



MINUTES

IGRA Board of Directors

January 16, 2026

10:00 AM

The Flamingo Hotel – Convention Center

Third Floor – Virginia City II

The meeting was called to order at 1000am by President Brian Helander. Secretary Gene Fraikes conducted a roll call and advised a quorum was present. Chuck Browning made a motion and was seconded to approve the meeting minutes from the November 13, 2025, November 16, 2025 and December 2, 2025 as received. Motion carried.

OFFICER REPORTS

President Brian Helander gave a verbal report starting with congratulating Chuck Browning for being inducted to the Compete Mag Hall of Legends. Brian thanked everyone who has been working in the background to keep things moving forward in all areas. Brian also welcomed Kami Boles as the incoming Vice President and Steve Housley the new Trustee from UGRA. Brian reported that lunch will be on your own.

Vice President Kami Boles read a written report. See attached report

Secretary Gene Fraikes gave a verbal report asking that any associations that have not already sent a current membership list in the proper format do so as soon as possible as these will be needed for the AGRA rodeo in February. Gene reported that all minutes from 2025 meetings, including minutes from Convention 2025 have been distributed via email. It was also reported that all governing documents for IGRA have been updated with the new information from convention. Gene reported that he could email them to anyone that wanted them, but we were still having challenges getting them posted to IGRA.Com. Gene reported that the new IGRA Rodeo Rule books were ordered and that he had received word that they were finished and would be picked up on Monday when he returned home from this meeting.

Treasurer David Hill reported that he was having email issues and therefore no financials were available for December. David reported on account balances and various numbers he had access to from the November 2025 financials. David also reported that we did receive the \$5000 grant from city of Reno.

Executive Director Tommy Channel was unable to attend the meeting. President Brian Helander advised that we are still waiting for the quote for the insurance. David Hill advised that he did know that the D&O will be same as last year but was still working on the liability



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portion. Guy Puglisi made the motion and seconded by Chuck Browning to use the same point system as in previous years to distribute the cost of the insurance and proceed with the insurance cost distribution to associations. Executive Director was called on the phone for questions concerning the insurance quote. Motion carried.

Committee Reports No Action

President reported the Hall of Fame chair for 2026 will be Michael Vrooman. The previous chair Roger Bergman advised that nominations for 2026 inductees would be due no later than 3/1/2026.

Thom Sloan 2026 Public Relations chair gave an overview of his written report which is attached. He also reported that we do have some interest from a UK film company in doing some work with one of our Cowgirls.

ITEMS OF BUSINESS

External Professional Audit

Brian Helander talked about the idea of doing a professional external audit and wanted to know if we might want to do that. He talked about how this was common among 501c3 organizations and would look good to the public. A motion was made by Chuck Browning to secure bids to do the external audit and seconded by Sherry Mullen. Brian asked for a volunteer to lead this search. It was determined that Michael Lentz would take the lead getting these quotes. Motion carried.

Chuck Browning made a motion and was second by Steve Housley to have the Executive Board of Directors select the auditor with a \$5000 cap on the cost without additional board approval. Motion carried.

Corporate Auditor selection

President Brian Helander requested names of people to do the IGRA internal audits for 2026. It was discussed that Tom Truitt had done the audits for the past 3 years and the past practice is to not allow anyone to do the audits more than 3 years in a row. David Hill advised that he could reach out to Edd Barry to see if he would be interested. Motion was made by Steve Housley and seconded by Chuck Browning to ask Edd Barry to be the 2026 Corporate Auditor for 2026. Motion carried.

RMS Re-Factoring Project

Brian Helander asked Guy Puglisi for a report on where things stand with this project. Guy advised that the auditors were planning to get together and document the requirements for the vendor in the near future.



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WGRF Rodeo Director Selection Process

Brian Helander reported that we have an assistant rodeo director vacancy and that he felt we did not have a process to fill vacancies. Brian asked Robert Thurtell to present a draft proposal for a way to make these selections. Robert presented his suggestions. Brian stated he did not feel we should rush into appointing someone to the vacancy. Brian opened the meeting up for discussion concerning the process. After much discussion, Chris Tobin made a motion second by Weston Crow-Tucker to open applications for the Assistant Rodeo Director position for WGRF and fill the position with our current process while the new process is being developed. At this time the chair called for a 10 min break at 1120am. Reconvened at 1130am.

Without objection. Michael Lentz requested that the date of March 1, 2026 be set as a deadline for the applications requested through the Board of Directors and social media. and then call a special meeting to fill the position. Motion passed.

2026 Committee Chairs

Brian Helander advised that the list of chairs was sent out. There are a few chairs that still need to be filled and will update the list as we move forward. The current list is attached to these minutes. The Board of Directors are required to approve the appointment of the WGRF Committee Chair. Robert Thurtell moved to approve Sammy VanGalder as WGRF committee chair and second by Chuck Browning. Motion carried.

WGRF 2026 Report

Sammy Van Galder reviewed his report which is attached. Sammy also presented the WGRF 2026 stock contract for approval. As this is a recommendation from a committee it comes to the board as a motion to approve the contract. Motion carried.

Cultural Sponge Guest

Trustee Chuck Browning introduced a special guest Heather Brown with Cultural Sponge. Heather made a PowerPoint presentation concerning the consolidation of all of our domains.

Compete Sports Network

Brian Helander introduced Trayer from Compete Sports Network who spoke to the IGRA Board of Directors concerning what Compete Sports Network could do for IGRA and individual associations.

IMG Special Guest

Mary from IMG introduced herself to the Board of Directors.

Brian recessed the meeting until 1230pm

Reconvened at 130pm

Presentation for Convention 2027

Doug Graff presented a proposal for convention 2027. The proposal was to hold it at The Golden Nugget in Las Vegas. Highlighted items were parking fee waived as well as resort fee waived. Proposal



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attached. Chris Tobin moved to have 2027 convention in Las Vegas and seconded. Motion carried.

Brain asked for voluntaries to work with Robert Thurtell to develop the process for filing future vacancies in the WGRF rodeo directors team. Those Trustees were Daniel Brison, Weston Crow-Tucker, Chris Tobin, Dave Henzel, Chuck Browning and Steven Housley.

David Hill advised that he heard back from Edd Barry and he was willing to be the Corporate Auditor. David Hill made a motion and was seconded that Edd Barry be the Corporate Auditor for 2026. Motion carried.

Donation to Sundance Organization

Roger Bergmann gave an review of the attached report concerning the success of the partnership between IGRA and the Sundance organization. After some discussion Chuck Browning made a motion, seconded by Tony Valdez, that IGRA donate \$3,000 to the Sundance Association. Michael Lentz requested it be \$10,000 and without objection. Motion passed.

Sponsorship Report

Thom Sloan gave an overview of his report which is attached concerning the IMG partnership. We will send out the contract to the Board of Directors and to voted on at the next board meeting. This contract is included in these minutes.

IGRA.COM update

Brian Helander gave a verbal update highlighting the issues. It was discovered when trying to get Alexander Saites the required permissions to take over IGRA.com that the owner of those permissions was Larry Linstrom who is no longer associated with IGRA. It was reported that this has been recently resolved but it could take up to 30 days for everything to be processed. A discussion was had to determine what we might be able to do to make things available to people online. It was decided that the Secretary would forward the governing documents to Scott Korff to post on gay-rodeo.net.

ASGRA Rodeo School Support

President Brian Helander asked the VP Kami Boles to conduct the business concerning this Rodeo School. Michael Lentz advised that they were planning to hold their rodeo school in conjunction with the Keystone State Rodeo which would result in a date change. Chuck Browning made a motion to approve the rodeo school support and was seconded by Steve Housley. There was discussion concerning some past issues with Keystone State Rodeo producers and Michael Lentz advised that he feels those issues were resolved. Michael Lentz advised that the date has changed to August 19th instead of August 19-20, and the location has changed. Motion passed.



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Conflict of Interest statements

Secretary Gene Fraikes advised that the conflict-of-interest statements were sent out with the agenda. It was reported that most people did not receive them. They were resent at that time. Gene sent around a sheet to be signed by the members that they had received them and if they had conflicts of interest they would need to disclose. Gene Fraikes and Brian Helander both advised that their conflicts of interest that had been addressed in previous years had not changed this year.

Strategic Planning/Capital Campaign

Mark Arnold presented the possibility of IGRA creating a strategic plan and capital campaign. The plan attached was sent out to the BOD and will be addressed at the April board meeting. Brian asked for volunteers to help with the Strategic Planning and Capital Campaign. Those volunteering for the Capital Campaign committee were David Hill, Chuck Browning, Robert Thurtell, Sherry Mullen and Thom Sloan. For the Strategic Planning committee, Ben Birkner, Weston Crow-Tucker, Ken Hall and Kami Boles. These people will assist Mark Arnold.

Announcements were made by each association Trustee.

Meeting was adjourned at 305pm

**IGRA 1st QUARTER BOARD OF
DIRECTORS ROLL CALL
January 16, 2026**

ASSOCIATION		NAME	TRUSTEE	ALTERNATE
President	P	BRIAN HELANDER		
Vice President	P	KAMI BOLES		
Secretary	P	GENE FRAIKES		
Treasurer	P	DAVID HILL		
AGRA	P	SHERRY MULLEN	X	
ASGRA	P	MICHAEL LENTZ	X	
CGRA	P	ROBERT THURTELL	X	
CRGRA	P	CHUCK BROWNING	X	
DSRA	P	DANIEL BRISON	X	
FGRA	P	BEN BIRKNER	X	
GPRA	P	WESTON CROW-TUCKER	X	
GSGRA		DAVID LAWSON	X	
ILGRA	P	ANTHONY VALDEZ	X	
MIGRA	P	SCOTT KORFF	X	
MGRA	P	KENNETH HALL	X	
NGRA	P	GUY PUGLISI	X	
NMGRA	P	DAVE HENZEL	X	
NSGRA	P	CHRIS TOBIN	X	
RRRA	P	CANDY PRATT	X	
TGRA	P	KIRK WYLIE		X
UGRA	P	STEVEN HOUSLEY	X	
	16			
30% = 6				

BOD VP Report 1st Qtr.

February 14, 2026

The 2026 IGRA Royalty Team consists of 13 Individuals, representing 8 Member Associations (AGRA, ASGRA, CGRA, ILGRA, NGRA, NMGRA, TGRA, UGRA).

The 2026 IGRA Royalty Team:

Mr. IGRA 2026 – Kyle McCann (TGRA)

Miss IGRA 2026 – Anna Konda Williams (NMGRA)

Ms. IGRA 2026 – Tanya Owens (TGRA)

MsTer IGRA 2026 – Buck Sallday (ILGRA)

Mx. IGRA 2026 – Daddy Duchess (ASGRA)

Mr. IGRA 2026 1st Runner-Up – Ryder Gently (NMGRA)

Miss IGRA 2026 1st Runner-Up – Southyrn St. John Comfort (TGRA)

Ms. IGRA 2026 1st Runner-Up – Bobbie Rene Cat (AGRA)

MsTer IGRA 2026 1st Runner-Up – Dakota Aire Paris (UGRA)

Mx. IGRA 2026 1st Runner-Up – Felinda Bush (NGRA)

Mr. IGRA 2026 2nd Runner-Up – Kody Kay (CGRA)

Miss IGRA 2026 2nd Runner-Up – Devina Ross (AGRA)

Mx. IGRA 2026 2nd Runner-Up – Opa Leez (NMGRA)

This team is off to an exceptional start. Several members are already close to, or have completed, their fundraising requirements, with additional fundraisers scheduled in the coming months. All funds raised are being forwarded to David Hill through each association's treasurer.

They have also represented our organization nationwide by serving as judges at several state royalty competitions.

As we move forward, I encourage all Trustees to invite the IGRA Royalty Team to your rodeos and events and to share how they can best support your association. The team has been proactive in volunteering and offering assistance as they prepare to attend events, and I appreciate their commitment.

I am truly excited about what this year holds. With the largest team we've had to date, this year promises to be an exciting and memorable one. Our state royalty programs are thriving, with 20+ potential candidates already identified for IGRA 2027 and more competitions still to come.

As Vice President, I am especially pleased to announce that Mr. Vrooman has agreed to stay on and continue working with the Production Team to produce the 2027 IGRA Royalty competition. His experience and dedication will be instrumental in producing what I am confident will be an outstanding 2027 IGRA Royalty Competition in El Reno. I look forward to working behind the scenes this year with Michael and the entire team to make this production a true showstopper.

Thank you,

Kami Boles

IGRA Vice President



COMMITTEE REPORTING FORM

Committee Name: Public Relations

Committee Chair(s): Thom Sloan

Committee Members: Emaly Allison

Date & Time of Last Meeting: No formal meeting

Brief Overview of Last Meeting: N/A

Items of Critical Importance (to be discussed at the next BOD meeting):

Statement of Suicide Prevention-developed by Thom Sloan and Sherry Mullen

Emaly Allison developed slides for posting to IGRA Facebook pages

Reviewed before posting by Chuck Browning, Marketing Chair

Items Requiring Action (to be voted on at the next BOD meeting):

N/A

☐ **No report at this time**

Respectfully submitted, Thom Sloan

2026 Committee	2026 Chairs	IGRA Board Liason	Members	Members	Members	Members	Members
Archives	>>> Roger Bergman	Michael Lentz	Patrick Terry	Frank Harrel			
IGRA Alumni Association	>>> Mark Arnold	Brian Helander					
Animal Welfare	>>> Steve Housley and Stefani Garber	Kenneth Hall					
Association Presidents	>>> Roger Coutemarche	Tim Smith					
Corporate Auditor	>>> Tom Truitt	David Hill					
Budget	>>> David Hill	David Hill					
ByLaws & Standing Rules	>>> Benjamin Avant	Gene Fraikes					
Community Outreach: Royalty	>>> 2026 IGRA Royalty Team	Kami Boles					
Contestant Outreach: Women	>>> Rebekka Benjamin-Bear	Sherry Mullen					
Contestant Liason	>>> Ryan Villanueva	Tim Smith					
Convention Innovation Team	>>> TBD	Mike Lentz	Frank Harrll	Chris Despinosa	Gene Fraikes	Mike Lentz	Benjamin Avant
Convention 2026	>>> Ron Trusley/ Hector Villalba	Gene Fraikes	Chris Despinosa	Jeffrey Neal	AJ	Frank Harrell	
Convention 2027 Planning	>>> Doug Graf						
Convention 2028 Planning	>>> TBD						
Editorial Review Board Development	>>> TBD						
Guidestar Platinum Initiative	>>> Mike Lentz	Mike Lentz					
Hall of Fame	>>> Michael Vrooman	Chuck Browning	Dan Iverson	Roger Bergman	Tommy Channel	Teri Hibben	
Health, Safety, and Life Security	>>> Sam Polk	Kevin Hillman					
RMS Technology Modernization	>>> IGRA E-BOD	Guy Puglisi					
Marketing	>>> Chuck Browning / Scott Korff	Chuck Browning	Andy Siekkinen	Seb Matthews			
Membership & Credentials	>>> Gene Fraikes	Gene Fraikes					
Members Standing Committee	>>> Brian Helander	Brian Helander	David Henzle	Mike Lentz	Chuck Browning	Ken Hall	Tim Smith
Rodeo Production Consulting and Mentorship	>>> Ron Trusley	Candy Pratt					
Nominating	>>> Roger Coutemarche	Gene Fraikes					
Public Relations	>>> Thom Sloan	Chuck Browning	Mary Honeycutt				
Rodeo Officials Committee (ROC)	>>> Guy Puglisi	Guy Puglisi					
Arena Dir Lead	>>> Tim Smith	Tim Smith					
Rodeo Auditors / Sec / Scorekeeper Lead	>>> Ron Trusley	Guy Puglisi					
Chute Coord Lead	>>> Travis James	Tim Smith					
Judges Lead	>>> Tom Sheridan	Gene Fraikes	Randy Edlin	Tom Sheridan			
Rodeo Rules	>>> Chuck Browning	Chuck Browning					
Social Media	>>> Emaly Allison / Anthony Lumpkin-Hood	Kami Boles					
Sponsorships/Partnerships/Grants	>>> Thom Sloan	David Hill					
IGRA University 2026	>>> Jeffrey Neal	Chuck Browning	Andrew Goodman	Kevin Hillman		Jeffrey Neal	
Webmaster IGRA.com	>>> Alexander Saites	Brian Helander					
Webmaster Public IGRA	>>> Scott Korff	Scott Korff					
World Gay Rodeo Finals 2026	>>> Sammy Van Galder	Chris Tobin					
World Gay Rodeo Finals 2027 Planning	>>> Jorge Sanchez	Weston Crow-Tucker	Jorge Sanchez	Nichole Reighle	Marcus Hood	Weston Crow Tucker	Open Position
World Gay Rodeo Finals 2028 Planning	>>> Marcus Hood	Robert Thurtell					



COMMITTEE REPORTING FORM

Committee Name: 2026 World Gay Rodeo Finals

Committee Chair(s): Sammy Van Galder

Committee Members: Jorge Sanches, Rodeo Director; Nicole Reighlie, 1st Assistant Director; Marcus Hood, 2nd Assistant Director; Weston Crow-Tucker, 3rd Assistant Director

Date & Time of Last Meeting: 12/15/2025 and 01/05/2026

Brief Overview of Last Meeting: See attached Summary

Items of Critical Importance (to be discussed at the next BOD meeting):

Stock Contract should be ready to sign – see Marcus Hood

The committee only has a copy of the proposal for the Canadian County Events Center - they need a signed version/contract to prepare for requirements in the contract.

Items Requiring Action (to be voted on at the next BOD meeting):

Action required by BOD – selection for replacement of 4th Assistant Director

☐ **No report at this time**

Respectfully submitted, Sammy Van Galder, WGRF Committee Chair



COMMITTEE REPORTING FORM

The WGRF 2026 committee officially kicked off meetings on December 15, 2025.

Rodeo Director: Jorge Sanchez

1st Assistant Director: Nicole Reighlie

2nd Assistant Director: Marcus "Boogie" Hood

3rd Assistant Director: Weston Crow-Tucker

4th Assistant Director: Terry Covington

Terry Covington was on the 12/15/2025 call and was welcomed to the black-shirt program. He was very excited to be part of the team.

Jorge is dealing with a family medical emergency (since November 4, 2025) and asked SammyV to help get started with meetings. A zoom meeting took place on 12/15/2025 and again on 1/05/2026 with limited attendance on the first couple of meetings. Going forward, the committee will reach out to IGRA for additional interested participants for the committee.

Chuck Browning will work with Oscar at COMPETE Magazine to create a WGRF2026 poster.

Thom Sloan will be heading up IGRA PR and Sponsorship Committees. Files of previous sponsorship packages and past sponsors with contact information have been sent to Thom to start working on WGRF sponsorships.

Boogie has been in contact with Justin McCarson and should have a Stock Contract ready for IGRA's signature. Boogie has found donations to cover feed for the stock contractor.

Requests were sent to Scott Korff and Frank Harrell for the websites to be updated with at least the date and location of WGRF2026.

A request has been received by the committee to include an additional assistant director buckle that can be presented to Terry Covington's sister at WGRF in October 2026.

With the unfortunate passing of Terry Covington on 12/26/2025, the committee will look to the IGRA BOD for a replacement 4th Assistant Director.

This agreement is entered into January 16, 2026, by McCarson Rodeo Co. and the International Gay Rodeo Association hereafter called IGRA.

McCarson Rodeo Co. furnishes the following services, stock and personnel, for a two-day rodeo to be held on October 24 & October 25, 2026 at Canadian County Expo & Event Center El Reno Oklahoma.

Based on our estimates, the minimum number of livestock and personnel shall be provided by the Stock Contractor:

- __3__ - Bucking Bulls minimum of 1,200 pounds (SEE RULE IX – RODEO LIVESTOCK REQUIREMENTS)
- __4__ - Broncs, minimum of 1,000 pounds (SEE RULE IX – RODEO LIVESTOCK REQUIREMENTS)
- __10__ - Riding Steers, minimum of 900 pounds (SEE RULE IX – RODEO LIVESTOCK REQUIREMENTS)
- __14__ - Team Roping Steers, 350-500 pounds and must have 7-inch horns (SEE RULE XI – RODEO LIVESTOCK REQUIREMENTS)
- __20__ - Chute Dogging Steers, 400-500 pounds and must have 7-inch horns (SEE RULE XI – RODEO LIVESTOCK REQUIREMENTS)
- __10__ - Camp Event Steers, 400-500 pounds with horns of uniform length (SEE RULE XI – RODEO LIVESTOCK REQUIREMENTS)
- __20__ - Calves, no more than 30-pound difference between animals in herd (SEE RULE XI – RODEO LIVESTOCK REQ)
- __4__ - Common Goats, similar in height and weight. No more than 10-pound difference between animals not to exceed 100 pounds. Height of 25-30 inches at shoulder. NO Billy goats or fainting goats.

1 - Person to pull flank straps

1 - Horse with saddle, bridle, etc. for Finish Flagging Judge

1 - Bullfighter for Chute Dogging, Steer Riding, Bronc Riding and Bull Riding Events

2 - Two pickup men

Sufficient number of flank straps for bucking stock

Sufficient number of horn wraps for Team Roping steers

Stock Contractor will follow the following IGRA Rodeo Livestock Requirements (RULE IX):

- RULE IX – RODEO LIVESTOCK REQUIREMENTS
- 1. All associations producing an IGRA-sanctioned rodeo must have a signed, dated, stock contractor contract on file and must provide a copy to the checklist Trustee during the pre-rodeo meeting.
- 2. Rodeo Rule IX (Rodeo Livestock Requirements) must be included in the stock contractor's contract.

IGRA Rodeo Resources has a reference document titled Castration in Cattle – Welfare Issues. An excerpt follows. “Castration is deemed a necessary practice in U.S. cattle production systems. The procedure is primarily advocated to reduce damage to animals, humans, and facilities by decreasing aggressive male behavior. Several techniques have been developed for castration. Less pain has been associated with early castration (younger than 2 months of age) and is, therefore, recommended.”

- k. Host association will be fined \$100.00 per intended use for the utilization of stock not meeting stock requirements and will be responsible for any replacement costs associated with obtaining the required stock.
- 7. Grouping of steers a. The Chute Coordinator and stock contractor shall determine which animals are in each group and pen accordingly. One group for Chute Dogging, a second group for Team Roping, and a third group for camp events.
- 8. All stock must be run through the event chutes and through the arena prior to the start of the rodeo while the Arena Director and/or Chute Coordinator are present to inspect all stock.
- 9. The Arena Director and/or Chute Coordinator will inspect stock prior to each rodeo performance.
 - a. No green (overly aggressive), sore, lame, sick, diseased, or injured animal, or animal with defective eyesight, will be used.
 - b. An animal with any of the above noted characteristics will be referred to as “unfit” and are to be visibly marked and removed from competitive status.
 - c. Inspect horned animals to see that they follow the guidelines in #6 above.
 - d. Any animal not meeting the horn requirements must be visibly marked and pulled from competitive status or blunted appropriately.
 - e. Arena Director and/or Chute Coordinator must inform the stock contractor if they decide to pull an animal for the above reasons.
- 10. Any livestock concerns should be addressed to the Arena Director and/or Chute Coordinator.
- 11. If an animal is injured during an event, it shall be removed as soon as possible from the arena to a place as isolated and comfortable as possible to reduce stress to the animal. Each rodeo shall provide a method and the equipment necessary to remove injured animals from the arena as well as a designated area available to treat any animal that may be injured.
- 12. Stock contractors and their staff cannot compete as contestant(s) or perform in any exhibition event during an IGRA-sanctioned rodeo in which they are working.
- 13. Livestock shall be transported in a safe and humane manner in accordance with local, state, provincial and federal laws.

The number of livestock may be modified based on the number of pre-registered contestants as of October 14, 2026 (approximately 7-10 days prior to rodeo), following the close of pre-registration. This will be done by verbal agreement between the WGRF Rodeo Director, Marcus Hood and the stock contractor, McCarson Rodeo Co.

- 3. Stock contractors bear the responsibility to know and follow all State or Provincial laws and/or rules regarding health certificates and/or coggins tests for each State or Province that he/she is traveling in or entering, and must have the necessary paperwork that complies with each State's or Province's laws and/or rules, in regards to all of his stock. State laws can be found at Web site <http://www.aphis.usda.gov/vs/sregs/>.

- 4. IGRA contestants are of an amateur ability and bucking stock provided must never exceed the level used in a high school rodeo.

- 5. No animal shall be beaten, mutilated, or cruelly prodded. Standard electric prods shall be used as little as possible. Animal shall be touched only on the hip or shoulder area with prod and never while in a closed chute.

- 6. Livestock Requirements

- a. Bulls, minimum of 1,200 pounds, non-horned (preferred) or with horns blunted to a minimum diameter of a fifty-cent piece, with smooth, rounded, and non-jagged edges. Bulls must be identifiable by brand, paint, chalk, or other means acceptable to the stock contractor and Chute Coordinator. Pen of bulls will not to be used as junior bulls if Junior Bull Riding is offered.

- b. Broncs, minimum of 1,000 pounds, been previously bucked, and proven capable of the event.

- c. Riding steers, minimum of 900 pounds, non-horned (preferred) or with horns blunted to a minimum diameter of a quarter, with smooth, rounded, and non-jagged edges. Cows and/or heifers may be used for Steer Riding if riding steers are not available of the proper weight. If cows and/or heifers are used, then steers may not also be used.

- d. Team Roping steers, 350–500 pounds, and must have minimum of seven-inch horns, blunted to the minimum diameter of a dime, with smooth, rounded, and non-jagged edges. These steers cannot be used for any other event, must have been previously roped, and wear protective horn wraps during the event.

- e. Chute Dogging steers, 400–500 pounds, and must have minimum of seven-inch horns, blunted to the minimum diameter of a dime, with smooth, rounded, and non-jagged edges. These steers cannot be used for any other event, must have been previously dogged or wrestled, and have not been previously used for Team Roping.

- f. Camp event steers, 400–500 pounds with horns of uniform length, blunted to the minimum diameter of a dime, with smooth, rounded, and non-jagged edges, and have been previously handled. No bobbed or partial tails.

- g. Calves, no more than a 30-pound difference between animals in the herd. Prefer they not have horns.

- h. Common goats, similar in height and size

- i. No more than 10-pound difference between animals not to exceed 100 pounds

- ii. Height of 25–30 inches at shoulder.

- iii. No Billy goats or fainting goats.

- i. No animal with steel reinforcing bar or plaster on the horns shall be allowed in the competition.

- j. The utilization of steers in the above specified events is for safety considerations. All steers are expected to follow the guidelines of the veterinary community for proper castration. Host association must request for proof of castration if a stock contractor brings young bulls for any event that specifically states the use of steers.

Clarifications on un-acceptable Stock:

- No green animals will be accepted for use in any event. (Chute fighting or overly aggressive)
- No young bulls, recently "crimped", or branded steers, or those castrated less than 2 months from rodeo date will be

Accepted for any event

- The only bulls allowed will be those for Bull Riding, and they will be seasoned bulls – not green.
- Green = inexperienced and / or overly aggressive

Indemnification. To the fullest extent permitted by law, "Contractor" agrees to defend , indemnify, and hold harmless ____ I.G.R.A _____ and its agents and representatives, from and against all losses, injuries, personal damages, costs, obligations, liabilities, damages, actions, suits, causes of action, claims, demands, settlements, judgments, and other expenses, including but not limited to defense costs and reasonable attorney's fees, relating to, arising out of or existing by reason of "Contractor" execution or performance of this Agreement, and to the extent caused in whole or in part by any negligent act or omission of "Contractor" or anyone directly or indirectly employed or guest of the "Contractor", except in the event that any such injury, death, damage or other loss is caused by the sole negligence or willful misconduct of __ I.G.R.A _____, its officers, directors, agents or employees.

Justin P. McC Date 1-2-26
Justin McCarson

Date: _____
Brian Helander, President IGRA

Listed below are the requirements to produce a quality rodeo for the IGRA. Any requirement considered essential to a good rodeo is followed with a monetary fine to be imposed if the stock contractor does not follow the requirements. The Rodeo Director will impose these monetary fines.

- Stock contractor shall have full control over his/her staff at all times. No drinking of alcoholic beverages shall be allowed until the completion of each day's rodeo events, and no member of his/her staff shall be under the influence of drugs or alcohol while on duty.
- Stock contractor and his/her crew shall be familiar with all International Gay Rodeo Association (IGRA) Rules pertaining to rodeo conduct and livestock. A copy of the 2026 IGRA Rules will be sent to the stock contractor. Section IV. Rodeo Livestock will be strictly enforced (SEE RULE IX – RODEO LIVESTOCK REQUIREMENT). The stock contractor will be assessed a fine of \$100.00 per violation of conduct by any of the stock contractor or member of his staff.
- Hot shots may not be used to enhance the performance of an animal.
- Stock requirements shall be as indicated on this contract. Stock Contractor shall pay all fines assessed to IGRA for rodeo stock that does not meet requirements.

The following schedule is to be followed in producing the IGRA "World Gay Rodeo Finals":

Livestock to arrive no later than Friday, October 23, 2026 at 10:00 am, so they can be run through the chutes and arena that day. There will be a \$100.00 fine for any infraction to the arrival or departure dates.

On Saturday, October 24, 2026 and Sunday, October 25, 2026 – Stock contractor to be on site with all of his crew from 8:00 am until the rodeo performance is concluded and all livestock is secure.

On Monday, October 26, 2026 – Stock contractor to move out livestock by 12:00 pm.

Date: _____

Brian Helander, President

International Gay Rodeo Association


Justin McCarson

Date 1-2-26

McCarson Rodeo Co.

IGRA will provide:

Three hotel rooms with double beds for three nights (Thursday - Saturday) If needed at (Comfort Suites in Yukon Ok). Other items provided are water, equipment (tractor and loader), animal skid, along with 5-6 round bails of hay for animals, advertising and necessary personnel for an IGRA sanction rodeo.

McCarson Rodeo Co. will provide:

The livestock and all other items are detailed on pages one, two and three for compensation of: **\$14,000**

As a good-faith payment, an amount equal to the cost of the required Liability Insurance will be paid in advance by IGRA by August 3, 2026, and the remainder of the total cost by check at the conclusion of the rodeo, when the livestock, equipment and all other items are loaded and ready to leave the venue name. (If the Rodeo Director imposes monetary fines, they will be deducted from the final payment check).

IGRA will add McCarson Rodeo Co. as an additional insured to our insurance policy.

IGRA may terminate this contract and be relieved of any further performance if McCarson Rodeo Co. fail to perform as scheduled. McCarson Rodeo Co. and its employees shall act as an independent contractor and not as employees or agents of IGRA.

Time is of the essence, and all of the provisions of this agreement shall extend to and be binding upon and insure to the benefit of heirs, executors, administrators, successors and assigns of the parties hereto.

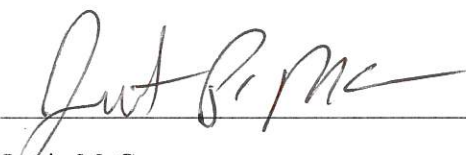
The provisions of this contract shall be considered in accordance with the laws of the State of Colorado.

The above prices, specifications, and conditions are satisfactory and are hereby accepted. This contract is binding when both parties agree and both parties sign this agreement. This contract is also binding as to all pages as attached and signed by both parties.

Date: _____

Brian Helander, President

International Gay Rodeo Association

 _____ Date 1-2-26
Justin McCarson

McCarson Rodeo Co.

Website Redesign Update & Homepage Preview

International Gay Rodeo Association

Presented by
Heather Brown, Cultural Sponge



Who I Am & Why I'm Here

- Heather Brown, Founder, Cultural Sponge
- 18+ years working with nonprofits & LGBTQ+ organizations
- Focus on sustainability, ownership, and usability



Marketing Strategy

Since 2008



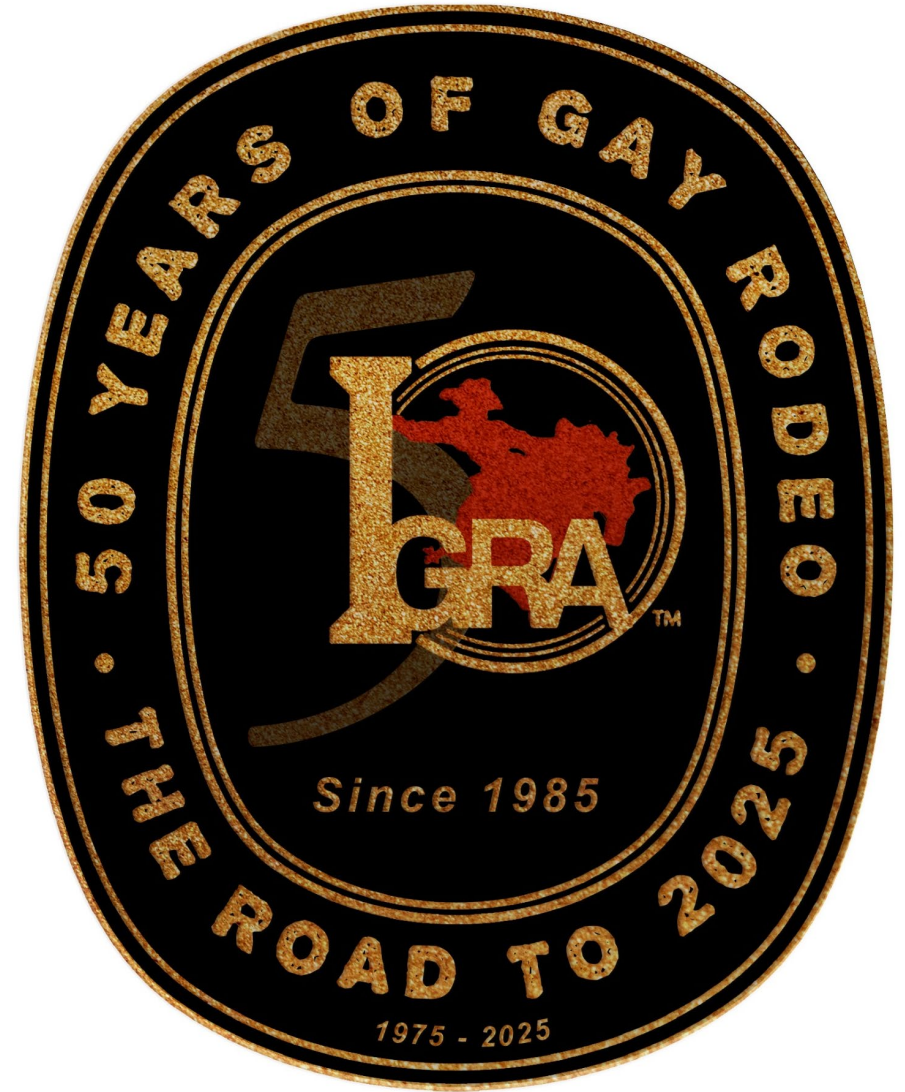
"I founded Cultural Sponge to support mission-driven organizations, especially LGBTQ+ and nonprofit groups. My approach is about more than design, it's about building tools organizations can actually use, understand, and own long-term."

HISTORY WITH IGRA

A Longstanding Relationship with IGRA

- Years of behind-the-scenes branding support
- Logo cleanup and consistency
- Designer of IGRA's 50th Anniversary logo

I've supported IGRA behind the scenes for many years, particularly with branding and consistency. This website redesign is a continuation of that relationship.



WHY A REDESIGN

Why the Website Needed Attention

- Outdated structure and design
- Information difficult to find
- Multiple audiences with different needs
- Domains and hosting spread across platforms

When we started, it was clear the website was built with love and dedication, but had grown over time without a cohesive structure. That's completely normal, but it meant users had trouble finding what they needed, and admins had trouble maintaining it.



PROJECT VISION

What We're Building Toward

- Clear navigation with clear calls to action
- Defined audiences
- A modern, welcoming experience
- A strong foundation for future growth

The goal isn't just a new look, it's clarity, accessibility, and a system that supports IGRA's mission today and into the future.



AUDIENCE-FIRST DESIGN

Designed for Real People

Core Audiences:

01

Fans

03

Board &
Administrators

02

Contestants
& Participants

04

Member
Associations

One of the first things we did was clearly define who the website is for. Each of these audiences comes to IGRA with different questions—and the site needs to guide them quickly and intuitively.

How the Homepage Solves These Needs

- Audience-based pathways
- Clear top-level navigation
- Events and associations surfaced immediately
- Mission reflected visually and structurally

With those audiences in mind, the homepage becomes the most important piece. It has to orient people immediately, show them where to go, and reflect IGRA's inclusive mission without them having to think too hard about it.



With all of that context...
the audiences, the goals, and the
challenges we're solving...
I'd like to show you how all of this
comes together.

<https://igra.dvstage.com/>



[HOME](#)

[ABOUT](#) ▾

[CONTESTANTS](#) ▾



[ATTEND A RODEO](#) ▾

[GET INVOLVED](#) ▾

[MEDIA](#) ▾

Where LGBTQIA2S+ Rodeo Lives

Compete. Cheer. Connect. IGRA brings contestants and rodeo fans together across the U.S. and Canada.

[Compete in a Rodeo](#)

[Find an Event](#)

[Find a Member Association](#)



How Do You Want To Experience IGRA?

[I'm a Contestant](#)[I'm a Rodeo Fan](#)

Compete an IGRA Rodeo or Royalty Event

IGRA-sanctioned rodeos offer fair competition, standardized rules, and a clear path to the World Gay Rodeo Finals. IGRA Royalty competitions offer fair competition, standardized rules, and a clear path to the IGRA Royalty Ambassadors.

Key Points Rodeo Contestant

- Sanctioned rodeos across the U.S. & Canada
- Amateur competition with clear rules and scoring
- Recognition, awards, and advancement opportunities

Key Points Royalty Contestant

- Royalty Events are specific to each association
- Amateur competition with clear rules and scoring
- Recognition, awards, and advancement opportunities

[Rodeo Contestants](#)[Royalty Contestants](#)

[Find a Rodeo Association to Compete](#)



Our Mission

We are dedicated to fostering an inclusive and welcoming environment where individuals of all backgrounds can thrive in rodeo and Royalty events.

IGRA achieves this mission by:

- Providing associations with the tools to produce quality events
- Promoting the LGBTQIA2S+ country western lifestyle
- Supporting amateur sportsmanship through participation, competition and recognition

DEI Statement

At the International Gay Rodeo Association (IGRA), we are dedicated to fostering an inclusive and welcoming environment where individuals of all backgrounds can thrive. Our commitment to diversity, equity, and inclusion (DEI) reflects our belief that everyone—regardless of sexual orientation, gender identity, race, ethnicity, religion, ability, or socioeconomic status—deserves to feel valued, respected, and empowered within our community.

[Read More](#)



How IGRA Supports Rodeo And Royalty



Sanctioned Competition

Standardized rules and resources for fair, high-quality rodeo events.



Sportsmanship & Education

Encouraging respect, honesty, and participation at every level.



Community & Culture

Promoting LGBTQIA2S+ country western lifestyle through rodeo, dance, Royalty and social events.

EVENTS & COMPETITION





EVENTS & COMPETITION



Rodeo in the rock

April 24 @ 8:00 am - April 26 @ 5:00 pm



Texas tradition rodeo

April 10 @ 8:00 am - April 12 @ 5:00 pm



Arizona gay rodeo

February 13 @ 8:00 am - February 15 @ 5:00 pm



MEMBER & LEADERSHIP EVENTS

IGRA also serves its Member Associations and leadership through annual conventions, governance meetings, and collaborative planning sessions.



41st Annual IGRA Convention

Date

November 2026

Location

Embassy Suites by Hilton Phoenix Biltmore
2630 East Camelback Road, Phoenix, Arizona, 85016, USA

[Convention Details](#)



LEGACY & HISTORY

A Tradition Since 1976

Gay Rodeo began in 1976 and led to the founding of IGRA in 1985. Today, IGRA continues to grow while honoring the traditions, values, and community spirit that shaped LGBTQIA2S+ rodeo.

[Explore Our History](#)

EDUCATION & ANIMAL WELFARE

Rodeo with Responsibility

IGRA promotes good sportsmanship, education, and the humane treatment of animals, ensuring rodeo remains safe, respectful, and sustainable.

[Learn More](#)

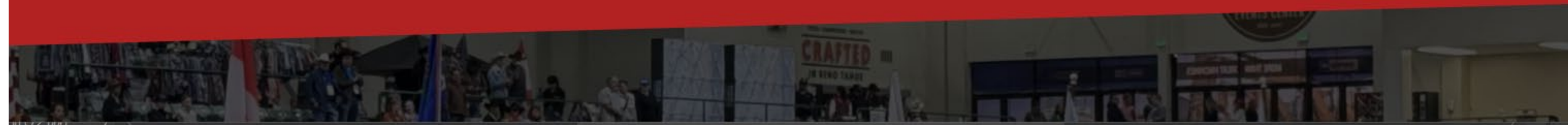


WHERE WE ARE

From cities to small towns, deserts to mountains—IGRA members and fans come from all walks of life, united by rodeo, pride, and community.



[Find An Association](#)



[Find An Association](#)

Ready to Rodeo?

[Find an Event](#)[Join a Member Association](#)

About

[About IGRA](#)
[Our History](#)
[Board of Directors](#)
[Annual Report](#)

Events

[Rodeo Calender](#)
[Attend a Rodeo](#)
[Annual Convention](#)
[IGRA Meetings](#)

Compete

[Rodeo Contestants](#)
[Royalty Contestants](#)
[Event Descriptions](#)
[Find a Association](#)

Resources

[Animal Welfare](#)
[Get Involved](#)
[Media](#)
[Contact Us](#)

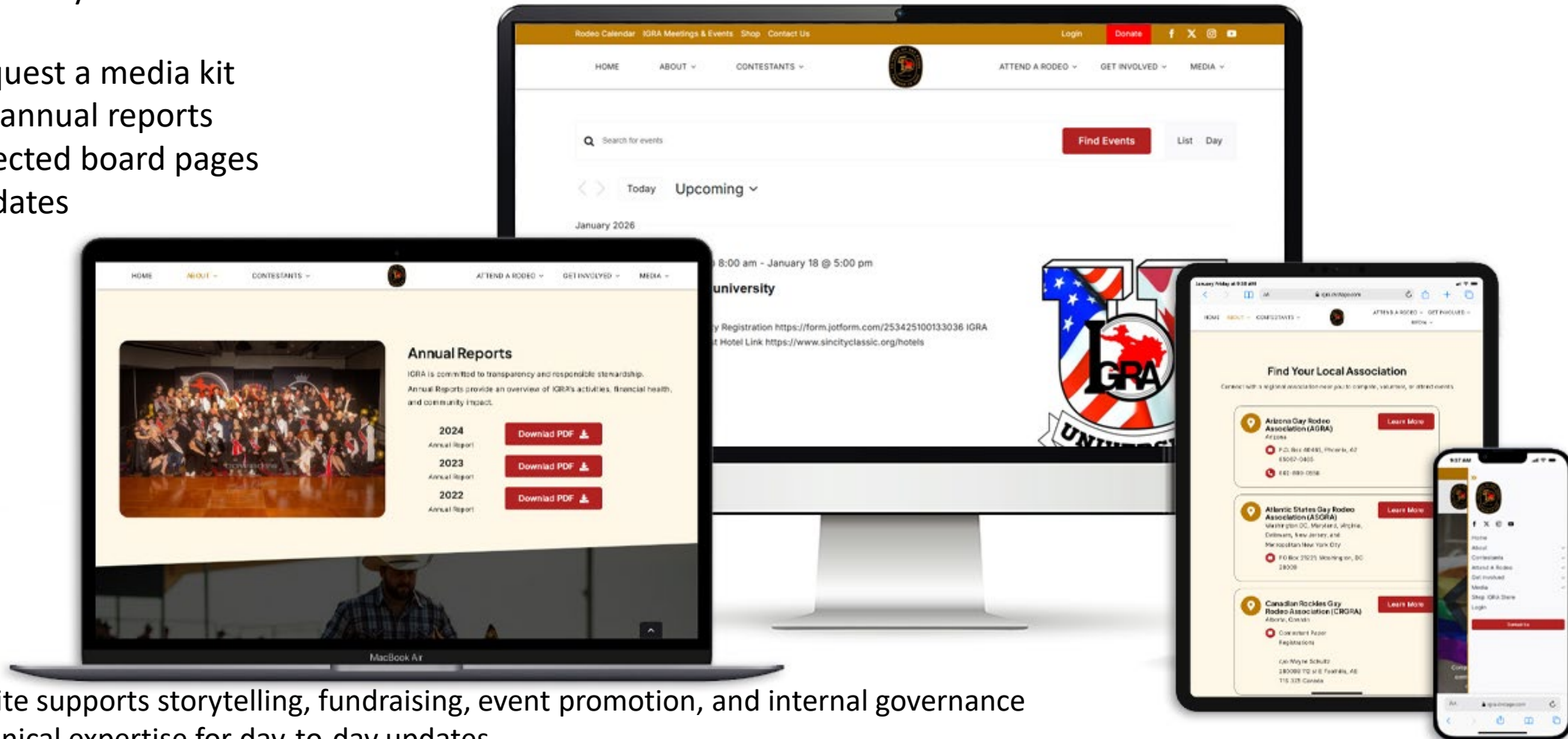
Connect

[DONATE](#)

FEATURES & FUNCTIONALITY

What the Site Can Do

- IGRA Event calendar
- Member Association Directory
- Link to store and donations
- Storytelling & history sections with timelines
- Visitors can request a media kit
- Downloadable annual reports
- Password-protected board pages
- Easy admin updates



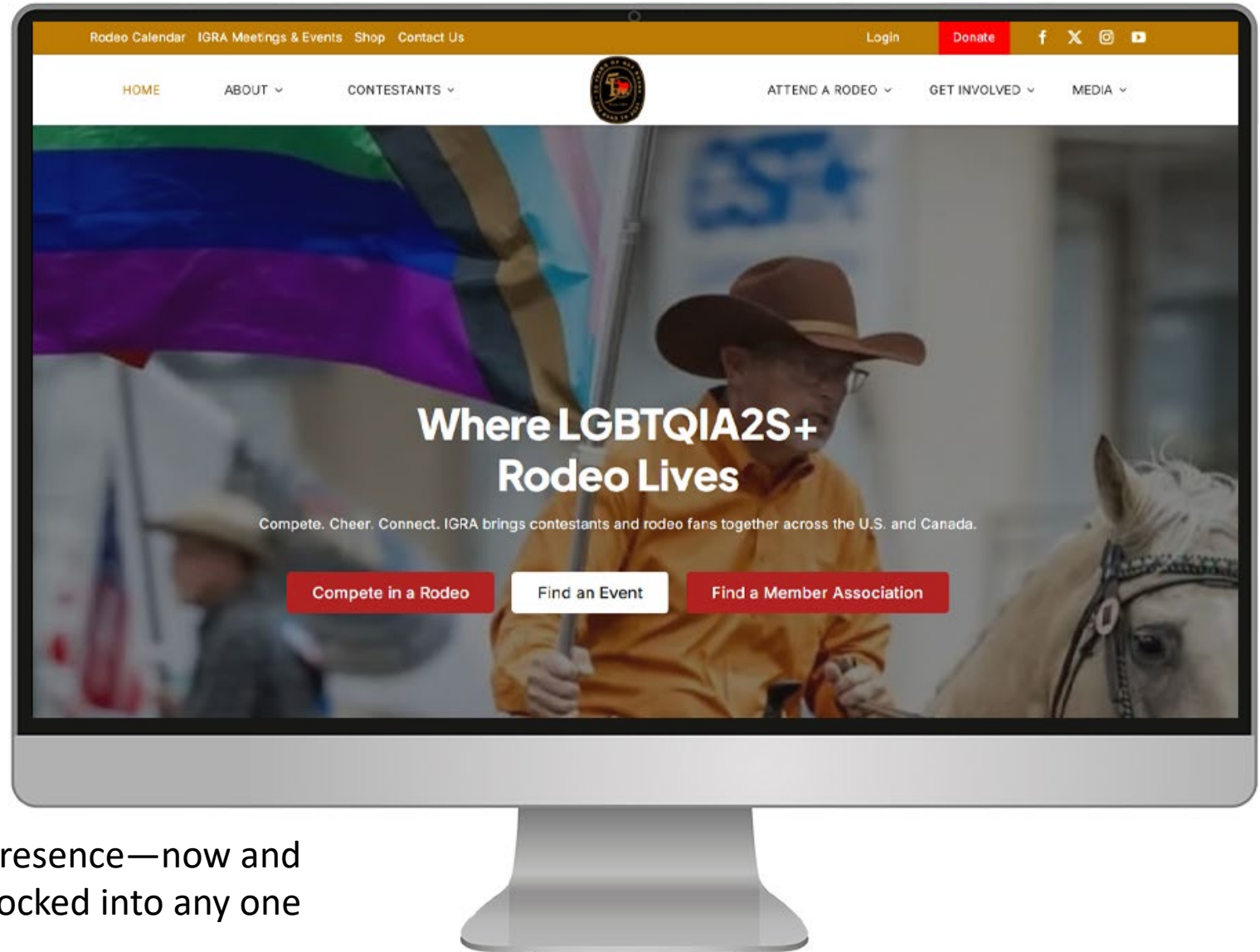
Under the hood, the site supports storytelling, fundraising, event promotion, and internal governance without requiring technical expertise for day-to-day updates.

PLATFORM & OWNERSHIP

Built for Sustainability

- WordPress (non-proprietary platform)
- IGRA owns the website
- Flexible templates & wireframes
- Easy to duplicate and expand

This platform ensures IGRA owns its digital presence—now and in the future. It's portable, flexible, and not locked into any one vendor or system.



Looking Ahead

Looking Toward the Future

- Many associations share similar challenges
- This system is designed to scale
- Opportunity for consistency with individuality

While today's focus is IGRA, this foundation could support associations that want modern, manageable websites—if and when that's helpful.

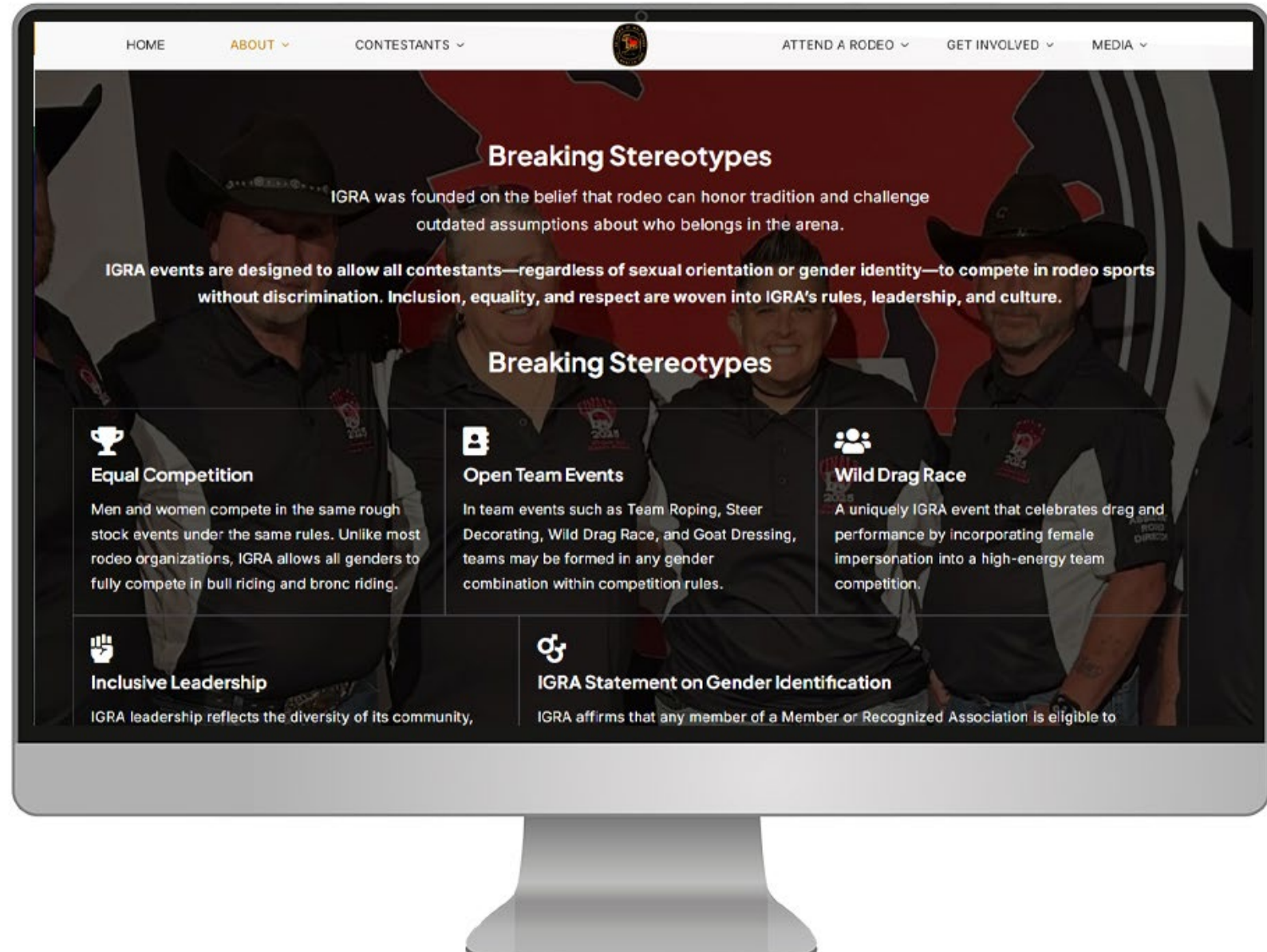


What's Next

Next Steps

- Interior page development
- Content refinement
- Board feedback
- Training & documentation

Next comes refinement—building out interior pages, incorporating feedback, and ensuring everyone feels confident using the site.



Questions?



602.930.1031

CulturalSponge.com



Thank You!

Heather Brown

Heather@culturalsponge.com

[linkedin.com/in/culturalsponge/](https://www.linkedin.com/in/culturalsponge/)



Thank you for your consideration of the Golden Nugget Hotel & Casino to serve as host hotel for your event. I am delighted to present you with the following proposal! Please accept our assurance that your requests will be handled with personal attention to every detail.



Prepared For:



International Gay Rodeo Association Convention
November 2027

GUEST ROOM ACCOMMODATIONS

A legendary icon on Fremont Street, the Golden Nugget offers a glimpse in the heart of Downtown Las Vegas! We offer something for every group and have towers that can accommodate any taste or budget.

- The **Carson Tower**, conveniently connected to the convention center, offers affordable luxury with rooms that have a residential feel with a sophisticated palette.
- The **Gold Tower** is our most centrally located tower providing guest immediate access to the casino floor and hotel amenities.
- The **Rush Tower** is our newest built tower. Rush Tower provides luxury rooms and suites with redefined spacious layouts, contemporary furnishings and designer finishes.

AVAILABILITY AND PRICING

November 10-15, 2027 - 50 Rooms

Dates	Wed, 11/10	Thu, 11/11	Fri, 11/12	Sat, 11/13	Sun, 11/14
Carson Tower King	\$89	\$89	\$129	\$129	\$89
Carson Tower -2 Double Beds	\$109	\$109	\$149	\$149	\$109
Gold Tower King	\$129	\$129	\$159	\$159	\$129
Rush Tower King	\$139	\$139	\$169	\$169	\$139

13% tax and \$46 resort fee applies to room rates.

****HOTEL WILL WAIVE \$46.00 NIGHTLY RESORT FEE.****



Carson Tower Premium Room



Gold Tower King



Rush Tower King

The following is included with your resort fee:

Self-Parking, (4) Free in-room bottled waters upon arrival, Access to the fitness area of the spa for (2) people daily, Free Regular Wi-Fi up to (2) Devices per daily

MEETING / FUNCTION SPACE

Based upon availability and the specifications received, the Golden Nugget has the appropriate space to accommodate your program as outlined on the chart below.

Date	Time	Function	Room	Setup	AGR
Thu, 11/11/27	8:00 AM - 5:00 PM	Meeting	Shoal Creek	Boardroom	30
Fri, 11/12/27	8:00 AM - 5:00 PM	Breakout	Shoal Creek	Classroom	30
Fri, 11/12/27	8:00 AM - 5:00 PM	Breakout	St. Andrews	Classroom	30
Fri, 11/12/27	8:00 AM - 5:00 PM	Breakout	Turnberry	Classroom	30
Fri, 11/12/27	8:00 AM - 5:00 PM	Breakout	Merion	Classroom	30
Fri, 11/12/27	8:00 AM - 5:00 PM	Breakout	Pine Valley	Classroom	30
Fri, 11/12/27	8:00 AM - 5:00 PM	Breakout	Bel Air I	Classroom	30
Fri, 11/12/27	8:00 AM - 5:00 PM	Breakout	Bel Air II	Classroom	30
Fri, 11/12/27	8:00 AM - 5:00 PM	Breakout	Hillcrest	Classroom	20
Sat, 11/13/27	8:00 AM - 5:00 PM	General Session	Bel Air	Classroom	110
Sat, 11/13/27	12:00 PM - 1:00 PM	Lunch Buffet	Bel Air & Foyer	Existing	110
Sun, 11/14/27	8:00 AM - 5:00 PM	General Session	Bel Air	Classroom	110
Sun, 11/14/27	12:00 PM - 1:00 PM	Lunch Buffet	Bel Air & Foyer	Existing	110

MEETING / FUNCTION PRICING

Hotel can waive the listed room rental pricing for the meeting space provided the group meets a food and beverage minimum of \$18,000 plus tax & gratuity. Note, this is only a minimum revenue guarantee and not your final cost. 8.375% tax and 24.00% gratuity applies to food & beverage.

AUDIO VISUAL

Encore is our exclusive in-house a/v provider, and has exclusivity for any AV, rigging service and electricity. You may request current pricing from your sales representative or feel free to call directly to discuss specific needs at 702-386-8123. Hard Wired internet is available for \$600.00 initial day and \$200.00 each day after per line.

Hotel can offer the following considerations for your program:

- 1 comp room night per every 40 room nights actualized
- Waived Nightly Resort Fee
- 1 upgrade to a Rush Tower East End Suites at group rate over group dates at group rate
- Complimentary WIFI in the meeting rooms. (Please note, this excludes hard lined internet)
- \$10.00 Rebate to master account per room per night

Hotel can hold rate offer until January 30, 2026, without a signed contract. Hotel does not hold or guarantee meeting space or guest rooms until a contract is signed.

DINING



- **Vic & Anthony's:** Indulge in one of America's Top Ten Steakhouses. Our award-winning menu features USDA prime grain-fed beef, fresh seafood and an extensive wine collection.
- **Chart House:** This is seafood with a view (and a 75,000-gallon tropical fish aquarium)! Expect seafood with a twist and exceptional service at Chart House.
- **Saltgrass Steakhouse:** An award-winning steakhouse famous for serving Certified Angus Beef® brand steaks, known for its superior quality, tenderness and flavor.
- **Red Asian Cuisine:** Authentic Japanese Cuisine in a Chic Setting
- **Cadillac Mexican Kitchen:** It's always a party at Cadillac. Try one of their signature dishes: fajitas, tacos al carbon, the Cadillac Mexicana burger, and of course, enchiladas!
- **Claim Jumper:** Famous for food crafted with the best ingredients and an atmosphere that makes you feel right at home, Claim Jumper offers an experience sure to satisfy everyone.
- **Chick-fil-A:** Home of the original chicken sandwich, closed on Sundays.
- **Starbucks:** Fresh breakfast pastries and desserts are available, along with a full range of Starbucks coffee, chocolate-covered coffee beans, mugs and biscotti

BARS AND LOUNGES

- **Rush Lounge:** Located on the Casino floor featuring hand crafted cocktails and live music
- **Troy Liquor Bar:** Only nightclub in downtown with stunning balcony view of Fremont Street.
- **Ice Bar:** Located just off the Gold Tower lobby overlooking the pool.
- **Bar 46:** Indoor/outdoor Bar & Lounge area located on the Fremont Street.
- **Stage Bar:** Located on the Fremont Street Experience,. All major sporting events
-

ENTERTAINMENT

Gaming

Comfortable and elegant environment to play table games, slot machines, poker and take in all the action in the Race & Sports Book.

Fremont Street Experience

One-of-a-kind entertainment venue is home to Viva Vision, the biggest big screen on the planet. More than 12 million lights in the Viva Vision canopy and 550,000 watts of concert quality sound pumped to speakers throughout the venue.

LEISURE



- **World Famous The Tank Pool:** Voted by Forbes Traveler as one of the “Top 10 Pools in the World” features a 200,000 gallon aquarium, Shark chute, seven cabanas, Jacuzzi, H2O lounge and live gaming. Pool closes for winter season.
- **The Hideout** – located on the 3rd floor of The Tank complex; The Hideout offers an infinity pool, bar, and eight cabanas. Must be 21 years or older to enter.
- **Spa** : Ten treatment rooms, full service salon, fully appointed lounges, luxurious amenities and wet areas that include herbal steam and sauna. The fitness facility offers Cybex resistant machines, free weights and cardiovascular equipment.
- **Shopping:** A selection of retail shops are available on property. Las Vegas Premium Outlets- Just 1 mile from the hotel.

LOCATION

Golden Nugget Las Vegas is located right off of the Fremont Street Experience and if you are looking for a little adventure, history, fun or chance, you can find it all in walking distance!

- **Downtown Container Park:** Downtown Container Park is a unique, open-air shopping center built out of repurposed shipping containers that feature boutique shops, restaurants and bars.
- **Neon Museum:** Dedicated to preserving the rich history of Las Vegas' iconic art form, the neon sign, the Neon Museum is located just a few blocks from Golden Nugget and offers guided tours to the public.
- **Mob Museum & Speakeasy:** The Mob Museum provides an excellent, interactive journey through true stories. From the birth of the Mob, to today's headlines.
- **Smith Center:** A world-class performing arts center offering a wide range of programs including Hit Broadway Shows, Music and Dance Performances, Comedy, and more.
- **Slotzilla:** Zip-line, fly over Downtown super-hero style
- **Fremont East entertainment District:** comprised of multiple blocks of local business, art, eateries, bars and cocktail lounges.
- **Viva Vision Light Show:** Free lights shows on Fremont are a must see, more than 24 million visitors a year take in the light shows on Fremont Street Experience.

ABOUT LANDRY'S, INC.

Landry's, Inc., wholly owned by Tilman J. Fertitta, is a multinational, diversified restaurant, hospitality, gaming and entertainment company based in Houston, Texas. The company operates more than 500 high-end and casual dining

establishments around the world, including well-known concepts such as Landry's Seafood, Bubba Gump Shrimp Co., Morton's The Steakhouse, The Oceanaire, Chart House, Saltgrass Steak House, and Mastro's Restaurants.

IGRA Board of Directors Meeting
January 16, 2026, at IGRA University
Las Vegas, Nevada
WGRF 2025 Planning Committee Report

I realize this event is over, but my duty is not complete until I submit this final report, which is especially important for the newest Board members, but also a good reminder to all the other Board members. Then the Board will need to consider this report to complete its work on WGRF 2025!

In February 2024, I sent an email to Ingu Yun, the President of the “Sundance Association for Country Western Dance” in San Francisco. He had been the person in charge for that association producing a very successful four-day & night dance event in San Francisco for 27 years. I knew that he was the person with answers to help me organize an epic party to celebrate the first rodeo entering the 50th year of gay rodeos! He responded with not only answers to my questions, but an enthusiasm to hopefully collaborate with IGRA to produce a successful event. **This was 20 months in advance of WGRF 2025!**

Ingu sent a collaboration proposal to the IGRA Board and on April 12, 2024, the Board approved Ingu and I to move forward. In his proposal, Ingu indicated what the Sundance Association would be able to provide: DJs for three dance floors, over 20 dance instructors to encourage dancers to come to the party, sound systems, microphones, stage lighting, and more, as well as an extensive international emailing list. We did have two dancers from Australia, two from Great Britain, and one from Spain.

The Board had just approved the contract for the Host Hotel, but it was for use of the Mandalay Convention Center beneath Circus Circus Casino. I knew this was not a large enough space to hold the event I envisioned. The original contract with the hotel was finally signed on May 9, 2024, but since February, Ingu and I had been trying to figure out other possible options to provide for a large dance presence that would not conflict with the Royalty competition. There were two options, but neither was very good. Brian allowed me to contact the hotel right after I heard that the contract had been signed. I was told that to get the larger ballroom our event would need to increase in size and the minimum food and beverage would need to be increased.

When we first started working together, Ingu and I were convinced that it would be easy to get 350 to 400 dancers to the event. We put together some income and expense figures to show to the Board, and by July 3rd, the hotel had agreed to my proposed

addendum which would add 160 room nights at the Silver Legacy Hotel and increase our Food and Beverage minimum from \$10,000 to \$11,500. This addendum included use of the Grande Exhibition Hall at no cost. We later added the Silver Baron Ballroom at no cost. Ingu and I also asked the Board permission to invite the International Association of Gay and Lesbian Country Western Dance Clubs (IAGLCWDC) to hold its 30th Anniversary Convention in conjunction with WGRF 2025. Ingu was sure this would bring at least another 150 dancers. The IGRA Board approved the addendum, and it was signed on August 26, 2024.

With 13-1/2 months to go, Ingu and I knew we had the perfect place for the party, and we began to plan. After 27 years of holding large dance events, the Sundance Association had sound systems, microphones, lighting, and more. **Sundance planned to transport much of their equipment to Reno which saved IGRA over \$17,000 in rental fees.**

In January 2025 Sundance Association began promoting WGRF 2025 through its emailed newsletter and began selling weekend passes on its website.

Here are the total number of All-Events Passes sold by Sundance:

719 at \$100 online	= \$71,900	
33 at \$120 online	3,960	
42 at \$120 on site	<u>5,040</u>	(Primary interest is dance)
	\$80,900	
?? One Night Dance Tickets =	5,580	
11 Dance Workshop Day @ \$40 =	<u>440</u>	
Total Income from Sundance	\$86,920	

IGRA Online Sales began in April:

138 at \$100 online	= \$13,800	
7 at \$120 online	= 840	
14 at \$120 on site dance =	1,680	(Primary interest is rodeo)
36 Two-Day Rodeo Tickets online =	1,440	
Fresno Bus Trip that did not happen =	<u>880</u>	
Total income from Rodeo	\$18,640	plus, David Hill has Rodeo at-the-door Sales. Not sure, but I think it was over \$30,000.

IGRA needed to have a minimum of 1,434 room nights confirmed to receive the **\$5,000 grant** from the Reno-Sparks Convention and Visitors Authority. It is highly unlikely that we would have reached that number without the attendance of so many dancers. In addition to the 794 paid All-Event Pass dancers, there were 46 comped dancers (DJ's, dance instructors, and other full-time volunteers) for a total of 840 dancers in the hotel. The final confirmed total room nights were over 2,200.

As I mentioned at the beginning, Sundance Association had the experience of 27 years producing 4-day dance events in San Francisco. The last of the "Sundance

Stompede's" was held in 2023. That starting ticket price was \$149, with a later price increase to \$169, and at the door sales were \$199. With these higher prices they obviously made more than WGRF 2025. Early in our working together, I asked Ingu what kind of revenue the Sundance Association made from the "Stampede." His reply was:

We never had a problem making a surplus, averaging \$20,000 each regular year, down to \$10K our first Covid year, and over \$60K our last year in 2023.

In addition to the ticket sales, Sundance always provided an opportunity for attendees to donate to the Sundance Association. In 2023, those donations exceeded \$10,000 of that \$60,000 net.

In the proposal that the Sundance Association sent to the Board asking if they could collaborate with IGRA, Ingu made it very clear that Sundance was not requesting any upfront agreement about payment or sharing of the excess revenue. No one knew how this was going to turn out, so it was agreed that IGRA would pay the expenses and receive all the income. At that time, we were thinking 300 to 400 dancers would be good turnout. Again, the final total of dancers was 840. The following was the last paragraph of the collaboration proposal.

It would be nice, but possibly not required, if Sundance could benefit financially from this arrangement. We would be providing a lot of equipment and personnel at no cost to you, except for hotel rooms for DJs and instructors. On the income side, we would likely be adding 100, 200, maybe even 300+ attendees. You're also getting our expertise and our reputation for producing quality events. Perhaps we can discuss an amount you think is fair and affordable, or a small percentage of ticket sales, or something.

ACTION ITEM: The Board needs to determine if IGRA will donate to the Sundance Association.

Sundance is a 501c3 nonprofit corporation.

Official name is:

The Sundance Association for Country-Western Dancing

Tax ID number is 94-3336172

Roger Bergmann

WGRF 2025 Planning Committee Chair

igraarchives@aol.com



COMMITTEE REPORTING FORM

Committee Name: Sponsorship and Fundraising

Committee Chair(s): Thom Sloan

Committee Members: N/A

Date & Time of Last Meeting: N/A

Brief Overview of Last Meeting: N/A

Thom attended the WGRF 2026 Committee meeting and Sam Van Galder provided records
of previous sponsors from Robert Thurtell

Items of Critical Importance (to be discussed at the next BOD meeting):

Meeting with IMG proposing a partnership that would benefit IGRA

Items Requiring Action (to be voted on at the next BOD meeting):

IMG Partnership

☐ **No report at this time**

Respectfully submitted, Thom Sloan

IGRA Board Meeting

January 16, 2026

Las Vegas, NV

Summary Re: Proposed Contract with IMG

Background:

1. IMG is a medical and travel insurance company with 35 years of experience
2. Services include medical insurance for travel and reimbursement of pre-paid travel expenses that are lost
3. IMG has an agreement with Compete Sports Network and IGRA has an agreement with Compete for mutual support and marketing

Proposal to IGRA:

1. IGRA would act as a liaison organization for promotion of IMG services to members and supporters
2. IGRA would have an agreement with IMG as a producer. In return for any services purchased from IMG using IGRA as a reference, IGRA would receive 20% of the commission, which is typically 5% of the purchase price
3. Training is required in order for IGRA officials to offer this service
4. Commissions would be directly deposited to IGRA the 10th of each month
5. The primary contract would be with IGRA, not individual associations.



**INTERNATIONAL MEDICAL GROUP, INC.
TRAVEL RETAILER AGREEMENT**

This Travel Retailer Agreement (this "Agreement") is made between International Medical Group®, Inc. and its affiliates, iTravelInsured, Inc. and International Medical Administrators, Inc., with administrative offices at 9200 Keystone Crossing Indianapolis, Indiana 46240 (collectively "IMG®"), and the party named as a travel retailer herein ("Travel Retailer"), and shall be effective as of the Effective Date set forth below by an officer of IMG.

The parties agree as follows:

1. **IMG Capacity.** The parties acknowledge that IMG acts as managing general underwriter, agent and/or plan administrator for and on behalf of one or more insurance carriers (its "Underwriters") offering the products listed in the compensation schedule with respect to the placement and administration of various travel insurance products effectuated by the issuance of insurance to eligible, qualified and approved applicants ("Insurance").

2. **Travel Retailer License(s).**

With respect to all jurisdictions in which Travel Retailer conducts its business and which require by rule or applicable law that Travel Retailer be duly licensed, authorized or qualified as a travel retailer (*for travel insurance only*) or insurance producer in order to lawfully transact insurance business as contemplated herein ("License Required Jurisdictions"), Travel Retailer represents and warrants to IMG: (a) that it is so duly licensed, authorized and/or qualified as shown on the Travel Retailer Profile attached hereto as Exhibit C; (b) that it will maintain such license(s), authority(ies) and/or qualification(s) in active status and in good standing at all times this Agreement is in effect; and (c) that such license(s), authority(ies) and/or qualification(s) authorize(s) Travel Retailer to transact travel insurance business as contemplated herein in all such License Required Jurisdictions. The authorities granted by IMG to Travel Retailer under paragraph 3 of this Agreement shall only be effective: (i) in License Required Jurisdictions where Travel Retailer is duly licensed, authorized, and qualified by the appropriate regulatory agencies or governmental authorities and appointed by the insurer, and (ii) in such other jurisdictions where no such license, authorization or qualification requirements apply.

3. **Authority.** Upon execution hereof by the parties, continuing so long as this Agreement is in effect, and assuming such activities are authorized in writing by the insurer, IMG authorizes Travel Retailer to: (a) solicit or refer applications for Insurance and submit same to IMG for consideration, and/or (b) collect initial required premiums thereon and remit same to IMG at the time of application, and/or (c) if requested by IMG, deliver issued Insurance and related materials to eligible, qualified and accepted applicants ("Customers"). All such premiums received by Travel Retailer shall be held in a fiduciary and trust capacity for the account of IMG and its Underwriters.

If applicable by its Travel Retailer Profile, Travel Retailer also will have authority to hire additional customer-facing representatives (hereinafter referred to as "Authorized Employee"), subject to Travel Retailer's supervision and control. At the time of such hiring, the Travel Retailer will provide IMG notice of the new Authorized Employee, along with all documentation which IMG determines is necessary to allow the Authorized Employee to sell IMG's Insurance Products.

4. **Limitation of Authority.** It is understood and agreed that Travel Retailer and its employees, agents and representatives (including Authorized Employee) shall have no authority to, and shall not under any circumstances: (a) approve applications for Insurance; evaluate or accept risks for or on behalf of IMG or its Underwriters; pass upon the insurability of applicants or prospective Customers; or act for, speak for, or bind IMG or its Underwriters in any way; (b) make, alter, waive, amend, or modify in whole or in part any Insurance or any application therefore, or waive, release, compromise or settle any of IMG's or its Underwriters' respective rights, remedies, conditions, limitations, exclusions or requirements thereunder; (c) collect or receive premiums or renewal premiums on Insurance other than the premium required at the time of initial application; (d) endorse, cash, negotiate, or deposit any checks or drafts payable to IMG or its Underwriters; (e) open any bank account or trust account on behalf of, for the benefit of, or containing the name of IMG or its Underwriters or any derivative thereof; (f) advertise or publish any matter or thing which uses any of the names, product names, trademarks, service marks, registered marks, designs or logos of IMG, its Underwriters or their respective subsidiaries, affiliates or related companies without the express prior written consent of IMG (granted or withheld in its sole discretion) and/or the insurer; (g) directly or indirectly induce, cause, or endeavor to induce or cause any Travel Retailer, Affiliate or other person or entity independently contracted with IMG to terminate, default under, breach, or alter its contract with IMG; or induce, cause or endeavor to induce or cause any Customer to cancel, replace or lapse an Insurance Product; or (h) do or perform any other act or thing relating to the Insurance, premiums or applications except as expressly authorized herein and/or by the Underwriter.

5. **Relationship.** The parties agree that Travel Retailer acts hereunder solely as an independent contractor and for its own account, and this Agreement does not create and shall not be deemed or construed to create an employer-employee, principal-agent, master-servant, partnership, representative, profit-sharing, or joint venture relationship of any kind between or among Travel Retailer (or any Authorized Employee) and IMG or its Underwriters. All acts, omissions and statements made or undertaken by Travel Retailer in pursuit of the authorities granted herein are made and undertaken by Travel Retailer for its own account and/or as agent and representative of the applicant, prospective applicant, or Customer.

6. **Reciprocal Indemnity.** Travel Retailer agrees to indemnify and hold IMG and its Underwriters harmless from any and all claims, penalties, fines, actions, losses, damages, costs and expenses (including attorneys' fees) (collectively, "Claims") incurred or suffered by or assessed against IMG or its Underwriters arising out of or resulting from any default or breach by Travel Retailer hereunder. Likewise, IMG agrees to indemnify and hold Travel Retailer harmless from any and all Claims incurred or suffered by or assessed against Travel Retailer arising out of or resulting from any default or breach by IMG hereunder.

7. Service. Travel Retailer agrees to become informed of the terms, conditions, limits, exclusions and benefits ("Terms") of each Insurance Product for which Travel Retailer solicits applications hereunder, as the same may be amended or modified from time to time by IMG and/or its Underwriters in their sole discretion, and to present the Insurance Products to Customers in a truthful and accurate manner.

8. Compliance. Travel Retailer agrees to abide by IMG's and its Underwriters' reasonable administrative procedures and guidelines as disclosed to Travel Retailer from time to time. Travel Retailer will comply with all laws and regulations imposed by applicable regulatory and governmental authorities; will promptly notify IMG of any complaints, lawsuits, orders, administrative proceedings, licensure matters and other inquiries received from such authorities or from Customers relating to applications solicited and/or Insurance placed by or through Travel Retailer hereunder; and will cooperate with IMG in making timely and appropriate responses

9. HIPAA, Privacy Shield and EU Privacy Regulations. Travel Retailer recognizes that it has responsibilities under various data privacy and confidentiality laws, possibly including, the EU General Data Protection Regulation (GDPR), the Health Insurance Portability and Accountability Act ("HIPAA"), and any other applicable, state, federal or international rule, law, regulation, order or other authority that binds the parties, and will comply with such obligations with regard to any and all personally identifiable information, personal health information, and/or any and all sensitive, confidential or protected information ("PI") regarding any individual, patient, and/or insured for whom Travel Retailer holds, processes, uses or accesses such information ("IMG PI") in all material respects, including, but not limited to, by doing the following:

- a. only use IMG PI as specifically instructed by IMG;
- b. place commercially reasonable safeguards in place to ensure that IMG PI is safe from disclosure, misuse or theft;
- c. assist IMG if IMG is asked to respond to any request or complaint relating to the privacy of any insured or any other individual about whom Travel Retailer holds and/or processes PI as a result of this Agreement;
- d. require that any of Travel Retailer's agents or sub-contractors that have access to, process, or hold any IMG PI complies with the provisions of this paragraph;
- e. upon notice from IMG or any authorized governmental or regulatory entity, stop and remediate any unauthorized processing of IMG PI; and
- f. provide immediate notice to IMG if Contractor can no longer comply with the provisions of this paragraph.

Further, when Travel Retailer functions as a processor within the meaning of GDPR, it shall process all personal information and personal data governed by GDPR and provided by IMG as follows. Processor shall:

- a. only process personal information and data on documented instructions from the controller, including with regard to transfers of personal data to a third country or an international organization, unless required to do so by Union or Member State law to which the processor is subject; in such a case, the processor shall inform the controller of that legal requirement before processing, unless that law prohibits such information on important grounds of public interest;
- b. ensure that persons authorized to process the personal data have committed themselves to confidentiality or are under an appropriate statutory obligation of confidentiality;
- c. take all measures required pursuant to GDPR Article 32;
- d. comply with GDPR Article 28 when engaging another processor;
- e. taking into account the nature of the processing, assist the controller by appropriate technical and organizational measures, insofar as this is possible, for the fulfilment of the controller's obligation to respond to requests for exercising the data subject's rights;
- f. assist the controller in ensuring compliance with the obligations pursuant to Articles 32 to 36 taking into account the nature of processing and the information available to the processor;
- g. at the choice of the controller, delete or return all the personal data to the controller after the end of the provision of services relating to processing, and delete existing copies unless Union or Member State law requires storage of the personal data;
- h. make available to the controller all information necessary to demonstrate compliance with the obligations laid down in this Article and allow for and contribute to audits, including inspections, conducted by the controller or another auditor mandated by the controller; and
- i. immediately inform the controller if, in its opinion, a request or instruction to respond to third-party request for personal information or data infringes this Regulation or other Union or Member State data protection provisions.

10. Compensation. IMG will pay compensation to Travel Retailer as provided in the attached Compensation Schedule(s) on any Insurance Products submitted by Travel Retailer under this Agreement and accepted by IMG for which Travel Retailer can legally accept compensation, which compensation will be payment in full for all services performed and expenses incurred by Travel Retailer and will be subject to charge-back and/or reimbursement with respect to any Insurance Products subsequently rescinded, replaced or cancelled. IMG reserves the right: (a) to accrue and defer, on an annual basis, payment of compensation until a minimum of \$50.00 becomes due, and (b) to modify or amend the Compensation Schedule(s) in its sole discretion at any time and/or from time to time upon 60 days advance written notice to Travel Retailer (or such earlier time as provided herein), whereupon the modified or amended Compensation Schedule(s) will supersede and replace any prior Compensation Schedule(s) and will then be controlling under this Agreement. However, no such modification or amendment will apply to then-issued Insurance for which IMG has previously accepted premiums.

11. Accounting. IMG will provide Travel Retailer monthly statements of compensation payable hereunder, which statements will be deemed approved and accepted by Travel Retailer and shall be final and binding unless IMG receives written objection thereto within 30 days of mailing same to Travel Retailer's last known address. If IMG or its Underwriters cancels, rescinds or terminates an Insurance Product and refunds premiums previously paid, any compensation previously paid or credited to Travel Retailer on the amount refunded will be repaid or re-credited to IMG by Travel Retailer, or may be deducted or offset by IMG against any compensation thereafter payable

to Travel Retailer.

12. Termination. This Agreement and the authorities granted to Travel Retailer hereunder will terminate:

(a) for cause, immediately upon notice by IMG to Travel Retailer, if Travel Retailer or any of Travel Retailer's employees, agents, or representatives (including Authorized Employee): (i) misappropriates funds from any applicant or Customer or from IMG or its Underwriters; (ii) induces or causes any Travel Retailer, Affiliate or other person or entity independently contracted with IMG to cancel or breach its contract with IMG or to otherwise leave its services, or induces or causes any Customer to cancel, replace or lapse an Insurance Product; (iii) interferes with the collection of premiums; (iv) engages in any fraudulent, dishonest, defamatory, deceptive or unlawful act or omission which could or tends to negatively impair the reputation or goodwill of IMG or its Underwriters; (v) is adjudged a bankrupt or executes a general assignment for the benefit of its creditors; or (vi) materially breaches or defaults hereunder, or otherwise acts or fails to act in a manner which could or does prejudice materially the rights or interests of IMG or its Underwriters;

(b) on the date that Travel Retailer, IMG or its Underwriters ceases ongoing business operations, is liquidated or dissolved, or is otherwise adjudged by regulatory or judicial authorities to no longer be a validly existing or legally operating entity;

(c) in the event of any order of suspension, revocation or termination of Travel Retailer's, IMG's or its Underwriters' respective license, or any order to cease or desist business operations hereunder; and/or

(d) on the date that the agreement between IMG and its insurer terminates.

Notwithstanding the foregoing, this Agreement may be terminated by either party, for any or no reason, without cause; by giving the other party at least 30 days advance written notice. Upon termination of this Agreement, any indebtedness then owed by either party to the other will become immediately due and payable; provided, however, that if this Agreement is terminated by IMG under paragraphs 12(a)(i)–(vi), regardless of what the Compensation Schedule(s) might provide, no compensation of any kind shall thereafter be payable to Travel Retailer by IMG with respect to premiums received thereafter, including compensation that would otherwise be considered vested compensation.

13. Return of Materials. Upon request by IMG, all application forms, brochures, marketing, sales, promotional and advertising materials, and all other materials and supplies furnished to Travel Retailer by IMG or its subsidiaries, insurers, affiliates, or related companies will be promptly returned by Travel Retailer to IMG.

14. Modification of Contract. This Agreement shall not be assigned or transferred in whole or in part by Travel Retailer, nor shall any of Travel Retailer's rights, duties or obligations hereunder be assigned or delegated to any third party, without the express prior written consent of IMG. This Agreement may only be modified in writing signed by a duly authorized representative of IMG. Subject to the provisions of paragraph 10 above regarding IMG's right to modify or amend Compensation Schedules upon notice, no amendment or modification of this Agreement will be valid or enforceable unless signed by IMG. Travel Retailer will be deemed to have accepted any changes, unless Travel Retailer notifies IMG in writing of its objection to the change within thirty (30) days of Travel Retailer's receipt of the change notice.

15. Miscellaneous. Plural terms used herein shall include the singular, and neuter terms shall include the masculine and feminine, as the context may require. The provisions of paragraphs 5, 6, 11, 13 and 14 herein shall survive the termination of this Agreement.

16. Choice of Law. This Agreement will be governed by and enforced in accordance with the law of the State of Indiana, and sole and exclusive venue and jurisdiction for any action, lawsuit or proceeding arising under or concerning this Agreement shall be in a Court of competent jurisdiction located in Indianapolis, Marion County, Indiana.

**COMPENSATION SCHEDULE A
TO THE TRAVEL RETAILER AGREEMENT**

Subject to the terms and conditions contained in paragraph 9 Of the Agreement (Compensation), beginning on the effective date of this Compensation Schedule, Travel Retailer will be entitled to earn compensation according to rates shown below for all Insurance Products sold by Travel Retailer and after the effective date below.

Product	Compensation (%) New Business	Renewal Compensation (%) Renewal Years 2 plus	Affiliates <i>Referral Fee Per referral</i>
Patriot Series	N/A	N/A	Standard \$15 Platinum \$25
Global Series	N/A	N/A	\$100
GEO / GEM & Patriot Group Exchange Annual Plan	N/A	N/A	N/A
Travel Insurance Series	20%	N/A	N/A

IN WITNESS WHEREOF, the parties hereto have caused this Compensation Schedule to be executed and made effective by their respective duly authorized officers as of _____ ("Effective Date").

International Medical Group, Inc.

Travel Retailer

Signature: _____

Signature: _____

Printed: Amanda Winkle

Printed: _____

Title: Chief Growth Officer

Title: _____

Date: _____

Date: _____

Producer Contract No: _____ (Assigned by IMG)

FOR OVERRIDING PRODUCER USE ONLY

This producer is a sub Producer for:

Producer Contract Number: 549075

Name: Sports Diversity Leadership Council, LLC

EXHIBIT B
CERTIFICATION OF TRAVEL RETAILER

To iTravelInsured, Inc. (iTI)

The undersigned, an officer or/and owner, shareholder, member, partner, etc. of the entity identified below which is an applicant to become a travel retailer able to offer travel insurance products, hereby certifies under penalty of perjury under the laws of the states in which the organization has offices that the following are true and correct:

1. The attached list of employees of the Travel Retailer are qualified to offer travel insurance products.
2. No person other than Travel Retailer's Authorized Employees sell or offer insurance on the organization's behalf.
3. All authorized Travel Retailer employees have completed the training required pursuant to the laws of the states in which products will be offered and included the types of insurance offered, ethical sales practices, and disclosures to prospective insurance customers as referenced in applicable laws.
4. The individuals identified in the attached listing comply with 18 U.S. C. 1033¹ (<http://uscode.house.gov/browse.xhtml>) and the insurance laws applicable to them.
5. Attached is a current certificate of good standing from the secretary of state's office in the organization's home state (e.g. http://www.in.gov/sos/business/files/COEsamples2011_%282%29.pdf)
6. The attached IRS Form W-9 (<https://www.irs.gov/pub/irs-pdf/fw9.pdf>) lists the organization's legal name, address, and federal tax identification number.
7. If required by a state, attached is documentation from the insurance department showing licensing with that insurance department.
8. The Travel Retailer acknowledges and understands it is required to update, maintain, and provide iTI annually with the list of certified employees.

Travel Retailer's Name: _____

Other names under which business is conducted: _____

Primary Website & Email Addresses: _____

Telephone Number: _____

Applicant's Signature: _____ Date: _____

Printed Name/Title: _____

Name, office address, e-mail, and telephone number of the person who directs or controls the Travel Retailer's insurance program if different from above: _____

EXHIBIT C TRAVEL RETAILER PROFILE

You are requesting a contract with International Medical Group®, Inc. and its affiliates, iTravelInsured, Inc. and International Medical Administrators, Inc. to be a Travel Retailer. Please complete the following form as part of your application process.

Last Name				First Name				Middle																																																																																																																			
Social Security Number (if applicable)						Date of Birth																																																																																																																					
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<i>Please check off the states below, in which you will hold any license(s) as an agency, producer and/or Travel Retailer. Please provide a copy of such license(s) for each state checked. If assigning compensation to an agency or corporation, please also provide a copy of the agency license (if applicable). An Applicable license is required for each state that you will be selling and soliciting products.</i> <i>*Resident and non-resident license is required</i> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>☐</td><td>AL</td> <td>☐</td><td>AK</td> <td>☐</td><td>AZ</td> <td>☐</td><td>AR</td> <td>☐</td><td>CA</td> <td>☐</td><td>CO</td> <td>☐</td><td>CT</td> <td>☐</td><td>DE</td> </tr> <tr> <td>☐</td><td>DC</td> <td>☐</td><td>FL*</td> <td>☐</td><td>GA</td> <td>☐</td><td>HI</td> <td>☐</td><td>ID</td> <td>☐</td><td>IL</td> <td>☐</td><td>IN</td> <td>☐</td><td>IA</td> </tr> <tr> <td>☐</td><td>KS</td> <td>☐</td><td>KY</td> <td>☐</td><td>LA</td> <td>☐</td><td>ME</td> <td>☐</td><td>MD</td> <td>☐</td><td>MA</td> <td>☐</td><td>MI</td> <td>☐</td><td>MN</td> </tr> <tr> <td>☐</td><td>MS</td> <td>☐</td><td>MO</td> <td>☐</td><td>MT</td> <td>☐</td><td>NE</td> <td>☐</td><td>NV</td> <td>☐</td><td>NH</td> <td>☐</td><td>NJ</td> <td>☐</td><td>NM</td> </tr> <tr> <td>☐</td><td>NY</td> <td>☐</td><td>NC</td> <td>☐</td><td>ND</td> <td>☐</td><td>OH</td> <td>☐</td><td>OK</td> <td>☐</td><td>OR</td> <td>☐</td><td>PA</td> <td>☐</td><td>RI</td> </tr> <tr> <td>☐</td><td>SC</td> <td>☐</td><td>SD</td> <td>☐</td><td>TN</td> <td>☐</td><td>TX</td> <td>☐</td><td>UT</td> <td>☐</td><td>VT</td> <td>☐</td><td>VA</td> <td>☐</td><td>WA</td> </tr> <tr> <td>☐</td><td>WV</td> <td>☐</td><td>WI</td> <td>☐</td><td>WY</td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> <td></td><td></td> </tr> </table>												☐	AL	☐	AK	☐	AZ	☐	AR	☐	CA	☐	CO	☐	CT	☐	DE	☐	DC	☐	FL*	☐	GA	☐	HI	☐	ID	☐	IL	☐	IN	☐	IA	☐	KS	☐	KY	☐	LA	☐	ME	☐	MD	☐	MA	☐	MI	☐	MN	☐	MS	☐	MO	☐	MT	☐	NE	☐	NV	☐	NH	☐	NJ	☐	NM	☐	NY	☐	NC	☐	ND	☐	OH	☐	OK	☐	OR	☐	PA	☐	RI	☐	SC	☐	SD	☐	TN	☐	TX	☐	UT	☐	VT	☐	VA	☐	WA	☐	WV	☐	WI	☐	WY										
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Notice Regarding Background Checks Before our company may begin processing your appointment and/or license application, we are required by *federal law to ensure that all agents and/or employees we wish to do business with are not convicted criminals or felons. *(Criminal checks are based on the Violent Crime Control Act of 1994). We will notify you if your background report results are unfavorable and we consequently decline your license appointment. In addition, you will be advised to discontinue submission of business to our company and/or service to any of our clients as well. In the event that the information reflected in the criminal report is incorrect, we will advise you of the protocol to appeal.																																																																																																																											

I.G.R.A. Rodeo School Support Request

Prior to Rodeo School: **Must apply for at least 21 days prior to your rodeo school**

The purpose of this program is to support association rodeo schools which provide educational programs to encourage and train new contestants and to improve rodeo skills for both new contestants and existing rodeo contestants. **All support is to be approved or denied by the IGRA Board.**

I.G.R.A. may support up to 6 rodeo school's a year in the amount of \$500 each, depending on available budget.

ELIGIBILITY:

- Association must be in good standing with IGRA on date of application and date of the rodeo school.
- Application must be made 21 days in advance of rodeo school (for board approval and insurance considerations) and 10 days post the rodeo school verifying the school was offered and the events were made available.
- Your rodeo school must offer at least one event from each of the 4 categories of events a sanctioned rodeo must offers.
- A minimum of 6 events must be offered.
- Notification must be sent to the IGRA Website Webmaster and IGRA Social Media Chair, 21 days prior to the rodeo school with time, date, location and for the rodeo school.

Association providing the rodeo school? Atlantic States Gay Rodeo Association

Date of rodeo school? September 19-20, 2026

Any other pertinent information which is beneficial in your support request? _____

Circle events that will be offered at your rodeo school:

ROPING

ROUGHSTOCK

SPEED

CAMP

☒ Calf Roping on Foot

Bull Riding

☒ Flag Race

☒ Steer Decorating

Break-Away Roping

☒ Steer Riding

☒ Barrel Racing

Wild Drag Race

Team Roping

☒ Chute Dogging

☒ Pole Bending

☒ Goat Dressing

Bareback Riding/Ranch Saddle Bronc Riding

After Rodeo School: **To be filed within 10 days after your rodeo school to verify events offered.**

Please indicate which events were made available at the rodeo school.

ROPING

Calf Roping on Foot

Break-Away Roping

Team Roping

ROUGHSTOCK

Bull Riding

Steer Riding

Chute Dogging

SPEED

Flag Race

Barrel Racing

Pole Bending

CAMP

Steer Decorating

Wild Drag Race

Goat Dressing

Bareback Riding/Ranch Saddle Bronc Riding

Number of contestants attending the rodeo school? _____

How was the rodeo school advertised? _____

Please submit this form with any additional documentation, preferably electronically, to following:

I.G.R.A. Secretary
genefraikes@gmail.com
Gene Fraikes
125 Lajitas Dr.
Decatur, TX 76234

location:

Parkwood TRC
543 Swamp Road
Newtown, PA 18940

IGRA Board Conflict of Interest Affirmations

Affirmation Year _____

5

The IGRA COI Policy

RULE XXX CONFLICT OF INTEREST POLICY

Section 1. The purpose of this policy is to protect IGRA's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director. This policy is intended to supplement, but not replace, any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Section 2. Definitions. A. Interested Person. Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person. B. Financial Interest. A person has a financial interest if the person has, directly or indirectly, through business, investment, or family. 1. An ownership or investment interest in any entity with which IGRA has a transaction or arrangement, 2. A compensation arrangement with IGRA or with any entity or individual with which IGRA has a transaction or arrangement, or 3. A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which IGRA is negotiating a transaction or 2020 IGRA STANDING RULES Standing Rules 39 12/01.2019 arrangement. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

Section 3. Procedures. A. Duty to Disclose. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement. B. Determining Whether a Conflict of Interest Exists. After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists. C. Procedures for Addressing the Conflict of Interest. 1. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest. 2. The chairperson of the governing board or committee may, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement. 3. After exercising due diligence, the governing board or committee shall determine whether IGRA can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest. 4. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in IGRA's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangement. D. Violations of the Conflicts of Interest Policy. 1. If the governing board or committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose. 2. If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

IGRA Board Conflict of Interest Affirmations

1

Affirmation Year 2026

By my signature, I affirm that I,

A. Have received a copy of IGRA's conflicts of interest policy below,

B. Have read and understands this policy,

C. Agree to comply with this policy, and

D. Understands that IGRA is a 501C3 Charitable organization which must engage primarily in activities which accomplish one or more of its purposes.

Printed Name

Signature

Date

DAVE KENZEL

[Signature]

1/16/2026

Sherry Mullen

Sherry Mullen

01/16/2026

SCOTT KORFF

Scott J. Korff

01/16/2026

Guy Puglisi

[Signature]

1-16-2026

Chris Tobin

[Signature]

1-16-26

Candy Pratt

Candy Pratt

1-16-26

Wesley Crow-Tucker

Wesley Crow-Tucker

1-16-26

Daniel Brisson

[Signature]

1-16-26

Anthony Valdez

Anthony Valdez

1-16-26

CHUCK BRAUN

[Signature]

1-16-26

Ben Burkner

[Signature]

1/16/2026

IGRA Board Conflict of Interest Affirmations

2

Affirmation Year 2026

By my signature, I affirm that I,

- A. Have received a copy of IGRA's conflicts of interest policy below,
- B. Have read and understands this policy,
- C. Agree to comply with this policy, and
- D. Understands that IGRA is a 501C3 Charitable organization which must engage primarily in activities which accomplish one or more of its purposes.

Kenneth Hall Kenneth Hall 1-16-2026

Steven Hausley [Signature] 1-16-2026

Robert D. Thurman [Signature] 01-16-26

Michael Lantz, ASGRA D. Lantz 16 JAN 2026

David G. Hill David G. Hill 01/16/2026

Brian Helander [Signature] 01/16/2026

Hamilla Bales [Signature] 01/16/26

Gene Fraakes Gene Fraakes 01/16/26

Capital (Endowment) Campaign for the International Gay Rodeo Association (IGRA) aimed at ensuring long-term sustainability. Below is a full campaign framework including the **goal, messaging, strategies, timeline, and fundraising plan.**

IGRA Sustainability Endowment Campaign: “Riding Proud Into the Future”

Purpose

To raise **\$300,000 over two years (2026–2028)** to create a **permanent endowment fund**. The **principal** will remain invested, and only the **interest and investment income** will be used to support the **operations, programs, and outreach** of the International Gay Rodeo Association — ensuring the legacy of inclusive rodeo for generations to come.

Campaign Goal

Raise \$300,000 by December 2028

- \$250,000 to endowment principal
- \$50,000 reserved for campaign costs, donor stewardship, and investment setup

Core Message & Case for Support

“For over four decades, IGRA has celebrated inclusion, community, and the cowboy and cowgirl spirit. To ensure that our arenas, athletes, Royalty and allies have a home in the years ahead, we’re creating an endowment — a forever fund — that secures our ability to operate, advocates, and celebrates safely and sustainably.”

Why Now:

- The cost of producing inclusive university rodeo and royalty events is rising.
- IGRA must remain financially independent to protect its mission.
- A strong endowment guarantees continuity regardless of economic shifts or leadership changes.

Campaign Name Ideas?

- “Riding Proud Forever”
- “Saddles & Sustainability”
- “The Legacy Ride”
- “The IGRA Forever Fund”

Campaign Timeline (24 Months)

Phase	Dates	Focus	Target
Quiet Phase	Jan–Sep 2026	Secure 40–50% of goal from major donors, lifetime members, and corporate partners	\$125,000
Public Launch	Oct 2026 (IGRA Finals Rodeo)	Public announcement, events, digital media	\$75,000
Community Phase	2027	Grassroots giving, regional rodeo fundraising, peer-to-peer campaigns	\$65,000
Final Stretch	2028	Matching challenge + major gift renewals	\$35,000

Fundraising Strategies

1. Major Donor Circle: “The Legacy Riders”

- Target 25 donors giving **\$2,000–\$10,000** each.
- Benefits: engraved belt buckle, recognition in IGRA annual report, exclusive “Legacy Reception” at Finals Rodeo.
- Personalized asks from IGRA leadership or trusted ambassadors.

2. Corporate Sponsorship & Partnerships

- Approach LGBTQ-friendly and western lifestyle brands:
 - Levi’s, Wrangler, Bud Light, Tito’s Vodka, Chevrolet, Jack Daniel’s, Wells Fargo etc.
- Offer naming rights or recognition for giving tiers:
 - “*Presented by Wrangler*” Legacy Fund or “*The Tito’s Endowment Trail.*”
- Sponsorship levels: \$5,000 / \$15,000 / \$25,000+

3. Regional Rodeo Fundraising Challenges

- Each regional rodeo association commits to raising **\$2,000–\$8,000** through:
 - Percentage of rodeo proceeds
 - Raffle events or silent auctions
 - “Legacy Ride” fundraising rides or Royalty and Board fundraising shows
 - Royalty ambassadorship programs

4. Monthly Giving Program: “Friends of the Arena”

- Focus on recurring small donors.
- \$25/month = “Bronc Level”; \$50 = “Steer Level”; \$100 = “Champion Level.”
- Goal: 100 donors averaging \$40/month = ~\$48,000 over 2 years.

5. Planned Giving & Estate Gifts

- Launch a “Cowboys Forever” **Legacy Society** for donors who commit to include IGRA in wills or life insurance.
- Offer free planned giving webinars or materials.

6. Online & Social Media Campaigns

- Crowdfunding campaigns (GoFundMe Charity, Givebutter, or Classy.org).
- Video testimonials from past and current rodeo participants.
- #Riding Proud Forever hashtag campaign.
- Podcast marketing approach.
- Facebook social media outlets.

7. Matching Gift Challenge

- Secure an anchor donor or foundation to match the last \$50,000 of giving.
- Creates urgency and motivation for smaller donors.

Budget Use & Accountability

- **Investment:** Managed by The Board Treasurer, Alumni and professional LGBTQ-friendly financial advisor/fund.
- **Spending Policy:** Only up to 15% of investment income annually may be used for operations.
- **Transparency:** Annual endowment performance report shared publicly.

Marketing & Communications Plan

- **Launch Video:** “Why IGRA Matters” (An Organization to Believe In) – highlighting members’ personal stories.
- **Website Hub:** Create a dedicated campaign page (igra.com/legacyfund).
- **Donor Recognition:**
 - Digital “Wall of Legacy”
 - Rodeo program and Finals banners
 - Yearly “Legacy Riders” luncheon

Two-Year Fundraising Breakdown

Source	Goal	%
Major Donors	\$125,000	40%
Corporate Sponsorship	\$75,000	20%
Regional Rodeo Contributions	\$10,000	12%
Monthly Giving Program	\$55,000	19%
Online/Public Campaign	\$35,000	9%
Total	\$300,000	100%

Next Steps

1. Form **Campaign Steering Committee** of 6–10 respected IGRA and Community leaders and donors.
2. Identify and train **major gift solicitors**.
3. Develop campaign branding and materials (pledge cards, brochures, videos).
4. Launch **quiet phase** outreach in early 2026.

Riding Proud Into the Future

The International Gay Rodeo Association Endowment Campaign

The Vision

For over four decades, the **International Gay Rodeo Association (IGRA)** has been the home for LGBTQ+ cowboys, cowgirls, IGRA Royalty and rodeo fans — a place where everyone can celebrate western culture, community, and courage with pride.

Today, we ride for a new purpose: **to ensure the future of inclusive rodeo, royalty and education forever.**

The **Riding Proud into the Future Campaign** seeks to raise **\$300,000 by 2028** to create a permanent **IGRA Endowment Fund**. The principal will be invested for long-term growth, and only the interest will be used each year to sustain IGRA's mission and operations.

This is our legacy.

This is our future.

This is how we make sure the gates never close.

Our Mission

The **International Gay Rodeo Association** exists to promote and produce rodeo, royalty, education and western lifestyle events that are inclusive, affirming, and fun — open to all genders, sexual orientations, and identities. Through competition, fellowship, and philanthropy, IGRA raises funds and creates space for community charity events and celebrates the authentic spirit of the LGBTQ+ western sports community.

Why an Endowment?

The cost of producing safe, professional, and inclusive rodeos continues to rise.

As a volunteer-driven nonprofit, IGRA depends on the generosity of members, sponsors, and friends each year.

An endowment will provide:

- **Permanent financial stability**
- **Protection against economic downturns**
- **A source of predictable income**
- **Freedom to focus on mission — not fundraising emergencies**

By securing \$300,000, IGRA can generate annual interest income to support:

- National and International operations and rodeo sanctioning
- Leadership development and training
- Marketing and outreach to new generations of rodeo fans
- Support for local rodeo associations
- Education programming
- Royalty competition for all
- Safe and all Inclusive space for people to be free to be themselves

Campaign Goal

Raise \$300,000 by December 2028

- \$250,000 → Endowment principal (never spent)
- \$50,000 → Campaign, investment, and stewardship costs

Funds will be invested by a professional, LGBTQ-friendly financial advisor under the oversight of the IGRA Treasurer, Alumni, Board of Directors.

Ways to Give

1. Major Gifts: “Legacy Riders Circle”

Join a group of leading donors making gifts of **\$2,500 or more**.

Recognition includes:

- Custom “Legacy Rider” belt buckle
- Name engraved on the IGRA Legacy Wall
- Invitation to annual Legacy Reception at the IGRA Finals

2. Corporate Sponsorships

Partner with IGRA to build an enduring legacy of inclusion.

Sponsorship levels:

- **Trailblazer (\$25,000)**
- **Champion (\$10,000)**
- **Partner (\$5,000)**
- **Friend (\$2,500)**

3. Monthly Giving: “Friends of the Arena”

Help sustain IGRA year-round with a recurring gift:

- \$25/month – Bronc Level
- \$50/month – Steer Level
- \$100/month – Champion Level

4. Regional Rodeo Challenges

Local rodeo associations will compete in friendly fundraising contests — proving that every region can help “ride proud” for the future.

5. Planned Giving: “Cowboys Forever Society”

Join donors who have included IGRA in their wills, trusts, or life insurance. Planned gifts ensure your values endure long after your final ride.

Campaign Timeline

Phase	Period	Focus	Goal
Quiet Phase	Jan–Sep 2026	Major donors, leadership gifts, sponsor commitments	\$150,000
Public Launch	Oct 2026 (IGRA Finals Rodeo)	Public announcement & events	\$50,000
Community Phase	2027	Rodeo fundraising, online giving, monthly donors	\$75,000
Final Stretch	2028	Matching challenge, renewals, celebration	\$25,000
Total Goal			\$300,000

Recognition & Stewardship

Every donor will be recognized with gratitude on the **IGRA website, annual report, and campaign materials.**

Major donors will receive permanent recognition on the **IGRA Legacy Wall**, unveiled at the campaign's close.

Transparency is central to our values. Annual investment performance and spending reports will be published to ensure full accountability.

How to Give

- **Online:** www.igraalumni.com/legacyfund
- **Mail:** IGRA Endowment Campaign, P.O. Box 460504 Aurora, CO 80046-0504
- **Contact:** Mark Arnold igra.alumni@gmail.com phone 254 723 1035
- **Gifts of stock or planned gifts welcome.**

Join Us

“This campaign isn’t just about money — it’s about ensuring that LGBTQ+ cowboys, cowgirls, and rodeo royalty and education fans always have a home. We’re not just preserving a sport; we’re protecting a culture.”

— *[Name], Dr. Brian Helander IGRA President*

Together, we can build a forever fund that keeps the safe space in the arena, stage and class room- gates open and the rainbow flags flying for generations to come.

Ride proud. Give boldly. Leave a legacy.

Mark Arnold
IGRA Alumni
Chair