not controlled or mandated by Hotel; (ii) provide auxiliary

PERMITS, LICENSES AND APPROVALS

Group shall, at its sole cost and expense, obtain all licenses, permits and approvals that are: (i) required for the Event; or (ii) required and/or necessary for Group to perform its obligations under this Agreement. Such licenses or permits include, but are not limited to licenses and permits: (a) from any applicable governing body; and (b) for the use of a third party's intellectual property, including but not limited to any music, videos, performances, and/or images.

GOVERNING LAW; JURISDICTION

This Agreement shall be governed by and construed under the laws of the State or Province in which Hotel's premises are located (excluding its conflicts of law rules). Any controversy, claim or dispute arising out of or relating to this Agreement shall be brought in any court of competent jurisdiction in the State or Province in which Hotel's premises are located for trial and determination without a jury.

WAIVER OF JURY TRIAL

To the extent permitted by law, the parties hereby expressly waive the right to a trial by jury.

ATTORNEYS FEES

In the event any legal action is taken by either party against the other party to enforce any of the terms and conditions of this Agreement, it is agreed that the unsuccessful party to such action shall pay to the prevailing party therein all court costs, reasonable attorneys' fees, and expenses incurred by the prevailing party. In addition, the party against whom collection is sought by non-judicial means shall be responsible for all reasonable costs (including reasonable attorneys' fees) incurred by the party that is successful in seeking collection of monies due pursuant to this Agreement.

WAIVER

If one party agrees to waive its right to enforce any term of this Agreement, that party does not waive its right to enforce such term at any other time or to enforce any or all other terms of this Agreement.

ENFORCEABILITY

If any provision of the Agreement is unenforceable under applicable law, the remaining provisions shall continue in full force and effect.

COUNTERPARTS/ELECTRONIC SIGNATURES

This Agreement may be executed in one or more counterparts with an original signature or with a Hotel-approved electronic signature, each of which shall be deemed an original and all of which shall constitute the same instrument. Further, if a signed Agreement is provided to Hotel as a photocopy, fax, PDF or other format through a Hotel-approved electronic software system, then such Agreement shall be treated and shall have the same binding effect as an original and shall be acceptable to Hotel to hold the Guest Room Block as set forth herein.

ENTIRE AGREEMENT

This Agreement contains all of the terms agreed to by the parties. All prior agreements, verbal or written, are no longer effective once this Agreement is signed by the parties. Should there be any conflict between this Agreement and any addenda, exhibits, or attachments, the language of this Agreement shall control.

When signed by each party's authorized representative, this Agreement shall constitute a binding agreement between Group and Hotel.

By Hotel's

Authorized Re Marlin Zelaya

By: marlin.zelayaflores@hyatt.com

Name: Marlin Zelaya Flores

Title: Sales Manager

Date: 09/14/2023

By Group's

Authorized Brian Helander

By: bhelander@me.com

Name: Brian Helander
President International Gay Rodeo

Title: Association

Date: 09/13/2023

Bkng#: 31132110